

# AGRICULTURE FIELD SUPERVISOR TRAINING COURSE



**Attention Agricultural Employers!**  
Give your front-line supervisors the training and skills they need!

As a business owner, you know the importance of a skilled, reliable and well-managed work force. You also know how important it is to ensure that your operation complies with state and federal labor laws, and that it maintains a reputation as a fair and supportive place to work. Success depends on making sure your entire leadership team — from the executive office to the production field — shares your commitment to these principles and has the skills to translate that commitment into effective action.

Beginning this fall, Ventura College will offer a pair of classes designed to provide precisely that kind of training. **Offered at no charge to employers or employees**, the courses are intended for those whose primary responsibility is the direct supervision of agricultural workers, or who have the potential to become front-line supervisors. The program is an extension of a program offered in 2017-2018 and 2018-2019 that was well-received by participating employers and employees.

## Program Benefits...

- Increase employee productivity, efficiency, and eliminate the door to potential legal challenges
- Provide supervisors, foremen, and crew workers with the leadership skills and knowledge of labor laws enabling them to prevent or resolve employee complaints and work interruptions.
- Build company loyalty, moral, and increase outreach to potential employees
- Buyers will have confidence knowing their suppliers maintain good labor relations with their workers and create a good workplace environment

## Classes are...

- Interactive and lecture based
- Bilingual - conducted in English & Spanish
- Open to potential supervisors, not just current supervisors
- Providing tools to increase the retention of your crew
- A good resource for improving English



### For more information contact:

Farmworker Resource Program  
805.385.1899  
HSA-AGFRP@ventura.org  
www.vchsa.org/ag

Ventura College Career Education  
805.289.6430  
vccte@vcccd.edu  
www.venturacollege.edu/careered



**Course Descriptions:**

Supervisors are expected to educate, motivate and direct workers so that quality and quantity standards are met, and all company and government rules are followed. These classes will focus on developing the skills to understand and effectively communicate with employees of different personalities, languages and backgrounds, along with effective administration of procedures and rules.

**Course AG N150: Human Resource Management for Agriculture Field Supervisors**

This course covers human resource management and laws regulating agricultural production and the use of labor in agriculture. Topics include basic human resource management, hiring, required labor documentation, applicable labor laws, wages, and the rights of agricultural laborers. Likewise, effective communication, conflict resolution, negotiation and leadership strategies will be discussed. The course is designed especially for agricultural field supervisors to provide a better understanding of effective management and leadership practices for successful oversight of labor within the production setting.

**Course AG N151: Agricultural Laws and Regulations for Agricultural Field Supervisors**

This course covers the laws regulating agricultural production and the use of labor in agriculture. Topics include agricultural exemptions from labor laws, the Migrant and Seasonal Agricultural Worker Protection Act, and the rights of agricultural laborers. Likewise, specific regulations and laws governing agricultural production in California will be discussed. The course is designed especially for agricultural field supervisors to provide them with a better understanding of the issues involved in the regulation of agricultural production and labor within the production setting.

**These courses are offered at no charge to Employers & Employees**

**AG N150: Human Resource Management for Agriculture Field Supervisors**

*Offered August 24 - December 8, 2021*

**AG N151: Agricultural Laws & Regulations for Agriculture Field Supervisors**

*Offered January 11 - March 3, 2022*

**ESL Class**

*Offered August 24 - December 8, 2021*

*\*Students are expected to complete at least one (1) hour per week*

**THANK YOU TO OUR SPONSORS:**

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