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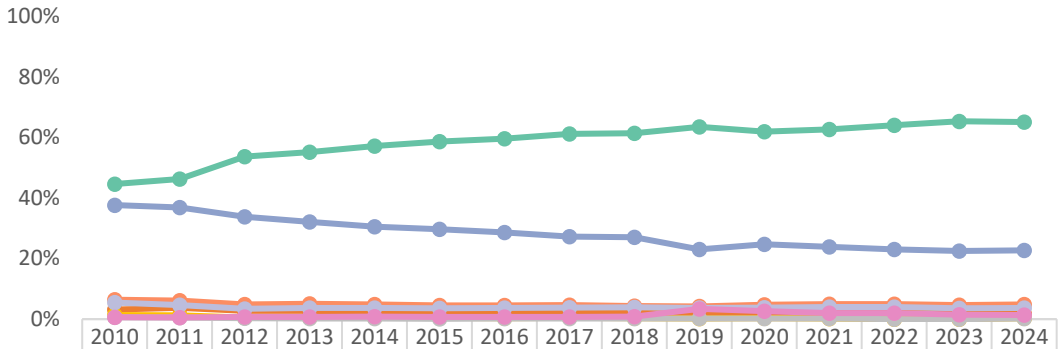
VC Student and Employee Demographics

IE compiled demographic data for VC students and employees between 2010 and 2024. Employee data was obtained from the CCCCO Data on Demand system, and represents a snapshot taken on September 30 of each year. This data excludes provisional employees, employees on leave/sabbatical, and any employee with an assignment that began after September 30. Student age is strongly right skewed, so the median age is displayed below instead of the average age. However, employee age is normally distributed, so the average age is displayed for employees.

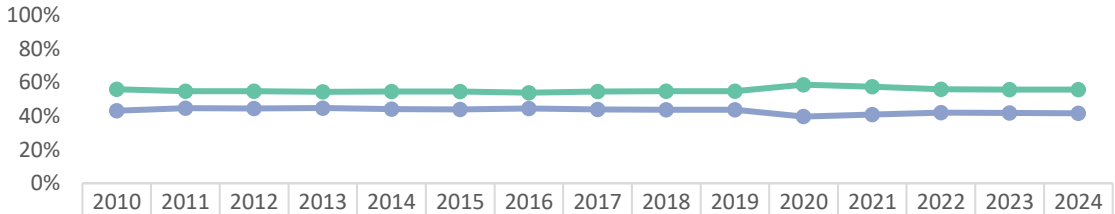
VC Credit Student Demographics

Credit Student Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	6%	6%	5%	5%	5%	5%	5%	5%	4%	4%	5%	5%	5%	5%	5%
Black	3%	4%	3%	3%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%
Latino/a	45%	46%	54%	55%	57%	59%	60%	61%	61%	64%	62%	63%	64%	65%	65%
Native Amer	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Pac Island	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	5%	5%	3%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%	4%
Unreported	1%	1%	1%	1%	1%	1%	1%	1%	1%	3%	3%	2%	2%	2%	1%
White	38%	37%	34%	32%	31%	30%	29%	27%	27%	23%	25%	24%	23%	23%	23%

Credit Student Gender



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	56%	55%	55%	54%	55%	55%	54%	55%	55%	55%	59%	57%	56%	56%	56%
Male	43%	45%	45%	45%	44%	44%	45%	44%	44%	44%	40%	41%	42%	42%	42%

Credit Students - Median Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Students	21.5	21.6	21.5	21.5	21.3	21.4	21.3	21.4	21.5	21.3	21.3	21.1	20.7	20.6	20.4

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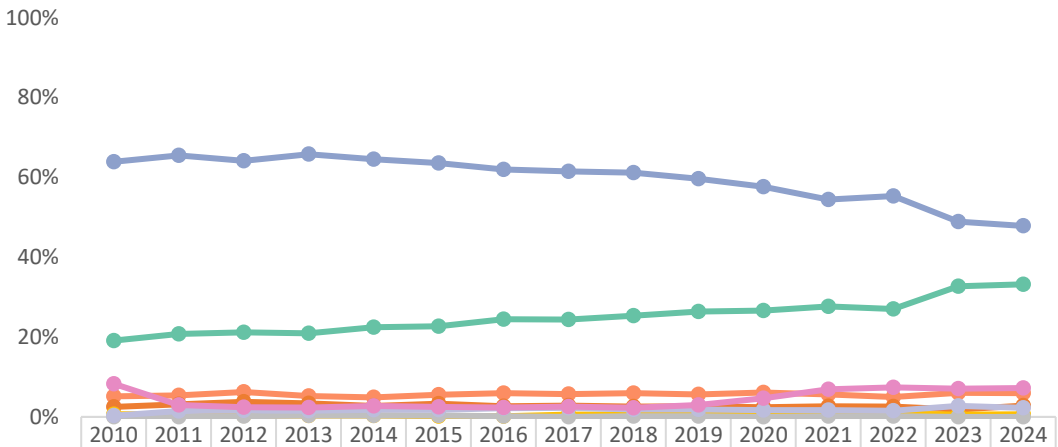
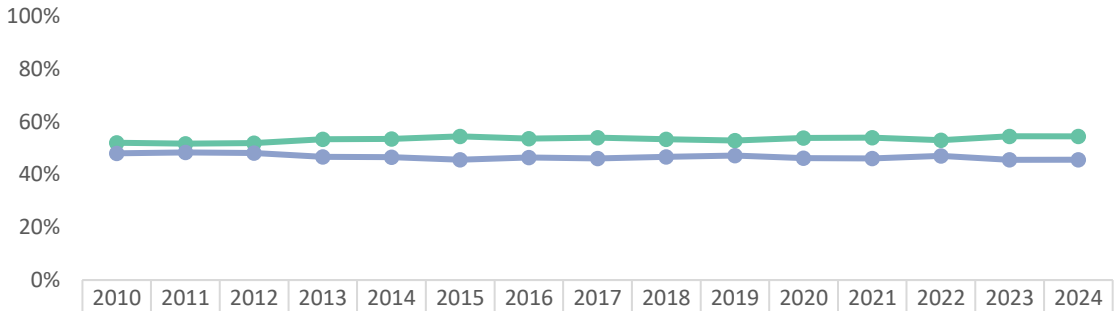
VC Employee Demographics

Employee Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	5%	5%	6%	5%	5%	6%	6%	6%	6%	6%	6%	6%	5%	6%	6%
Black	3%	3%	4%	3%	3%	3%	3%	3%	3%	3%	2%	3%	3%	2%	3%
Hispanic	19%	21%	21%	21%	23%	23%	24%	24%	25%	26%	27%	28%	27%	33%	33%
Native Amer	1%	1%	0%	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	1%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	2%	3%	2%
Unreported	8%	3%	2%	2%	3%	3%	2%	3%	2%	3%	5%	7%	7%	7%	7%
White	64%	66%	64%	66%	65%	64%	62%	62%	61%	60%	58%	54%	55%	49%	48%

Employee Gender



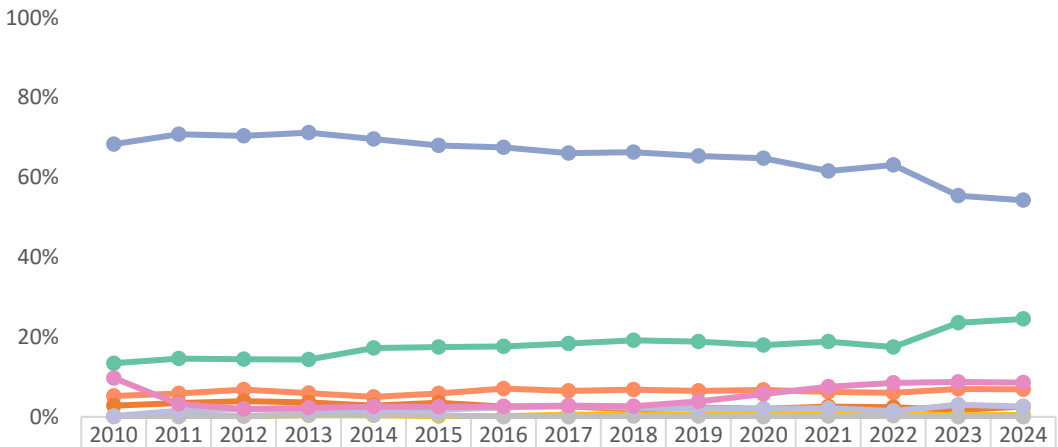
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	52%	52%	52%	53%	54%	54%	54%	54%	53%	53%	54%	54%	53%	54%	54%
Male	48%	48%	48%	47%	46%	46%	46%	46%	47%	47%	46%	46%	47%	46%	46%

Employee Average Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
All Employees	53.5	53.4	53.1	53.6	52.9	51.9	51.3	50.9	51.0	50.6	50.4	50.6	50.5	49.3	49.1

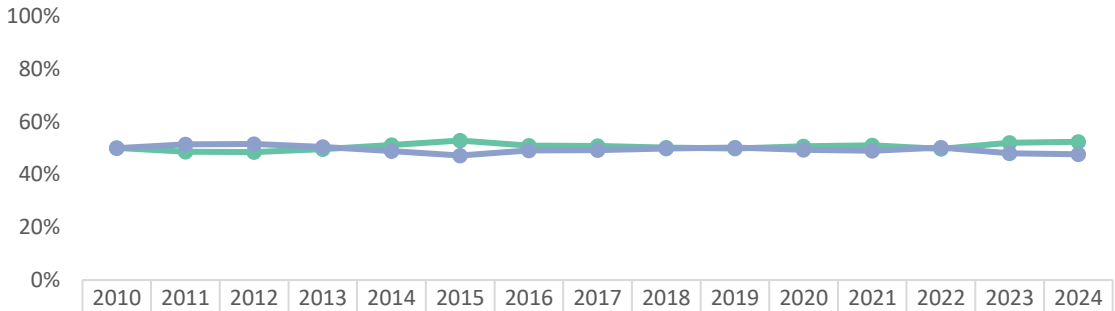
Faculty Demographics

Faculty Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	5%	6%	7%	6%	5%	6%	7%	7%	7%	6%	7%	6%	6%	7%	7%
Black	3%	3%	4%	4%	3%	4%	3%	3%	2%	2%	2%	3%	2%	2%	3%
Hispanic	13%	15%	14%	14%	17%	17%	18%	18%	19%	19%	18%	19%	17%	24%	25%
Native Amer	0%	0%	0%	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	0%	0%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	2%	2%	2%	2%	2%	2%	3%	2%	2%	2%	2%	1%	3%	3%
Unreported	10%	3%	2%	2%	3%	3%	3%	3%	3%	4%	6%	8%	8%	9%	9%
White	68%	71%	70%	71%	70%	68%	68%	66%	66%	65%	65%	62%	63%	55%	54%

Faculty Gender



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	50%	49%	48%	50%	51%	53%	51%	51%	50%	50%	51%	51%	50%	52%	52%
Male	50%	51%	52%	50%	49%	47%	49%	49%	50%	50%	49%	49%	50%	48%	48%

Faculty - Average Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Faculty	55.1	54.8	54.0	54.6	53.6	52.5	52.3	52.0	52.2	51.9	51.9	52.2	52.2	51.4	50.9

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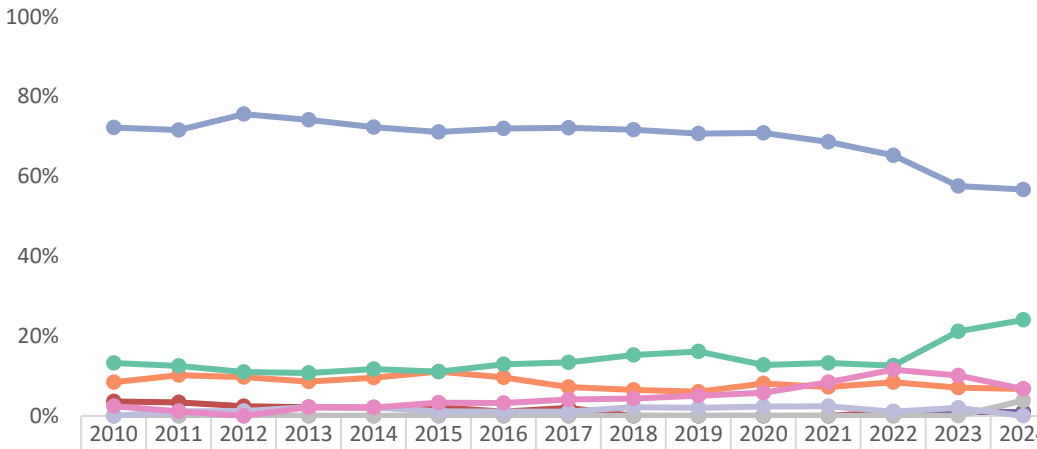
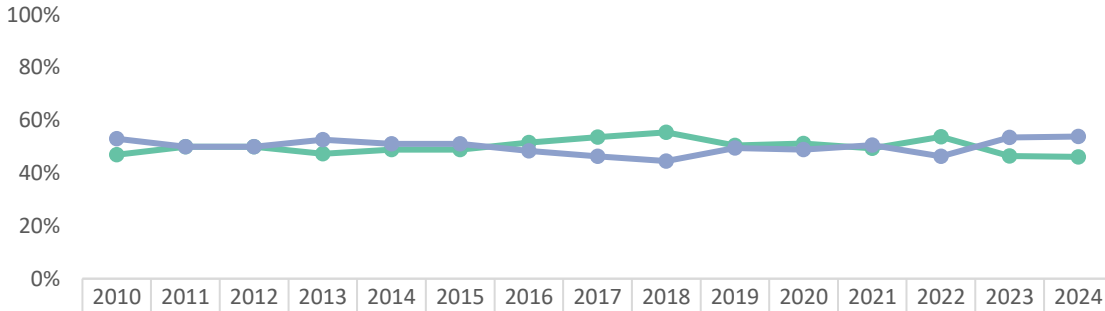
Full-Time Instructional Faculty Demographics

Full-Time Instructional Faculty Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	8%	10%	10%	9%	10%	11%	10%	7%	7%	6%	8%	7%	8%	7%	7%
Black	4%	3%	2%	2%	2%	2%	1%	2%	0%	0%	0%	0%	1%	1%	1%
Hispanic	13%	13%	11%	11%	12%	11%	13%	13%	15%	16%	13%	13%	13%	21%	24%
Native Amer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	1%	1%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	4%
Two or More	0%	1%	1%	2%	2%	1%	1%	1%	2%	2%	2%	2%	1%	2%	0%
Unreported	2%	1%	0%	2%	2%	3%	3%	4%	4%	5%	6%	8%	12%	10%	7%
White	72%	72%	76%	74%	72%	71%	72%	72%	72%	71%	71%	69%	65%	58%	57%

Full-Time Instructional Faculty Gender



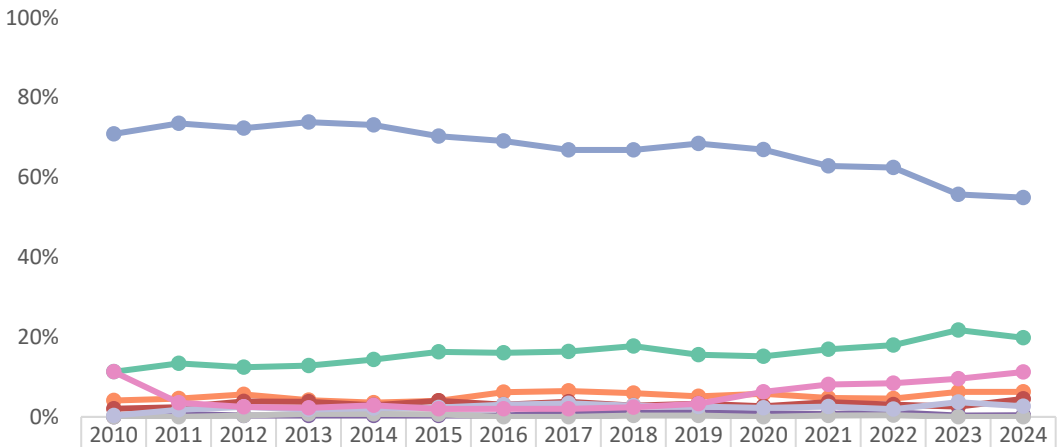
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	47%	50%	50%	47%	49%	49%	52%	54%	55%	51%	51%	49%	54%	46%	46%
Male	53%	50%	50%	53%	51%	51%	48%	46%	45%	49%	49%	51%	46%	54%	54%

Full-Time Instructional Faculty - Average Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
FT Instr Faculty	51.9	51.2	52.1	51.8	51.4	50.4	50.4	49.8	50.6	49.9	50.5	51.4	50.9	51.5	51.6

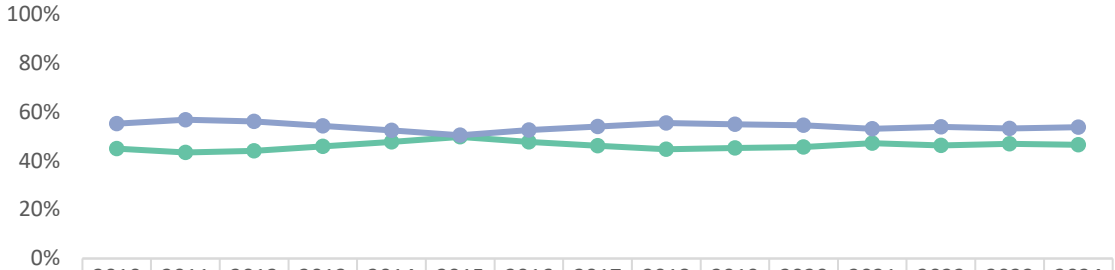
Part-Time Instructional Faculty Demographics

Part-Time Instructional Faculty Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	4%	5%	6%	4%	4%	4%	6%	6%	6%	5%	6%	5%	5%	6%	6%
Black	2%	2%	4%	4%	3%	4%	3%	4%	3%	3%	3%	4%	3%	3%	5%
Hispanic	11%	13%	12%	13%	14%	16%	16%	16%	18%	16%	15%	17%	18%	22%	20%
Native Amer	0%	1%	0%	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	0%	0%
Pac Island	0%	0%	0%	1%	1%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	2%	2%	2%	2%	2%	3%	3%	3%	3%	2%	3%	2%	4%	3%
Unreported	11%	4%	2%	2%	3%	2%	2%	2%	2%	3%	6%	8%	8%	10%	11%
White	71%	74%	72%	74%	73%	70%	69%	67%	67%	69%	67%	63%	62%	56%	55%

Part-Time Instructional Faculty Gender



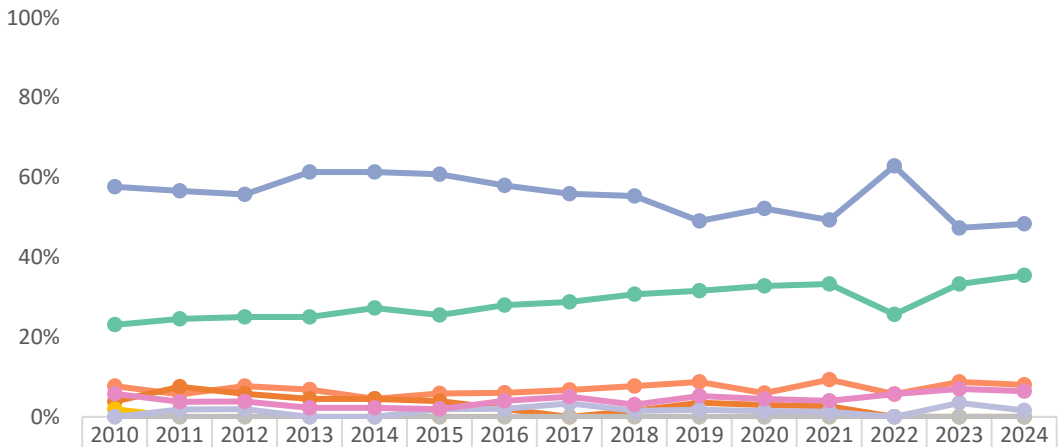
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	45%	43%	44%	46%	48%	50%	48%	46%	45%	45%	46%	47%	46%	47%	46%
Male	55%	57%	56%	54%	52%	50%	52%	54%	55%	55%	54%	53%	54%	53%	54%

Part-Time Instructional Faculty - Avg Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
PT Instr Faculty	56.8	56.4	55.2	56.2	54.8	53.4	53.2	53.6	53.8	54.1	53.2	53.1	52.9	51.6	50.9

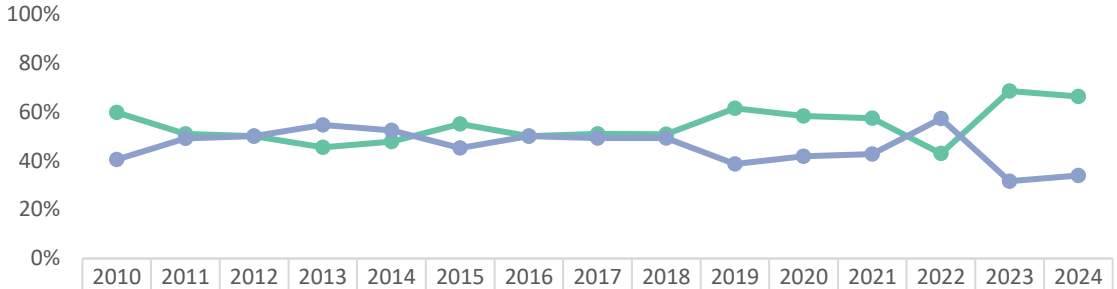
Full-Time Non-Instructional Faculty Demographics

Full-Time Non-Instructional Faculty Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	8%	6%	8%	7%	5%	6%	6%	7%	8%	9%	6%	9%	6%	9%	8%
Black	4%	8%	6%	5%	5%	4%	2%	0%	2%	4%	3%	3%	0%	0%	0%
Hispanic	23%	25%	25%	25%	27%	25%	28%	29%	31%	32%	33%	33%	26%	33%	35%
Native Amer	2%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	2%	2%	0%	0%	2%	2%	3%	2%	2%	1%	1%	0%	4%	2%
Unreported	6%	4%	4%	2%	2%	2%	4%	5%	3%	5%	4%	4%	6%	7%	6%
White	58%	57%	56%	61%	61%	61%	58%	56%	55%	49%	52%	49%	63%	47%	48%

Full-Time Non-Instructional Faculty Gender



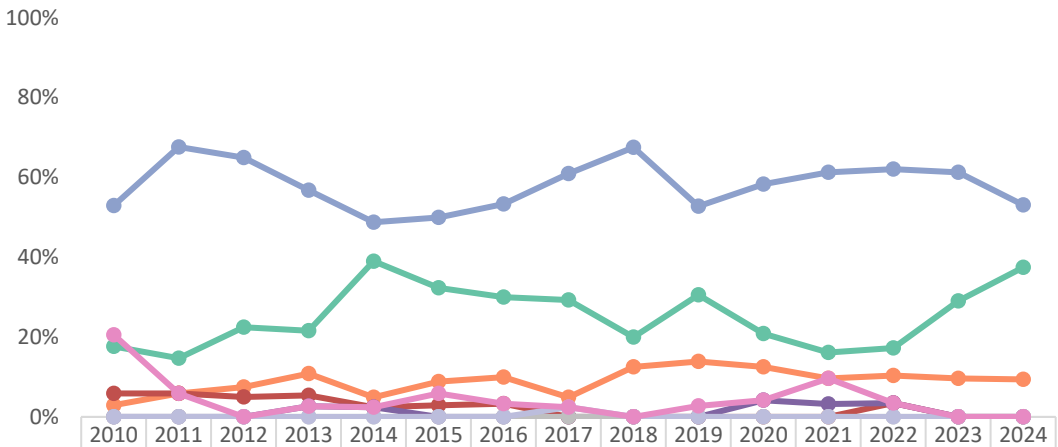
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	60%	51%	50%	45%	48%	55%	50%	51%	51%	61%	58%	57%	43%	68%	66%
Male	40%	49%	50%	55%	52%	45%	50%	49%	49%	39%	42%	43%	57%	32%	34%

Full-Time Non-Instructional Faculty - Avg Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
FT Non-Instr Faculty	52.8	53.1	52.6	53.0	52.3	51.1	50.7	48.4	47.8	48.7	49.8	50.0	51.0	51.2	51.2

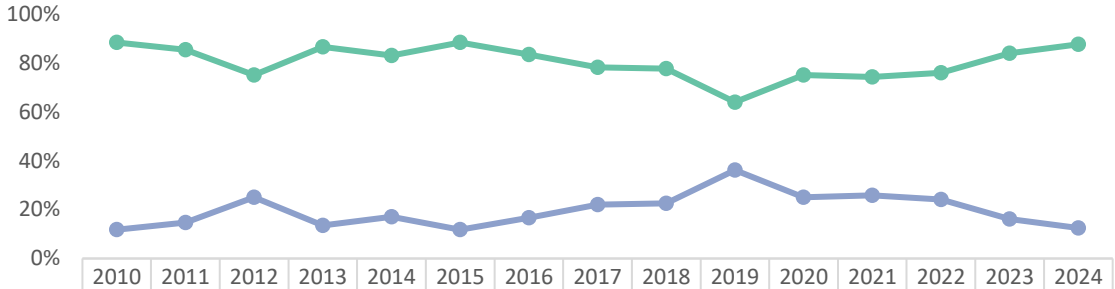
Part-Time Non-Instructional Faculty Demographics

Part-Time Non-Instructional Faculty Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	3%	6%	8%	11%	5%	9%	10%	5%	13%	14%	13%	10%	10%	10%	9%
Black	6%	6%	5%	5%	2%	3%	3%	0%	0%	0%	0%	0%	3%	0%	0%
Hispanic	18%	15%	23%	22%	39%	32%	30%	29%	20%	31%	21%	16%	17%	29%	38%
Native Amer	0%	0%	0%	3%	2%	0%	0%	0%	0%	0%	4%	3%	3%	0%	0%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	0%	0%	0%	0%	0%	0%	2%	0%	0%	0%	0%	0%	0%	0%
Unreported	21%	6%	0%	3%	2%	6%	3%	2%	0%	3%	4%	10%	3%	0%	0%
White	53%	68%	65%	57%	49%	50%	53%	61%	68%	53%	58%	61%	62%	61%	53%

Part-Time Non-Instructional Faculty Gender



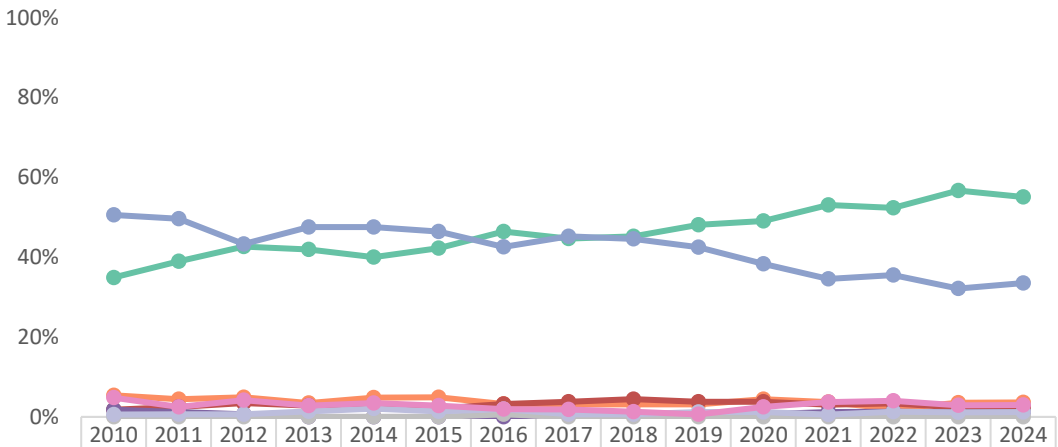
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	88%	85%	75%	86%	83%	88%	83%	78%	78%	64%	75%	74%	76%	84%	88%
Male	12%	15%	25%	14%	17%	12%	17%	22%	23%	36%	25%	26%	24%	16%	13%

Part-Time Non-Instructional Faculty - Avg Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
PT Non-Instr Faculty	51.9	53.6	51.9	52.9	51.8	52.6	52.6	51.0	51.9	45.9	50.7	51.6	52.3	49.6	48.6

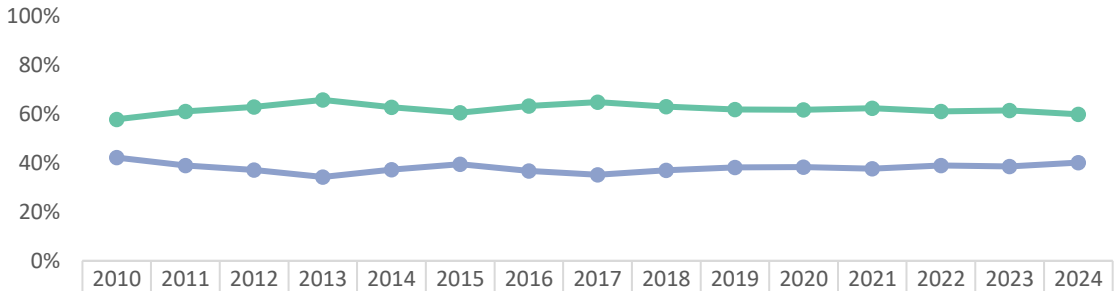
Classified Staff

Classified Staff Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	5%	4%	5%	3%	5%	5%	3%	3%	3%	3%	4%	4%	2%	4%	4%
Black	2%	3%	3%	3%	2%	2%	3%	4%	4%	4%	4%	3%	3%	2%	2%
Hispanic	35%	39%	43%	42%	40%	42%	46%	45%	45%	48%	49%	53%	52%	57%	55%
Native Amer	2%	1%	1%	0%	0%	0%	0%	1%	1%	1%	1%	1%	1%	1%	1%
Pac Island	0%	0%	0%	0%	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	1%	1%	1%	1%	2%	1%	2%	1%	1%	1%	1%	1%	1%	1%	1%
Unreported	5%	3%	4%	3%	3%	3%	2%	2%	1%	1%	3%	4%	4%	3%	3%
White	51%	50%	43%	48%	48%	46%	43%	45%	45%	43%	38%	35%	36%	32%	34%

Classified Staff Gender



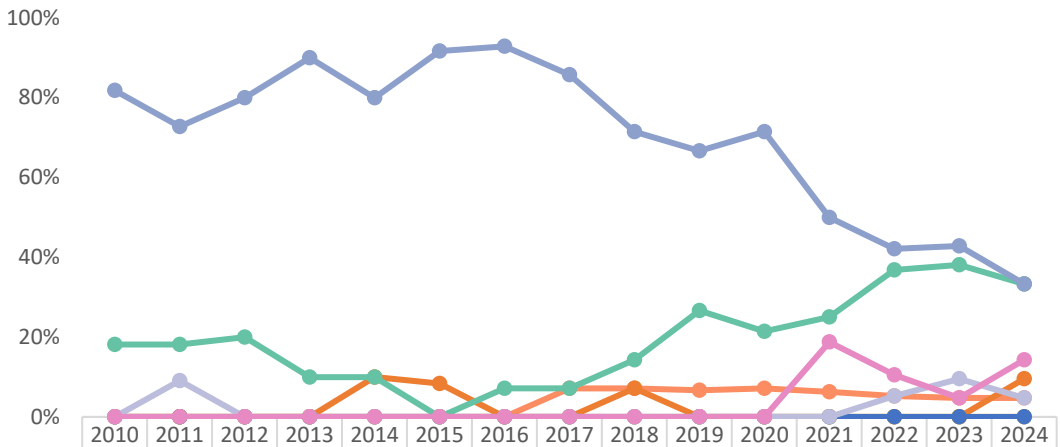
	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	58%	61%	63%	66%	63%	61%	63%	65%	63%	62%	62%	62%	61%	61%	60%
Male	42%	39%	37%	34%	37%	39%	37%	35%	37%	38%	38%	38%	39%	39%	40%

Classified Staff - Average Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Classified	48.8	48.9	49.6	50.0	50.2	49.6	47.9	47.1	46.9	46.6	46.4	45.9	45.9	43.5	44.1

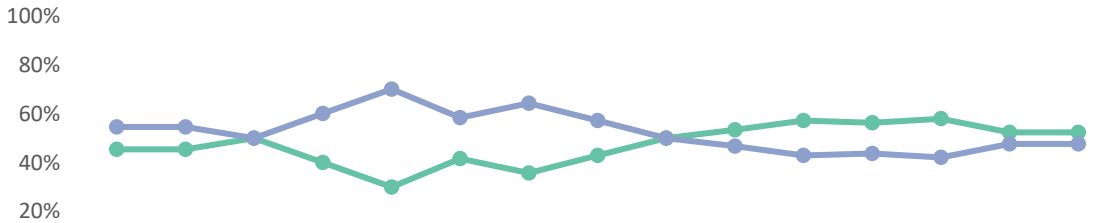
Administrators

Administrator Ethnicity



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Asian	0%	0%	0%	0%	0%	0%	0%	7%	7%	7%	7%	6%	5%	5%	5%
Black	0%	0%	0%	0%	10%	8%	0%	0%	7%	0%	0%	0%	0%	0%	10%
Hispanic	18%	18%	20%	10%	10%	0%	7%	7%	14%	27%	21%	25%	37%	38%	33%
Native Amer	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Pac Island	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Two or More	0%	9%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	5%	10%	5%
Unreported	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	19%	11%	5%	14%
White	82%	73%	80%	90%	80%	92%	93%	86%	71%	67%	71%	50%	42%	43%	33%

Administrator Gender



	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Female	45%	45%	50%	40%	30%	42%	36%	43%	50%	53%	57%	56%	58%	52%	52%
Male	55%	55%	50%	60%	70%	58%	64%	57%	50%	47%	43%	44%	42%	48%	48%

Administrators - Average Age

	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024
Administrator	57.2	58.2	58.0	58.1	57.5	55.2	56.4	55.4	54.5	52.0	53.1	53.4	50.2	49.5	50.3