



Book	VCCCD Administrative Procedure Manual
Section	Chapter 2 Board of Trustees
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All Board members are expected to maintain the highest standards of practice and ethical behavior. To give guidance to Trustees in conforming their conduct to standards, the Board has adopted a Trustee Code of Ethics.

Code of Ethics

As an elected Trustee and member of the governing Board of the Ventura County Community College District, Trustees will support and maintain the following ethical principles:

Board as a Unit

- Recognize that individual Board members have no legal authority outside the meetings of the Board and fully support Board actions as a unit once taken. Conduct relationships with District and college staff, students, local citizenry, and the media only on that basis.

Conflict of Interest

- Board members shall not have a financial, personal, or political interest in any contract or agreement made by the Board or in any contract or agreement they make in their capacity as Board members.

Student/Education Focus

- Protect the interests of students in decision-making and assure the opportunity for effective, efficient, high-quality education for college students.

Confidentiality

- Recognize that deliberations of the Board in closed session are confidential and not for release or discussion in public without the prior approval of the Board by majority vote.

Fiduciary Responsibility

- Serve as a steward of District resources by protecting, advancing, and promoting the interests of all citizens. Demonstrate independent decision-making unbiased by personal or special interest, or partisan political influences.

Create a Positive Climate

- Set an example for the entire District by acting with integrity and reflect the values of trustworthiness, respect, fairness, civility, and caring at all times when performing their responsibilities.

Advocate and Support the District and Colleges Equally

- Use the powers of the office honestly, constructively, and civilly communicate and promote the needs of the wider community to the college District and the needs of the District to the community. Advocate, defend, and represent the District and Colleges equally through decision-making unbiased by personal interest, special interest, or partisan political influences.

Board Relations and Delegation

- Maintain a public atmosphere where controversial issues can be debated openly, civilly, and fairly, protecting the dignity of individuals, and placing the good of the District above personal or political concerns.

Allegations of an Ethics Code/Standards of Practice Violation

To maintain public confidence in the Trustees, and in the institutional integrity of the District under its governance, the Board will be prepared to investigate the factual basis behind any charge or complaint of Trustee misconduct or violation of its Ethics Code. Allegations of misconduct or violation of the Board's Ethics Code can be submitted to the Chancellor/Board Chair in person, by telephone, or in writing. A person or persons submitting an allegation of Trustee

misconduct or violation of the Board's Ethics Code shall be protected under Board Policy (B) 7700 Whistleblower Protection.

Allegations will be promptly addressed in the following manner:

- Alleged violations of Board Policy 2715 Code of Ethics/Standards of Practice will be addressed initially by the Board Chair, or by the Vice Chair if the alleged violation is by the Board Chair. The Board Chair/Vice Chair may refer the item to legal counsel and/or the Chancellor to determine whether there is sufficient cause to conduct an investigation. If sufficient cause is found, the Board Chair/Vice Chair will first discuss the violation(s) with the Trustee to reach resolution.
- If resolution is not achieved and further action is deemed necessary, the Board Chair, in open session at the next Board meeting, will appoint an ad hoc committee composed of two Board members not subject to the alleged violation(s) to examine the matter, prepare a written report, and provide recommendation(s) up to and including censure and/or sanction(s). Censure is an official, public expression of disapproval passed by the Board. Sanction is enacting a penalty for inappropriate behavior. Sanctions may include, but are not limited to, a Trustee's removal from serving on all Board committees or removal from Board office (i.e., Chair or Vice Chair).
- The ad hoc committee will be guided in its inquiry by the standards set forth in the Code of Ethics/Standards of Practice as defined in Board Policy 2715. In a manner determined by the ad hoc committee, a fact-finding process will be initiated and completed within a reasonable period of time to determine the validity of the alleged violation(s). The Trustee subject to the charge of misconduct will not be precluded from presenting information to the ad hoc committee. The ad hoc committee will provide a written report of its findings and recommended action(s) to the full Board. Recommendation(s) to the Board may include sanctions and an action to censure the individual Trustee.
- The Board will then issue a public statement at an open Board meeting to express concern of an individual Trustee's misconduct. The Board Chair will state the expectations and standards of Board behavior and that the individual Trustee's action(s) failed to comply with Board Policy. Any action on the recommendation(s) up to and including censure and/or sanction(s) must be reported out and voted on in an open Board meeting. The Board must find by majority that the Trustee has violated Board Policy 2715 Code of Ethics/Standards of Practice. The action taken by the Board will be binding on the charged Trustee and on the Board as a whole. The records of any actions identified in the recommendation(s) will be maintained by the Chancellor's Office.
- The Student Trustee is not eligible to move, second, or vote upon the imposition of a sanction or censure on a Board member. However, a Student Trustee may participate in the discussion of a potential censure or sanction at an open Board meeting.

The Chair or Vice Chair and Chancellor are authorized to consult with legal counsel when they become aware of or are informed about actual or perceived violations of Board Policy 2715 Code of Ethics/Standards of Practice, including but not limited to:

- violating conflicts of interest laws
- violating open and public meeting laws
- failing to maintain confidentiality of closed session information
- misusing public funds/resources
- involvement in institutional operations or attempts to administer rather than govern
- ignoring local decision-making processes and communication protocols
- publicly advocating against Board decisions or pending future Board actions
- acting as an agent of a union, specific community group, or business interest
- advocating personal interests over the needs of the college district in community college education

Matters involving potential or actual violations of law may be referred to the proper authorities as prescribed by law.

See [Board Policy BP 2715](#).

Also see [Administrative Procedure AP 2715\(B\)](#) Standards of Practice.