



Office of the President

To: Alex Kolesnik, Academic Senate President
From: Dr. Kim Hoffmans, President
CC: Executive Team; Debbie Newcomb; April Montes, Classified Senate President
Date: August 10, 2023
Re: Faculty Out of Cycle Resource Request

As part of our [Out of Cycle Resource Request process](#), the Executive Team has reviewed the following request. The president's response is included below, with the details in the individual request form attached to this memo. A member of the Executive Team will be available to attend an Academic Senate meeting to discuss this request.

Requestor	Position Request	Division/Department	Response
Debbie Newcomb	FT Faculty	Nursing	As part of our Out of Cycle Resource Request process , the Executive Team has reviewed your request for a full time faculty position for the Nursing program, due to a resignation. It is felt this position is necessary for the continuity of the Nursing program. The position is also required for accreditation. As such, I support hiring a replacement for this position.

Please share this information as appropriate. Thank you for your contribution to this process.

Out-of Cycle Resource Request Form

Complete this form to request resources that were not included in your program review. This is not intended to replace or circumvent program review. It can only be used in the case of a time-sensitive need that arose outside of the usual program review cycle.

After completing the form below, the request will go to the Vice President over your area. If the Vice President approves the request, it will go to the President and Executive Team for consideration.

Q18. Division/Department

Career Education I

Q1. Type of Resource Requested:

- Full-Time Faculty

Q14. Is this a new resource or a replacement of an existing resource?

- Replacement

Q3. Description of Request:

If this is a staffing request please include the following information:

- **Position title**
- **Position number (if this is a replacement)**
- **Date that the hire is needed**

Full-time tenure track faculty needed for Spring 2024 (01-05-24). Position number is VFT 307.

Q4. Why was this request not included in the annual program review process?

This request was not included in program review because the faculty member currently in the position just submitted her resignation form effective immediately.

Q17. Why is this request needed at this time (as opposed to going through the annual program review process)? Please describe how your program will be impacted if this request is not approved.

The faculty member currently in the position just submitted her resignation form. We already had one opening from a failed search in Spring 2023 so this leaves us down by two positions. We cannot afford to decrease enrollments since the demand for the nursing program already far exceeds the ability of the program to accept students. In addition, the State is asking for expansion of nursing programs because of the high need for nurses in California. Our program is already impacted and has been for the past 12 years. Our waiting list to enter the program is already approximately four years for the generic program and 2-3 for the Advanced Placement option. Many students are discouraged

and go elsewhere to other programs if they are able. We are authorized by the California Board of Registered Nursing (BRN) to accept a total of 60 students/semester but we cannot meet that goal without adequate faculty. The program is accredited by both the BRN (Board of Registered Nursing) and ACEN (Accreditation Commission for Education in Nursing) and we don't want to risk our status by having an inadequate number of faculty.

Q12. Estimated Cost

\$125,000

Q15. Funding Source (e.g. General Fund, Categorical, etc.)

General fund

Q5. Which of the following does this request align with (check all that apply):

- Educational Master Plan Goal 1 - Increase Student Success and Equity
- Educational Master Plan Goal 2 - Increase Student Access

Q10. Your Name

Debbie Newcomb

Q11. Your VCCCD Email Address

dnewcomb@vccd.edu

Q7.

Vice President Over Your Area

- Jennifer Kalfsbeek-Goetz

Q16. President's Response (To be completed by College President)

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Click the submit button below to send this request to your Vice President.