

Staff Development Retreat

March 31, 2015

Retreat Evaluation

1. How would you rate the overall Staff Development Retreat? (Will this retreat help you to better improve student success?)

1 2 3 4 N/A

Poor Fair Good Excellent

**2 19 22**

* This was not specific to success, but having classified get together helps increase student success. We know who to refer students to.
* We are implementing a retreat that does not happen at every community College. Kudos!

1. How would you rate the Emergency Training?

1 2 3 4 N/A

Poor Fair Good Excellent

**7 34**

* I enjoyed the hands on training with Mr. O’Connor.
* Very good! I would love more hands on trainings.
* Chair training was excellent! Shooter training great! (A bit of a commercial.)
* Evacuation chair training was excellent. We still need general emergency planning information.
* Biggest “action” takeaway that will make a difference.
* We need to implement changes!!! Great trainings.
* I still have questions for specific locations.
* Would like to see a class offered to employees; self-defense how to disarm a shooter, etc.
* For Active Shooter Training, should be more example of actions taken.
* Training should be made mandatory.
* More confident about using evacuation chairs. More aware of potential strategies in emergency situations.
* The Active Shooter section needed training for each building we work in.
* More hands on re-enactment would have been appreciated.

1. How would you rate the Vision Plan Presentation

1 2 3 4 N/A

Poor Fair Good Excellent

**8 19 15**

* From comments later in program the tuition and release time benefit for education would be good future discussion item.
* Presenter was very clear.
* Very helpful
* It did not cover other plans that district covers.
* Need to use! Thanks.

1. How would you rate the ASVC Presentation?

1 2 3 4 N/A

Poor Fair Good Excellent

**2 9 29**

* Nice!
* Thank you for the t-shirt!
* Always love hearing from students since that’s why we work here!
* Thank you!
* Do this again always love hearing from students.
* Students are always a good plan.

1. How would you rate the Personal Professional Development Plan (PPDP) presentation?

1 2 3 4 N/A

Poor Fair Good Excellent

**1**  **11** **29**

* Open, great questions and answers.
* A lot of classified are unaware of the structure of our college district.
* Seems like a work around so administration and district doesn’t have to provide professional development for classified staff.
* Thank you for all your good work. You are appreciated.
* This is a good idea. I wonder what will happen.
* Give a movement for employees to express concerns and to clarity questions.
* It looks to me that district does not want to take responsibility for classified staff development as a whole and now classified have to seek out their own trainings.

1. What other workshops would you like to see in the future?

* Health, Wellness, Stress Relaxation
* It was good!
* More motivational and inspirational speakers.
* Small group meeting within the Big retreat to discuss how to help make VC a better place to work or advice to help you on your job or department.
* Ice Breakers to meet employees that work here, but you don’t know them!
* Wellness, stress & relaxation, nutrition
* I will need more time to think about. Send survey out in email.
* Additional emergency and safety trainings.
* Encourage wellness, taking breaks, get away for lunch, taking kinesiology class.
* Thank you!
* Communications between departments and understanding what they do.
* Morale boosting activities
* A off campus location for retreat and training would be nice.
* More workshops about the fundamentals of communication; conflict resolution
* Lynda.com, Excel, How to write and be notices in a job application.
* Where is Hans? I need a gift reminder.
* Emergency Trainings!!!
* Communication and collaboration workshops with all personnel. Combine management, classified and faculty.
* We need to continue with safety trainings.
* Would be excellent opportunity to discuss Master Plans and other campus wide planning from classified perspective.
* Agenda item specifically related to HR issues since these came up and cost time to.
* How to supervise student works.
* Emergency Plan – duties of staff and college personnel what is our plan?
* Non-violent communication
* How to interview for a job.
* How to prepare for a reclassification.
* Presentation by Personnel Commission