

2023-2024 Program Review Faculty Requests

Area	Unit	Resource Request Title	Description of Resource Request	Estimated Cost	Prog	Area	Comm	ET	Notes
AA	Ethnic Studies	ETH2102	A full-time tenure track position within the Department of Ethnic Studies. This position will support VC students in meeting their Ethnic Studies graduation requirement. Ethnic Studies courses have been impacted by new legislation AB 1460 and AB 928 which consolidates two existing general education pathways for California Community College students into a single pathway to either the CSU or UC system. Both will require Ethnic Studies as a graduation requirement.	\$150,000	1		1	1	Funding identified for this position
AA	Manufacturing Technology and Welding	WEL2302	Full-Time Faculty Replacement - Welding. The incumbent and only full-time faculty for the welding program has submitted his academic resignation. The incumbent faculty will retire at the end of the spring 2024 semester. It is imperative that a replacement faculty member be hired. The program has difficulty finding part-time instructors and needs leadership from a full-time faculty member to maintain program quality and remain responsive to student and industry needs. Welders are in high demand in our region and across the nation. The program prepares students for in-demand high paying careers in multiple industry sectors. The program had to decrease enrollment caps during the pandemic but enrollments have rebounded and courses fill weeks before the start of each semester.	\$150,000	1	3	2	2	Funding identified for this position
AA	Health Sciences	NS1703	One FT faculty replacements.	\$150,000	1		5	3	Funding identified for this position
AA	Health Sciences	NS2301	One FT faculty replacements.	\$150,000	2		6	4	Funding identified for this position
AA	Performing Arts	PER2101	Replacement faculty for FT Music position.	\$150,000	1		8	5	Funding identified for this position. AS - tie score
AA	Engineering	ENG2302	Physics/Engineering Full-Time, Tenure Track Faculty Position		3	5	13	6	Funding identified for this position
AA	Paramedic/EMT	PAR2102	Growth Hire: Hire a full-time tenure-track faculty for the EMT/ paramedic programs.	\$150,000	1	7	15	7	Funding identified for this position
AA	English	ENGL2201	Full-time English faculty hire	\$150,000	2	5	16	8	Funding identified for this position
AA	Mathematics and Computer Science	MAT2301	One Academic Instructor Full Time	150,000 dollars	1	2	17	9	Funding identified for this position. AS - tie score
AA	Physics/Astronomy	PHYS1701	Hire Physics/Astronomy Instructor	\$120,000	1	10	19	10	Funding identified for this position
AA	Agriculture	AGR2301	Full Time Faculty for Veterinary Technology Program	\$150,000	2	9	20	11	Funding identified for this position. AS - tie score

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AA	Mathematics and Computer Science	MAT2307	One Academic Instructor Full Time	150,000 dollars	2	8	20	12	Position contingent on funding. AS - tie score
AA	English	ENG 2101	Full-time English faculty hire	\$150,000	1	1	38	13	Position contingent on funding.
SA	EAC	EAC2302	Hire a FT Learning Disability Specialist to assist with course instructor and learning disability assessments.	\$140,000	2	3	24	14	Position contingent on funding.
SA	University Transfer Center	UTC1902, TRA1701	Full-time Transfer Center Counselor Coordinator	\$140,000	1	5	25	15	Position contingent on funding.
AA	Athletics/Kinesiology	AK2301	Replacement position form the summer of 22 resignation of a full time football/KIN/HED instructor	Dependent on where the new hire comes in on the salary scale	1		3		Funding identified for this position
AA	Athletics/Kinesiology	A/K2302	Replacement FT faculty - Head Men's & Women's Track & Field and Men's & Women's Cross Country	dependent on where the faculty member enters on the salary scale	2		4		

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AA	Architecture, Drafting, and Construction Technology	ARC2105	<p>Drafting Instructor Replacement.</p> <p>The success of the program is currently relying on an unusually high amount of support from adjunct faculty in many areas not traditionally supported by adjunct faculty. Adjunct faculty maintain equipment, repair equipment, help maintain open labs for student use and provide lab supervision. Over-reliance on adjunct faculty puts the program in a position that will be hard to maintain if some of the adjunct faculty leave. It is important that a balance between adjunct and full-time faculty be maintained. This additional instructor would increase the strength of the program and would likely increase the overall enrollment of the program and the college. This position would replace a full-time instructor who retired in 2017. This position was #4 on the prior for hire by the executive team in 2022. Somehow in 2022 the position was shown as a "FT Temp" position. The position we are asking for is a full-time tenure track position.</p> <p>Ranking Criteria</p> <p>(A) This position would replace the retirement of a full-time staff member in 2017</p> <p>(B) There is a difficulty in hiring faculty with the skills needed in the program. The instructor will need to have both educational and field experience. The faculty member will need to teach a variety of subjects and software. We may need to provide some training to the new faculty member.</p> <p>(D) The program is small and currently has only one full time faculty. With one full time faculty it is difficult to accomplish all of the needs of the program and continue to provide program promotion and exposure. An additional instructor would also provide support for coordination with university articulation and develop relationships with local schools for high school articulation to our program.</p> <p>(E) This position was #4 on the prior for hire by the executive team in 2022. The position was listed as a one-year temporary position. We are asking for a full-time tenure track position that will help the program grow.</p> <p>(K) The students in the program attain jobs in the community. The more exposure the program gains the more we support community employment needs.</p> <p>(L) This position is more than just a faculty position. Being a small program, the faculty member is required to support the program in more ways than just teaching. They will need to provide community outreach, equipment maintenance, and student supervision in class labs.</p>	\$100,000	3		7		
AA	Geosciences	GEO2301	Full-time Geology Faculty	\$125,000	1	15	8		AS - tie score
AA	Performing Arts	PER2102	A replacement FT Music faculty position for that specializes in music theory and/or instrumental ensemble courses.	\$150,000	4		10		
AA	Behavioral Sciences	BEH2401	Full-time Faculty Replacement	150,00.00	1	4	11		

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AA	Performing Arts	PER1720	Full-time Piano and Vocal Coach Faculty(Music Faculty)	\$150,000	9		12		
AA	Art	ART2201	Full-Time Film Instructor	\$150,000	1	12	14		
AA	Communication Studies	COM2301	Academic Instructor Full Time	\$150,000	1	12	17		AS - tie score
AA	Health Sciences	NS1705		\$150,000	4		23		
SA	Counseling	COU1703	Request for a full-time Counselor to be the primary instructor assigned to teach our COUN courses and maintain CSLOs.	\$90,000	6	7	26		AS - tie score
SA	University Transfer Center	UTC2201	Deliver direct services to students in compliance with recommended CCC Transfer Center Program Requirements Title IV Section 51027.	\$90,000	2	2	26		AS - tie score
AA	Anthropology	CRI2021	full-time faculty to teach some of the newer courses being developed for the new forensic science degree program	TBA	10		28		
SA	Career Center	CAR1701 (See COU2201)	Dedicated Career Counselor to meet the needs of students and alumni including Career Education students that require services related but not limited to: career exploration, major exploration, career assessments, work-based learning opportunities, job preparedness, job placement, salary negotiations, re-entry/career change assistance, etc.).	\$95,000	2	3	29		
AA	Social Sciences	POL2101	Full Time Political Science Faculty and Global Studies. This is needed to help carry the workload (including needed SLO data collection and entry) of the two Full-Time Faculty Political Scientists in our Department. Our Political Science FTES numbers demand such support.	\$70,000- \$80,000	1	11	30		
AA	Social Sciences	HIS2102	Full-Time Faculty position in History. This is sorely needed to help carry the workload (including needed SLO data collection and entry) of the few Full-Time Faculty Historians in our Department, most of whom split their teaching and service obligations with released or reassigned time for other duties (1 = .4 for Department Chair; 1 = .2 for faculty and curriculum development. Thus, we effectively have no Faculty member devoted exclusively to teaching and service in History alone, yet our FTES numbers demand such support.	\$70,000- \$80,000	2	14	31		
SA	Counseling	COU2201(same as CAR1701)	Requesting a full-time Career Counselor.	\$ 90, 000	3	8	31		
SA	First Year Experience	FYE2101	Part-Time FYE Counselor	\$50,000	2	9	32		
SA	Counseling	COU2202	Request for a full-time Academic Standing Counselor.	\$90,000	5	6	34		
AA	Social Sciences	POL1701	Full-time faculty hire in Political Science	\$150,000			35		
AA	Social Sciences	HIS1301	Full-time faculty hire in History	\$150,000			36		

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AA	Health, Kin, Ath, Vis and Perf Arts	HEA1906	11 Month Faculty Coordinator/Director for the Performing Arts, and Schwab Academy. Duties include operational work for all events, budget oversight, marketing, outreach, and fundraising.	\$150,000	2		37		
SA	Counseling	COU2301	Requesting a full-time Transfer Center Counselor Coordinator	\$100,000	2	1	39		