



PROGRAM COMPREHENSIVE REPORT

2022 - 2023

Program Review (P) - Athletics/Kinesiology

Program Planning

2022 - 2023

General Information

Briefly describe your program.

Ventura College places students at the center of their learning experience, supporting them in achieving their personal, academic, and career goals in an anti-racist, liberating, and inclusive environment. The College is an open access educational institution that supports our diverse community helping them transform their own lives by offering degrees, certificates, transfer, and workforce preparation opportunities.

How does your program support VC's mission?

Ventura College will be a beacon of learning—a source of inspiration and guidance—for our students and community.

The Ventura College Athletic Program shall be governed by the Constitution and Bylaws of the California Community College Athletic Association and the Western State Conference. As a college in the Ventura County Community College District, Ventura College Athletics is governed by the VCCCD policies and procedures, including Administrative Procedure 5700 regarding intercollegiate athletics.

In addition, the Ventura College Athletic Program strives to:

1. Have as its primary mission the academic success of its student athletes
2. Be recognized as a core educational program of Ventura College and servants of the overall college mission;
3. Be characterized by the highest levels of professional instruction and supervision;
4. Provide opportunities for individual growth and development;
5. Provide equal opportunity to all members of the Ventura College community (Gender Equity);
6. Insure an opportunity to achieve excellence;
7. Maximize opportunities for participation by the maximum number of student athletes;
8. Achieve and maintain high levels of athletic performance, within moral and ethical framework;
9. Have its many parts work cooperatively toward a single goal, while coaches and student athletes from all sports support the efforts of their peers and colleagues;
10. Provide the best possible equipment and facilities;
11. Involve community, alumni, parents, faculty, friends and other students, as well as the coaches and student athletes.

Which disciplines are included in your program?

ICA/KIN

Program Planning

SWOT Analysis: What are the strengths of your program?

ICA/KIN/HED shows strength in enrollment of full time students. Based on Department of Education statistics, Ventura College had a full time enrollment on 3,063 students. Students who were on athletic teams (ICA) numbered 363 or 10% of full time enrollment at Ventura College. A high majority of the 363 student athletes also took a high percentage of KIN & HED classes. Another strength lies mainly in ICA where most of the press for Ventura College comes from. This gives Ventura College a free outlet to advertise about our school using the Athletic Departments on field & off field success.

SWOT Analysis: What are the weaknesses of your program?

Lack of full time faculty. Lack of support staff mainly in our Athletic Training room

SWOT Analysis: What are some opportunities for your program?

We have an opportunity to replace 2 FT faculty that retired or resigned. Also have the opportunity to hire a PT Athletic Trainer to help with our staffing issues there

SWOT Analysis: What are some threats to your program?

Low enrollment campus wide. Aging and under maintained Athletic Classrooms

Enrollment & Demographics

Enrollment & Demographics: General Observations

Enrollment down since 2020 due to the Pandemic

Over the past five years, what was the trend in your program's enrollment?

Decreased

Has there been a substantial decrease in any of your program's disciplines?

Yes

If yes, please list disciplines and reasons for the decrease in enrollment.

KIN enrollment since 2020 has had a large decrease due to the pandemic and online courses

Are student gender demographics similar between your program and the college?

Yes

Are student ethnic demographics similar between your program and the college?

Yes

Please describe any areas where your program's demographics vary from the college.

N/A

Course Success Rate

Course Success Rate: General Observations

Students tied into the ICA/KIN/HED area succeed at or above 80%

Was the most recent year's course success rate higher than the college standard of 66.7%?

Yes

Was the most recent year's course success rate higher than the overall college average?

Yes

Has your course success rate increased, decreased, or remained constant over the past 5 years?

Increased

Click the "Disciplines" tab - Describe any differences between the disciplines in your program.

ICA/KIN are higher in success than HED

Click the "Ethnicity" Report on the right - Are there gaps in your course success rate by ethnicity?

No

Ethnicity: How have these gaps changed over the past five years?

Decreased

Click the "Gender" Report on the right - Are there gaps in your course success rate by gender?

No

Program Planning

Gender: How have these gaps changed over the past five years?

Decreased

Describe what your program has done over the past 3 years to close equity gaps in course success.

Allocate more human resources to help with academic success. Move the Athletic Counselor out of the Student Services Building and into an office space in the Athletic Events Center making him centrally located to the majority of students participating in the ICA/KIN/HED Division

Student Completion

Does your program offer a degree or certificate of achievement?

Yes

How does your program contribute to VC's goal of increasing our degree/certificate/transfer rate?

Students that participate in ICA classes are mandated by the CCCAA to enroll in a minimum of 12 units each semester to participate. Most enroll in 15-18 units a semester thus helping them transfer/receive degrees or certificates in 2-3 years.

Within the past five years, what is the trend for your program's degree/certificates awarded?

ICA/Kin has increases from 25 to 33 degrees awarded

Are any of the degrees/certificates in your program on the program warning list?

No

Describe why this degree/certificate has fewer than 15 awards over the past five years.

N/A

Describe why this degree/certificate should continue to be offered.

N/A

Click the "Award Ethnicity" Report on the right – Are there equity gaps by ethnicity?

Yes

Equity Gaps by Ethnicity: If yes, please describe.

White Students complete degrees and certificates at a lower percentage than enrolled students

Click the "Award Gender" Report on the right – Are there equity gaps by gender?

No

Equity Gaps by Gender: If yes, please describe.

N/A

Click the "CSU/UC Transfers" Report on the right - How has the number of CSU Transfers changed over the past 5 years?

Remained Constant

Click the "CSU/UC Transfers" Report on the right - How has the number of UC Transfers changed over the past 5 years?

Remained Constant

Click the "Transfer Ethnicity" Report on the right – Are there equity gaps by ethnicity?

Yes

Equity Gaps by Ethnicity-Transfer: If yes, please describe.

White students have a lower CSU transfer rate than total percentage

Click the "Transfer Gender" Report on the right – Are there equity gaps by gender?

Yes

Equity Gaps by Gender-Transfer: If yes, please describe.

Females transfer to CSU's at a lower rate than percentage of students

Course Offerings

Course Offerings: General Observations

Course offerings have remained steady.

Program Planning

Are there any disciplines in which 30% or more of classes haven't been offered in the past 5 years?

No

If yes, please enter the discipline(s), and the reason(s) why the classes haven't been offered.

N/A

CSLOs

Briefly summarize the results of your Course SLOs.

Courses that have been assessed are meeting the goals by a 90-100% margin

Which SLO initiatives had the greatest impact on student learning in your program?

Developing the skills in the sport/learning basic exercise

PSLOs

Briefly summarize the results of your Program SLOs.

KIN & HED programs are successful at a 90% to 100% rate

Which PSLO initiatives had the greatest impact on student learning in your program?

Exploring Career opportunities through the discipline

Labor Market Data - CE Only

Describe the 3-year projections for the occupations that your program prepares students for.

N/A

Are any occupations projected to decline?

null

If yes, which occupations?

N/A

Describe the median hourly earnings for the occupations that your program prepares students for.

N/A

What steps is your program taking to ensure that graduates are hired by regional employers?

N/A

Objective

3-Year Objective

Increase student enrollment, success, and transfer rates by 5%

What specific actions will you take to meet this objective?

Review Athletics and Kinesiology facilities, equipment, and curriculum delivery. Improve rates by adding online courses, attract more students with quality marketing material, as well as improve customer service. These actions will help meet this objective.

Which of the following Educational Master Plan Goals does this objective align with?

Goal 2: Increase our community's access to transfer, workforce preparation, and basic skills education, Goal 1: Increase the success of our students while closing equity gaps

Which of the following Student Equity Plan Goals does this objective align with?

Goal 1: Access and Successful Enrollment, Goal 4: Transfer, Goal 5: Degree/Certificate Completion

Review Type

Comprehensive

Program Review Cycle

2022 - 2025

Objective Status

Active

Completion Date

06/30/2025

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2203

Description of Resource Request

Fitness Equipment for Fitness Center, Indoor Weight Room and Outdoor Weight Room for use by all students in KIN/ICA classes.

Estimated Cost

\$35,000

Type

Equipment

New/Replacement

Replacement

Previously Requested in Year(s)

2020-2021, 2019-2020, 2018-2019, 2017-2018, 2016-2017, 2015-2016, 2014-2015, 2021-2022

Priority

03

Primary Contact For This Resource Request

Terry Morris

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

AMARYLLIS

Please explain how critical this request is to your program's goals.

Without new equipment, students are suing out date or unsafe machines.

How many students will be impacted by this request?

1000

What, if any, ongoing maintenance and licensing costs will your request require?

N/A

Have you identified funding sources to cover ongoing costs?

Yes, KIN General Budget

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Bring in new machines that are safe to use

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2205

Description of Resource Request

Ongoing upgrades to west field and other competition facilities. Renovation of the hammer throw, javelin and shot areas of the West Field. Renovation of the West Field soccer field. Fencing for the baseball and main softball fields to ensure safety and control the classroom. Also update to the softball bleachers to make it ADA compliant.

Estimated Cost

\$350,000

Type

Facilities

New/Replacement

Replacement

Previously Requested in Year(s)

2020-2021, 2019-2020, 2018-2019, 2017-2018, 2016-2017, 2021-2022

Priority

05

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

FUMEWORT

Please explain how critical this request is to your program's goals.

Currently the throwing areas for shot put, javelin, hammer and discus are out of compliance and can't be used for training or competitions. This hurts the recruitment of potential student athletes. The West Soccer Field is not

usable for any classes. Baseball and Softball fields have been poorly maintained and are safety hazardous. The Softball seating area of the classroom is very close to not being ADA compliant

How many students will be impacted by this request?

150

What, if any, ongoing maintenance and licensing costs will your request require?

FMO needs budget to maintain any upgrades or rehabilitations

Have you identified funding sources to cover ongoing costs?

FMO

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Safer classroom conditions, possibility of more student athletes enrolling at Ventura College. More class offerings in the KIN Department

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2210

Description of Resource Request

Two covered Soccer benches for Ventura College events as well as Civic Center rentals

Estimated Cost

\$45,000

Type

Equipment

New/Replacement

New

Previously Requested in Year(s)

2020-2021, 2019-2020, 2021-2022

Priority

10

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

Camellia

Please explain how critical this request is to your program's goals.

Build a better facility for students and community members to use while using the Sportsplex

How many students will be impacted by this request?

100

What, if any, ongoing maintenance and licensing costs will your request require?

N/A

Have you identified funding sources to cover ongoing costs?

Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Give an area for students to be protected from the elements when taking class instruction

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2207

Description of Resource Request

Training room equipment to help prevent or rehab student athletes from injuries. Equipment includes one electric portable water station, one new ultrasound/stem machine and modular taping station

Estimated Cost

\$40,000

Type

Equipment

New/Replacement

New

Previously Requested in Year(s)

2020-2021, 2019-2020, 2021-2022

Priority

07

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

GOOSEBERRY

Please explain how critical this request is to your program's goals.

Upgrade the Athletic Training Room

How many students will be impacted by this request?

400

What, if any, ongoing maintenance and licensing costs will your request require?

N/A

Have you identified funding sources to cover ongoing costs?

Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Upgrade current athletic training equipment to help better serve student athletes to avoid injury or rehabilitate injuries

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2208

Description of Resource Request

Improve transportation for division and institution by adding two vehicles to the current fleet. This will support many groups on campus with high use coming from Athletics, ASVC, agriculture, counseling, and geology. Two 12 passenger van

Estimated Cost

\$125,000

Type

Equipment

New/Replacement

New

Previously Requested in Year(s)

2019-2020, 2018-2019, 2017-2018, 2021-2022

Priority

08

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request**Equipment, Technology, or Facilities Request****Pirate's Code**

Umbrella

Please explain how critical this request is to your program's goals.

Lack of vans has led to more rentals. Some vans are very old and are now safety concerns

How many students will be impacted by this request?

400-600

What, if any, ongoing maintenance and licensing costs will your request require?

maintenance of vans after purchase

Have you identified funding sources to cover ongoing costs?

FMO Budget

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Have safer cleaner vans to transport students to Ventura College sponsored events.

Resource Requests**Resource Request Status**

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

AK2204

Description of Resource Request

Resurface and relining of tennis courts in the Ventura College Tennis Center

Estimated Cost

\$100,000

Type

Facilities

New/Replacement

New

Previously Requested in Year(s)

2020-2021, 2021-2022

Priority

04

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request**Equipment, Technology, or Facilities Request****Pirate's Code**

NASTURTIUM

Please explain how critical this request is to your program's goals.

Tennis classroom is need of a resurfacing to ensure safe use of the classroom

How many students will be impacted by this request?

200

What, if any, ongoing maintenance and licensing costs will your request require?

Monthly washing, cleaning of courts

Have you identified funding sources to cover ongoing costs?

FMO

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Better, safer courts can lead to more students enrolling in classes that take advantage of the classroom

Resource Requests**Resource Request Status**

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

AK2206

Description of Resource Request

Track resurfacing in the Ventura College Sportsplex. Track should be resurfaced every 8-15 years. The track at the Sportsplex was installed in 2006.

Estimated Cost

\$400,000

Type

Facilities

New/Replacement

New

Previously Requested in Year(s)

2020-2021, 2021-2022

Priority

06

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

Stella

Please explain how critical this request is to your program's goals.

The current track in the Sportsplex is the original when the classroom was built 15 years ago. The track needs to have a resurfacing to ensure the safety of the track

How many students will be impacted by this request?

150-250

What, if any, ongoing maintenance and licensing costs will your request require?

monthly cleaning of the track and line painting every 5-7 years

Have you identified funding sources to cover ongoing costs?

FMO, Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Add students to the classes that use the classroom. Help with recruitment of Track & Field student athletes

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

AK2211

Description of Resource Request

Athletics/KIN is requesting a new cart to move class equipment and supplies around for ICA and KIN classes in our outdoor spaces. This will give students access to equipment that can enhance their classroom experience

Estimated Cost

\$15,000 for the cart and \$2000 a year for maintenance

Type

Equipment

New/Replacement

New

Priority

11

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

Petunia

Please explain how critical this request is to your program's goals.

Athletics/KIN is requesting a new cart to move class equipment and supplies around for ICA and KIN classes in our outdoor spaces.

How many students will be impacted by this request?

350-450

What, if any, ongoing maintenance and licensing costs will your request require?

scheduled maintenance of the carts

Have you identified funding sources to cover ongoing costs?

Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

This will give students access to equipment that can enhance their classroom experience

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

AK2209

Description of Resource Request

Replacement of turf in the Sportsplex to ensure safety of students that uses the Sportsplex.

Estimated Cost

\$1,500,000

Type

Facilities

New/Replacement

Replacement

Priority

09

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

Petunia

Please explain how critical this request is to your program's goals.

Replacement of turf in the Sportsplex to ensure safety of students that uses the Sportsplex.

How many students will be impacted by this request?

300-500

What, if any, ongoing maintenance and licensing costs will your request require?

cleaning, minor maintenance

Have you identified funding sources to cover ongoing costs?

FMO/Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

ensure safety for all students that use the classroom

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2212

Description of Resource Request

Ball machines for Football, Baseball, Softball, Basketball, Volleyball, Tennis

Estimated Cost

\$55,000

Type

Equipment

New/Replacement

New

Previously Requested in Year(s)

2015-2016

Priority

12

Primary Contact For This Resource Request

James Walker

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Pirate's Code

Jasmine

Please explain how critical this request is to your program's goals.

Ball machines help faculty complete more drills giving students more access to learning

How many students will be impacted by this request?

150-250

What, if any, ongoing maintenance and licensing costs will your request require?

maintenance of ball machines

Have you identified funding sources to cover ongoing costs?

Athletics

How will this resource improve the current learning environment, campus services, or operating conditions on campus?

Gives students more access to learning and can help with recruitment of student athletes

Resource Requests

Resource Request Status

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

AK2213

Description of Resource Request

Replacement position from the summer of 22 resignation of a full time football/KIN/HED instructor

Estimated Cost

Dependent on where the new hire comes in on the salary scale

Type

Full-time Faculty

New/Replacement

Replacement

Priority

01

Primary Contact For This Resource Request

James Walker/Bernard Gibson

Administrator, Faculty, or Staff Request**Please provide a detailed justification as to why this position is needed.**

1. This is a replacement position and no added FTEF is needed. The resignation leaves only 2 FT faculty assigned to Football
2. Current PT to FT ratio is 3:1 in ICA
3. Football roster is between 90-110 yearly so a need for a FT instructor is there for student safety
4. Football brings 90-110 full time enrolled students that fill other classes on our campus due to the mandate that student athletes have to take a minimum of 12 units a semester to stay eligible to compete
5. 3 FT faculty on the football staff helps with recruitment of student athletes to continue to have a successful program which generates gate revenue that supplements programs that do not have the ability to have a gate for their events.
6. Retaining PT faculty is hard because of the minimal load available. A FT hire will more than likely stay for an extended period here at Ventura College

Equipment, Technology, or Facilities Request**Resource Requests****Resource Request Status**

Active

Request Year

2022-2023

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K2202

Description of Resource Request

Replacement FT faculty - Head Men's & Women's Track & Field and Men's & Women's Cross Country

Estimated Cost

dependent on where the faculty member enters on the salary scale

Type

Full-time Faculty

New/Replacement

Replacement

Priority

02

Primary Contact For This Resource Request

James Walker/Bernard Gibson

Administrator, Faculty, or Staff Request

Please provide a detailed justification as to why this position is needed.

1. This is a replacement position and no added FTEF is needed. The retiree was originally hired as the FT M/W Cross Country & M/W Track & Field Head Coach
2. Current PT to FT ratio is 3:1 in ICA
3. A full Track & Field team could number anywhere between 50-80 full time enrolled students. A full Cross Country team can be anywhere between 20-40 full time enrolled students
4. FT Head Coach of the Cross Country & Track & Field teams would have a majority of their load through ICA for the teams. This will help open load up in the KIN & HED away to help keep quality PT faculty coaches here that can teach.
5. A FT Head Coach of the Cross Country and Track & Field teams helps with recruitment of student athletes to continue to have a successful program which generates revenue through FTES
6. Retaining PT faculty is hard because of the minimal load available. A FT hire will more than likely stay for an extended period here at Ventura College

Equipment, Technology, or Facilities Request

Objective

3-Year Objective

Increase degree completion in KIN and total number of AA degrees awarded to student athletes by 5%

What specific actions will you take to meet this objective?

Update curriculum in KIN AAT program to attract more students and work with other academic disciplines to create courses like stats in sport etc... more relevance to modern sports based careers.

Review Type

Annual

Objective Status

Active

Completion Date

06/30/2024

Resource Requests

Resource Request Status

Active

Request Year

2018-2019

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K1704

Description of Resource Request

Increase in FTEF allocation for KIN - Hours in Lab course offerings so students have more opportunities to complete positive attendance.

Estimated Cost

\$40,000

Type

Other (Not Prioritized)

New/Replacement

Replacement

Previously Requested in Year(s)

2017-2018

Priority

03

Primary Contact For This Resource Request

Terry Morris

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request

Resource Requests

Resource Request Status

Active

Request Year

2018-2019

Resource Request Title (First 3 letters of Program Name+2-digit Year + 2-digit Request Number)

A/K1705

Description of Resource Request

Increase budget for student workers as data suggests that students who work on campus will take more credit hours and complete at a greater rate.

Estimated Cost

\$50,000

Type

Other (Not Prioritized)

New/Replacement

New

Previously Requested in Year(s)

2017-2018

Priority

NR

Primary Contact For This Resource Request

Dean Tim Harrison

Administrator, Faculty, or Staff Request

Equipment, Technology, or Facilities Request