

# VENTURACOLLEGE

SET YOUR COURSE

*Office of the President*

To: Dr. Dan Clark, Academic Senate President  
From: Dr. Kim Hoffmans, President  
CC: Executive Team; Administrative Council  
Date: April 2, 2021  
Re: Full-time Faculty Priority Fall 2021

## **Fall 2021 Faculty Hiring Plan**

As part of our annual planning and resource allocation and Out of Cycle processes, the Executive Team has reviewed the revised Faculty Prioritization recommendation list developed by the Academic Senate. We have also considered the current full-time faculty percentage, anticipated faculty retirements, uncertain State funding allocation, and declining enrollments.

The following positions have been prioritized by the Executive Team and align with the recommendations of the Academic Senate.

1. Ethnic Studies\*
  2. Construction Technology\*
  3. Engineering\*
  4. Criminal Justice
  5. Business/Accounting
  6. Business
  7. Psychology
  8. EMT/Paramedics\*\*
  9. Astronomy/Physics
  10. Health Sciences/Nursing Lab
  11. Child Development
  12. Life Sciences/Anatomy and Physiology
  13. Comm Studies
- \*\*\* Articulation Officer

\*Construction Technology and Engineering have been approved to begin the recruitment process. Due to the reprioritization placing Ethnic Studies as the # 1 ranking, the college will also move forward with a fall hire for the Ethnic Studies position.

\*\*The EMT/Paramedic position was recently vacated by a full-time employee. The second EMT/Paramedic position in this area afforded the program the opportunity to develop a part-time curriculum sequence requested by our advisory committee. To respect the prioritization of the Senate and meet the needs of the program, we will hire a full-time temporary faculty member in this discipline and request the program prioritize a permanent hire for fall 2022.

\*\*\*When the Executive Team originally reviewed the Senate recommendation for faculty priorities, we did not realize the Articulation Officer position was not ranked. The Articulation Officer position is necessary for Ventura College to ensure smooth articulation with four-year universities and to support the college in all of our curriculum development work to reduce course/program backlog. Additionally, the Curriculum Committee recommended through their goal setting process the hiring of a permanent Articulation Officer for this academic year. Ventura College will hire this position for fall 2022.

Any additional faculty from the list may be considered for hire at a later date contingent on funding; using the ordered rankings recommended by the Academic Senate above.

Please share this information as appropriate. Thank you for your contributions to the prioritization process.

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*Ventura College will be a beacon of learning—a source of inspiration and guidance—for our students and community.*

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