

## Resolution Affirming Inclusive Recognition and Appreciation for All Faculty at Ventura College

Whereas, the Ventura College Academic Senate values the contributions of all faculty members, both full-time and part-time, who uphold the college's mission through excellence in teaching, service, and leadership; and

Whereas, all faculty actively contribute to student success, campus life, and the continuous improvement of academic programs; and

Whereas, the Academic Senate recognizes that meaningful acknowledgment and appreciation foster a culture of belonging, collegiality, and mutual respect across the campus community; and

Whereas, distinctions in employment status should never diminish the visibility, impact, or value of any faculty member's professional contributions;

Therefore, be it resolved, that the Ventura College Academic Senate affirms its commitment to recognizing and celebrating the achievements of all faculty, full-time and part-time alike, through equitable consideration and access to awards, honors, and nominations; and

Be it further resolved that the Academic Senate encourages ongoing collaboration and dialogue to ensure that recognition processes remain inclusive, transparent, and representative of the shared excellence of our faculty community; and

Be it finally resolved that this resolution stands as a statement of unity, gratitude, and shared purpose for part-timers as an integral part of our departments, divisions, and greater campus instructional faculty community, acknowledging that every faculty member at Ventura College plays a vital role in the success of our students and the strength of our institution.

Peluso, Stephen. Adopted 12 January 2026.