

**VCCCD Board of Trustees Mid-Year Strategic Planning Session (Saturday, February 25, 2023)***Generated by Michelle Castelo on Tuesday, July 25, 2023***Members present**

Trustee Gabriela Torres, Trustee Stan Mantooth, Trustee Lou Lichtl, Trustee Bernardo Perez, Student Trustee Azure Heirshberg

**Meeting called to order at 11:45 AM**

## 1. Call to Order - Open Session

Procedural: 1.01 Call to Order

Meeting called to order by Chair Perez at 9:10 a.m.

Trustee Chancer absent

Trustee Lichtl participating online.

Trustee Torres wb late.

Attendees: Rick MacLennan, Bernardo Perez, Student Trustee Heirshberg, Stan Mantooth

Kim Hoffmans, Jennifer Clark, Oscar Cobian, Dan Watkins, Cynthia Herrera, DEF, Laura Barroso

via Zoom: John Forbes, Luis Gonzalez, Trustee Lichtl, Chris Renbarger, Gabriela Torres (briefly)

Zoom Guests: Erik Reese, Deborah Klein, Spanish Interpreter

Amanuel Gebru, Jennifer Kalfsbeek, Cahty Bojorquez, Leah Alarcon, Andrea Ingley, Gloria Banuelos,

Procedural: 1.02 Pledge to the Flag

Led by Oscar Cobian

Procedural: 1.03 Changes to the Agenda

Procedural: 1.04 Public Comments

No public comments.

## 2. Mid-Year Review

Information: 2.01 Welcome and Overview

Facilitator Jason Swain from Symbio Organizational Authenticity introduced himself.

Checkin:

Name, role w/in VCCCD, duration of role, 1-2 word intention u hold for this retreat.

Information, Discussion: 2.02 Creating and Sustaining High Performing Organizations

Tuckman's: Forming, Storming, Norming, and Performing

Guiding Star: It's more important to know who you are than where you're going for where you're going will change as the world around you changes. - Jim Collins Author of Build to Last

The Results Pyramid: Results, Actions/Beliefs

Information, Discussion: 2.03 Vision for Success &amp; Governor's Roadmap

Chair Perez reviewed the Vision for Success and the Governor's Roadmap.

RM: It's one installment to planning.20 mins/CC

Oxnard College:

-Oscar Cobian: Presented an overview of the OC Planning Goals for the next 18 mos. (handout) bases on the Educational Master Plan

-Leah Alarcon:

1. Enhance Student Success
2. Strengthen Access to Educational Oppty.
3. Advance Social Justice & Equity-Minded Practices
4. Promote the College's Reputation
5. Strengthen the College's Financial Future

Moorpark College - Jennifer Clark/Amanuel Gebru

1. Expand Programs that tap into markets beyond traditional students

- Expand Dual Enrollment
- 2. Optimize Current Academic Programs
  - Optimize academic programs between colleges and leverage collaboration
  - Improve student-centered scheduling
- 3. Leverage Technology Improvements
- 4. High Quality Support Services
- 5. Facilities/Infrastructure to best meet needs of students
- 6. Revise Hiring Practices.

Ventura College: Kim Hoffmans, Jennifer Kalfsbeek-Goetz, Cathy Bojoruqez  
See PowerPoint emailed by KH

Information, Discussion: 2.04 Critical Challenges & Opportunities  
Institutional Effectiveness: Cynthia Herrera  
Developing a two-year Pathway for Incarcerated Youth at the Juvenile Justice Pgm.  
Integrated Curriculum Development  
Integration/Collaboration/Unitedness  
Career Education...connecting the dots. Goal of Economic Vitality in our Community.

Human Resources: Laura Barroso  
Onboarding : We haven't done the best job at training our managers and developing our workforce, addressing issues as productive training and not punitive  
Remote Work  
Continuous Learning/Improvement - investing in every employees development,

Break for Lunch. 12:30-1:00 pm

Information Technology: Dan Watkins  
IT Project Lifecycle  
Project Timelines

Business Services: David El Fattal  
Geobond for \$356m in 2002 Measure S is fully spent out a few years ago  
Giving a perspective of the State's Capitol Outlay Program  
David provided a broad overview of the state budget  
Student Housing Project @ VC (MC/OC are also applying for a grant)  
\$1Billion has been allocated by the state for student housing. July 3rd the Round 3 construction applications are due. Awarded July 15 for the next round.

Discussion: 2.05 Large Group Discussion  
STH: Missed it...Check w/ Jeremy if Zoom is being recorded). Two major problems of communication & not sharing burdens that we need to all share. There is costing us certain resources by doing things separately. How are we going to do this. Is it coming together every month? or during mtgs being told what we need to focus on. He doesn't like fluff, get to the point and be precise about what we want. How are we going to do this. We've said now that we want to do it, How are we going to do it.

Torres: Enrollment Mgmt, PD, Bond, Data Analysis. The oppty for the Board/Staff to get together and talk is important. It's all about relationships and that trust. Are you really listening or are you going to not listen, she has to be repetitive. She wants to be of support/help. She has experience as a student, at the college and as a board member. She's in support of the MOU, we are a district and a k-12 system and work together. As we're pushing/moving towards dual enrollment...what will that look like. Thank you DEF for bringing perspective on Fund 113. She's doing a lot of reflection to see what are the needs...we need \$. Everything we require doing needs resources. The next election is November 2024. She loved the onboarding message from HR. All of the CCs are coming together and uplift e/o together and no competition. She thought about a book club w/ the books mentioned by Jason & also for the sustainability piece.

As we're talking about being vulnerable, Rick it's been a pleasure working w/ you. We've been cultivating for close to a year. It's been really nice to have the convos, to listen to perspective. The inclusiveness as a board, I love this. I love that we're talking and expressing ourselves. Her interpretation of before is don't cross the line/stay in your lane, so now that we're coming together sharing needs, and working on things together establishing trust. She sees a difference. She sees the trust. I love that we get to talk, smile, be receptive. this is really what she always envisioned coming in as a board member. We create policies based on needs. We are building trust. A relational trust is building. Is it there...not yet. It's more about specific projects. I say what I mean/Mean what I say. DEF may say she is his largest boulder. He is a great guy he still comes over graciously and wishes her a good evening & never leaves w/o saying goodbye and wishing her a good evening even when she votes no. IN terms of planning

Perez: Innovation (DFNP Solution) The board sb looking at empowering the DAC CCs/Teams, search/implement innovative solutions. It's our responsibility to provide tools/resources. Sustainability. We should always aspire to do better. We've been one of the better kept secrets in the area. Communication is key. The board should ask how we may provide more clarity to him and his staff. There are many more big rocks to address. What are the shorter # of items we want to focus on? What is our role as a board and how can we best support you in accomplishing the tasks we ask you to complete? How do we choose our items: I want the board to consider the board of how can we best support the chancellor and our team in accomplishing goals.

RM: next steps wb to look at a little longer term for planning & put it to work for us as we look at allocating resources, defining strategies, etc. Ground-up process that engages our entire community. Part of the shift from 3 campuses trying to figure out PD on their own or solve other issues, he would guess there's many things we're doing spending more resources than needed than if we worked collectively. Part of this convo & reason for wanting to have it w/ you is to reset board knowledge w/ where this District is focusing on, as we move down the road now, all of these things will have policy implications, will need resource/budget development, visioning/planning for LT, strategic convos will take place, strategies. This was an installment of info, now comprehensive but really an intent to have Lou everybody hear the same thing at the same time about what's in front of us and begin working districtwide on planning.

He did a little discussion guide & shared it w/ Board Chair & team to restate, clarify, out of those convos, an inter-CC convos equates to "Lets work together to really serve our students equitably to the fullest extent that we can." Things are starting to happen bc we're recognizing and identifying...

Lichtl: 3rd item...missed all 3...see video. Agrees w/ both Torres/Perez, we ea hold the unique responsibility as we rep diff parts of this town. He does feel from a standpoint of accountability and responsibility to our constituents for voting us in. It's imp as board members to ask the right Qs and have transparency. He's felt there's a great deal of trust, openness, frankness, where real decisions are made, he always thinks of students first, the staff that supports those students & the community members that . Compliments the staff at CCs & DAC for fine presentations provided today absolutely on point of where our DAC is and where we want to move it. I do support the Chancellor's vision to do things in a more unified manner to be more effective/efficient & do a better job of allocating resources. Onward I'm looking forward to the next steps as we build a more cohesiveness.

### 3. Adjournment

Procedural: 3.01 Adjournment  
Adjourned 2:41 p.m.