

Ventura College Academic Senate

Faculty Staffing Priorities Committee

November 2018

Rubric for Evaluation of Requests for Faculty Growth Positions

CRITERION	High Priority	Medium Priority	Low Priority
<p>CRITERION 1</p> <p>Percentage of courses taught/services provided in the department/ program by full-time faculty</p> <p>A high reliance on part-time faculty in a department/ program can have negative effects on the success of the department/program and the students it serves.</p>			
<p>CRITERION 2</p> <p>Productivity or fill rates of sections offered in the department/program, OR documented unmet institutional need.</p> <p>A good productivity mix may be necessary for the college to achieve the state goal of a WSCH of 525. High fill rates indicate that additional sections may be necessary to satisfy student</p>			

CRITERION 3

Difficulty in recruiting adequate part-time faculty to address the staffing needs of the department/ program.

Some areas find it especially challenging to solve its staffing needs through adjunct faculty.

CRITERION 4

Division/college support for the department/program, possibly with past requests for growth not being addressed.

The opinions of other departments/programs in the division, and the college as a whole, are important in ranking requests. A record of unmet full-time faculty needs should give a department/ program a higher priority.

<p>CRITERION 5 (LOWER WEIGHT)</p> <p>Future expansion plans for the department/program.</p> <p>Future student demands may require a greater faculty need for the department/program based on data.</p>			
<p>CRITERION 6</p> <p>It is expected that ALL departments/programs are making Department/program/ services area has special satisfactory progress in development/assessment of SLOs/ circumstances that require special consideration. SUOs, otherwise requests for growth will be DENIED. Program is/was impacted in areas that were beyond their control (e.g changes in regulations, program or funding cuts, legal mandates, etc).</p>			