**Staffing Priorities**

**Order:**

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| 1. ANAT/BIOL
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| 1. CHEM
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| 1. ARTH
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| 1. Transfer Center Counselor/Coordinator
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| 1. BUS
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| 1. ESRM
 |
| 1. WS
 |
| 1. LIBR
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| 1. VCSP Counselor
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| 1. ASL
 |
| 1. MATH
 |
| 1. COMM
 |
| 1. ICA/KIN
 |
| 1. SOC
 |
| 1. ENGL
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1. **Anatomy-Biology**
	* All sections are filled/high productivity
	* Low percentage of classes taught by FT faculty
	* Waitlists for sections are high
	* Many programs depend on this class (allied health)
	* Specialized focus for faculty
2. **Chemistry**
	* All sections are filled/high productivity
	* Low percentage of classes taught by FT faculty
	* Lab limitation of 24 due to safety but still productive course
	* Throws off sequence if student can’t get in
	* Waitlists are high/sections close quickly
3. **Art History**
	* 69% PT faculty
	* No growth position for 30 years
	* Number of students is high/popular GE course
	* Minimum qualifications have changed from Fine Art to Art History
4. **Transfer Center Coordinator/Counselor**
	* Transfer degrees (ADT) need to be evaluated/certified
	* Counselor needed on site to assist transfer students
	* Transfer students need to receive on demand services (workshops, etc.)
	* Need someone to help grow the transfer center with programs/connecting students with undecided majors/faculty
5. **Business**
	* Cannot offer more classes because they don’t have faculty
	* Hard to find faculty
	* Are asked to do dual enrollment but need faculty to teach classes
	* New social media marketing needs faculty/Curriculum for applied science/agro-business
6. **ESRM**
	* Currently no FT faculty for this position
	* Area is closely related to other growing areas (AG, Water Science, GeoSciences)
	* Needed program as it is popular at local 4 year universities (UCSB, CSUN, CSUCI)
7. **Water Science**
	* Largest Water program in state
	* High employment rate (often after few classes at VC)
	* Growing area with potential for more growth
	* Only one full time faculty in this discipline
8. **Library**
	* In VCSP and for distance Ed, zero services is provided (despite accreditation)
	* Only 2 FT faculty, last growth position was in 1978
	* Fulfills commitment to Santa Paula Center as mandated by measure S
	* Ratio of librarian to student is 1 to 4,000 (at MC, it is 1 to 2,800; at peer colleges, 1 to 2,664)
	* Average for peer institutions is 4.59 librarians. We have 2.6
9. **VCSP Bilingual Counselor**
	* 100% is provided by adjunct (21 hours a week which is not enough)
	* Growing area, unmet student need
	* These students need to be treated the same as VC main campus students
	* Student focus groups from Santa Paula (Equity Committee) have asked for this
	* Fulfills commitment to Santa Paula Center as mandated by measure S
10. **ASL**
	* No FT faculty for discipline
	* Potential for growth
	* Fill rates are high
	* This discipline provides an alternative to other foreign languages
11. **Math**
	* Serves almost all students at the college
	* High dependence on PT faculty
	* PT faculty are difficult to find, especially good ones
	* Unstaffed classes every semester that can lead to class cancellations
12. **Communications**
	* Meets multiple general education transfer requirements
	* High dependence on PT faculty
	* Serve large number of students (800)
13. **ICA/KIN (Athletics/Kinesiology)**
	* Last growth position was 15 years ago
	* Less than half sections taught by FT faculty
	* Lots of PT head coaches
14. **Sociology**
	* 96% fill rates/710 WSCH, served 2855 students
	* 3rd in degrees at VC
	* 3 FT faculty (plus one on leave);
	* Last growth was 2011 (but was in Human Services)
15. **English**
	* Have not had a growth position in 7 years
	* 14 FT faculty, 30-40 PT faculty
	* Provide writing across the curriculum
	* Recently developed ADT