

# THE FIFTH DIMENSION



The 5th Monday Newsletter from the Office of Institutional Equity and Effectiveness

April 30, 2018

## Contact Us

[Phillip Briggs](#)

Dean of IEE

[Felicia Torres](#)

Administrative Assistant

[Michael Callahan](#)

Institutional Researcher

[Pamela Yeagley, PhD](#)

Research Analyst

[Ompawee \(Nan\) Duangpun](#)

Technical Data Specialist

[Kelly Denton](#)

Academic Data Specialist

[Olivia Long](#)

Academic Data Specialist

## What is IEE?

The Office of Institutional Equity and Effectiveness (IEE) provides high-quality data and analysis to inform college decisions. Our office is located in the Day Road Center. If you ever feel like taking a leisurely walk across campus, stop by and say hello.

## Top Five in the State

Last year, VC developed its 2017-2023 Educational Master Plan. The primary objectives of this plan are to become one of the top five colleges in the state in student completion, and to completely eliminate equity gaps. **Currently, 49.6% of VC students complete a degree, certificate, or transfer within six years. This puts us at number 36 out of 114 colleges in the state.** We recently put together our Strategic Implementation Plan, which describes the steps we will take to move into the top five. [Click here to take a look.](#)

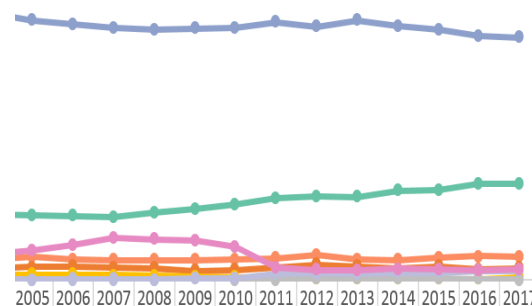
## SLO/SUO Review, Reflect, and Reset

Thanks to everyone who reviewed, reflected upon, and reset their SLOs and SUOs this year. To date, SLOs have been revised in over 400 courses! We will begin a new simplified 5-year SLO/SUO assessment cycle next fall. Special thanks go to Nathan Cole, Asher Sund, Debbie Newcomb, and Andrea Horigan for all their work planning and leading the college through this important process.

## Employee Demographics

VC's employee diversity has been a hot topic in many college committees. Over the past 15 years, VC's Hispanic student population has been steadily increasing. In fall 2017, 61% of VC students were Hispanic. Have we seen a similar trend in our employee ranks?

[Click here to find out.](#)



## Data Contest! Win an Amazon Gift Card!

Correctly answer three questions about our campus by **5pm on Friday, May 4th**, and you could win!! An Amazon gift card will be awarded to one randomly selected full-time faculty member, adjunct faculty member, classified staff member, and administrator.

[Click here to enter the contest.](#)

## October Contest Winners

- Full-Time Faculty Member – Michael Bowen
- Adjunct Faculty Member – Kumiko Irion
- Classified Staff Member – Tea Scarpine
- Administrator – Alma Rodriguez



Phil and Felicia on [VC's silver-medal-winning kickball team](#). Go Pirates!!