



For Academic Year 2026-2027

August 27, 2025



Planning Framework Presentation

Access & Completion through Integrated Planning



CCCCO VISION 2030

EQUITY IN
SUCCESS

EQUITY IN
ACCESS

EQUITY IN
SUPPORT



VCCCD STRATEGIC PLAN

EQUITY IN
ACCESS &
ACHIEVEMENT

EXCELLENCE IN
PROGRAMS

CULTURE OF
COLLABORATION

STEWARDSHIP OF
RESOURCES



VC EDUCATIONAL MASTER PLAN

EQUITY IN
ACCESS

BUILD
CAPACITY
STUDENT
ENGAGEMENT

BUILD
CAPACITY
EMPLOYEE
ENGAGEMENT

EQUITY IN
SUCCESS

CCVC 2035 Districtwide Strategic Plan



Districtwide Goals create and maintain unity across the district by ensuring that human energy and resources are collectively dedicated to fulfilling the mission. Focusing the district's **collective wisdom and energies** on the same targets holds us accountable for the promises we make in the districtwide mission.

Equitable Access + Achievement

CCVC will increase student access to educational opportunities and improve student achievement, bolstering the civic, social, and economic vitality of our communities.

Excellent Programs + Services

CCVC will provide excellent, relevant, and innovative instructional programs and holistic student support services.

Culture of Collaboration

CCVC will cultivate a collaborative culture to build and strengthen relationships with colleagues and partners for student, employee, and organizational success.

Stewardship of District Resources

CCVC will strengthen the Districtwide fiscal, infrastructure, and human resource systems through strategic stewardship and continuous improvement, protecting the investments entrusted to us.

2025-2028 Student Equity Plan Metric Area Goals *(DRAFT)*



Enrollment



Successful Completion of First-Year English and Math



Persistence



Completion



Transfer

Challenges Ahead

- **Federal Landscape:** immigration policy shifts, funding, financial aid changes
- **State Budget:** delayed revenues, uncertain forecasts
- **Demographics:** enrollment decline, lower birth rates

Opportunities for Growth

- **Right-Sizing:** manage expenditures, prevent structural deficits
- **Enrollment Management:** recover as a medium-size college, innovate in scheduling and productivity
- **Strategic Growth:** expand access for adult learners, strengthen VCEC and Santa Clara River Valley communities

Factors for Consideration

50% Law Compliance - ensuring adherence to state regulations

Alignment with district and college mission, vision, and strategic goals

Budget availability and long-term financial stewardship

Compliance with accreditation, legal, regulatory obligations and Legislative Requirements

Cross-departmental and institutional benefits

Enrollment Trends and Demographic Shifts – including Dual Enrollment and adult populations

Factors for Consideration

Equity impact and support for disproportionately impacted learner populations

Impact of Federal Mandates – addressing federal policy changes and requirements

Implementation of readiness and sustainability

Labor Market Conditions – aligning programs with workforce needs

Reducing Reliance on Provisional Positions – strengthening staffing stability

Retirements – planning for succession and knowledge transfer

Urgency and significance of student needs

Q & A