



Book	VCCCD Board Policy Manual
Section	Chapter 7 Human Resources
Title	BP 7230 Classified Employees
Code	BP 7230
Status	Active
Legal	California Education Code Section 88004 California Education Code Section 88009 California Education Code Section 88076 California Education Code Section 88080 California Education Code Section 88120
Adopted	May 17, 2007
Last Revised	March 8, 2022
Last Reviewed	November 13, 2012

Classified employees are those who are employed in positions that are not academic positions. The employees and positions shall be known as the classified service.

The classified service does not include:

- Academic positions
- Professional experts employed on a temporary basis for a specific project.
- Provisional, Limited-Term, or Restricted Position Assignments
- Students employed part-time in any college work-study program or in a work experience education program conducted by the District, financed by state or federal funds.

The Board shall fix and prescribe the duties of the members of the classified service. (See Board Policy 7110.)

The Personnel Commission shall establish rules to assure that the requirements of state law and regulations regarding the classified service are met.

Classified employees, with the exception of classified supervisors, managers, and confidential employees are eligible for inclusion in a bargaining unit represented by Service Employee International Union (SEIU Local 99) and the terms and conditions of their employment are controlled by a collective bargaining agreement. (See Board Policy 7240, Board Policy 7260)

The probationary period for classified employees shall be six (6) months with the exception of police, administrative and executive classes.

No Administrative Procedure required.

Governance Review

2021 10.28 District Council on Human Resources

2021 11.08 Chancellor's Cabinet

2021 12.07 Policy, Planning, Accreditation and Student Success Committee

2022 02.24 Administrative Services Committee

2022 03.08 Board of Trustees