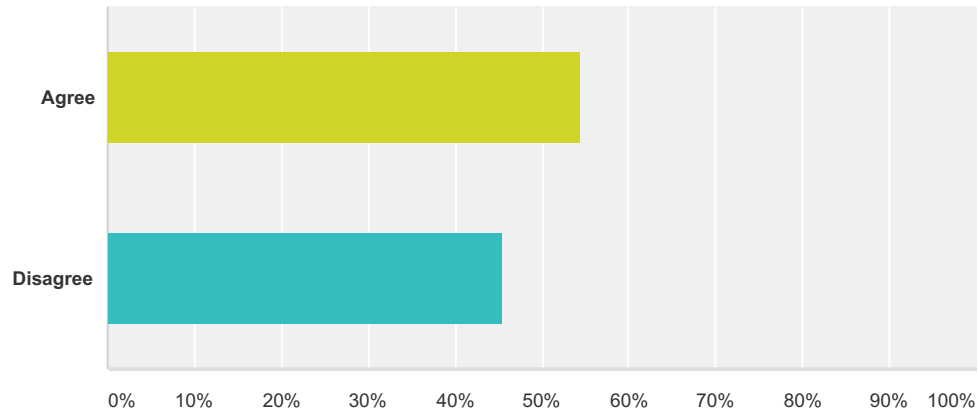


Board Evaluation
Survey Results
Spring 2016

Q1 The Board demonstrated strengthened performance in its policy leadership role through its focus on Board goals and objectives, mission, and improvement to achieve outcomes.

Answered: 11 Skipped: 0

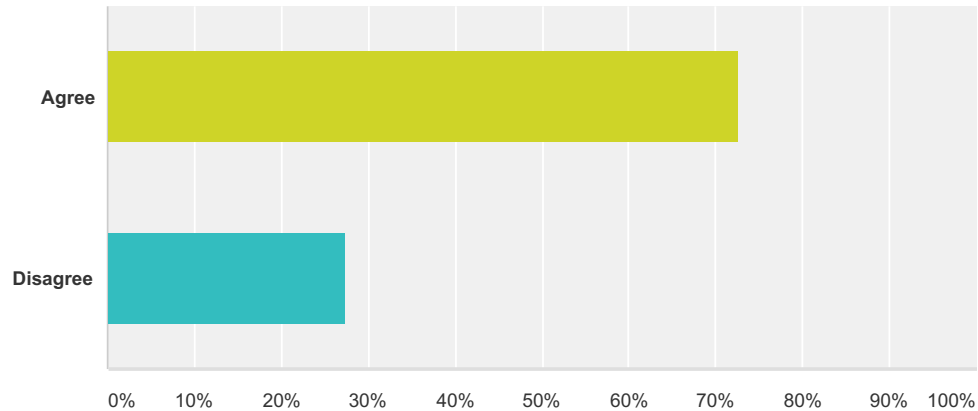


Answer Choices	Responses
Agree	54.55% 6
Disagree	45.45% 5
Total	11

#	Comments:	Date
1	It is hard to see how many items on the 2015 agendas relate to stated Board goals and objectives.	2/6/2016 3:32 PM
2	The board is working well together and making good efforts to communicate.	2/3/2016 5:54 PM
3	I think the performance has been strengthened, but I think still has some room for improvement. The Board needs to continue to understand its role in setting policy-level decisions, and avoid involvement in operational decisions.	2/3/2016 1:05 PM
4	This is the true function on the Board to focus on goals, objectives, and mission. Also to review assessments to see if the Colleges are achieving these outcomes.	2/3/2016 12:55 PM

Q2 The Board demonstrated strengthened performance in its policy role through the establishment and implementation of policies to assure high quality, effective student learning programs, services, and District financial stability.

Answered: 11 Skipped: 0

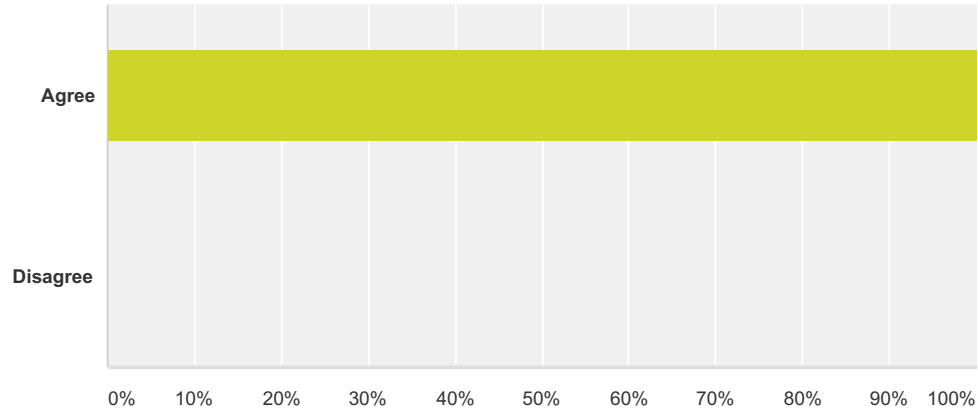


Answer Choices	Responses
Agree	72.73% 8
Disagree	27.27% 3
Total	11

#	Comments:	Date
1	Students and community were not involve when the board chose to spend 7 million dollars plus for a new district office. As far as I know a MOU was never approved by the board for a real estate agent.As far as I know we never talked about subject in one of our meetings with community advisory group..	2/9/2016 2:54 PM
2	Consultation Council attempted to point out this issue in a previous evaluation. Reserves were spent to shore up missing revenues (July 2015 or so). There is no discussion in the minutes about this or other decisions to spend down reserves.	2/6/2016 3:32 PM
3	I do see continued improvement in development and revision of board policies.	2/3/2016 1:05 PM

Q3 The Board reviews and updates Board policies and procedures on an ongoing basis.

Answered: 10 Skipped: 1

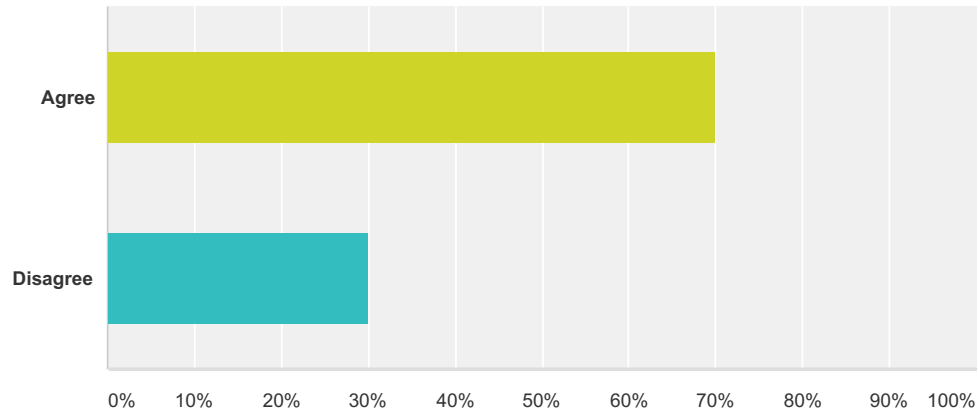


Answer Choices	Responses
Agree	100.00% 10
Disagree	0.00% 0
Total	10

#	Comments:	Date
1	The Board's Policy and Leg Committee has been passing along some policies and procedures, but there are quite a few that need current review or revision. Some Board members have actually indicated they are not inclined to follow some of the BP's so obviously, these need change. Some changes were talked about but not accomplished.	2/6/2016 3:32 PM
2	There is ongoing review and updataing of the Board policies and procedures. Consideration of an extended timeline would help ensure timely review.	2/5/2016 1:43 PM
3	Board committees meet regularly and review board policies on an ongoing basis.	2/3/2016 5:54 PM
4	Working on policies to define selection of interim candidates so it is not just personal appointments by the Board.	2/3/2016 12:55 PM

Q4 The Board ensures its policies and procedures do not impede the timely, effective, and appropriate operations of the District and Colleges.

Answered: 10 Skipped: 1

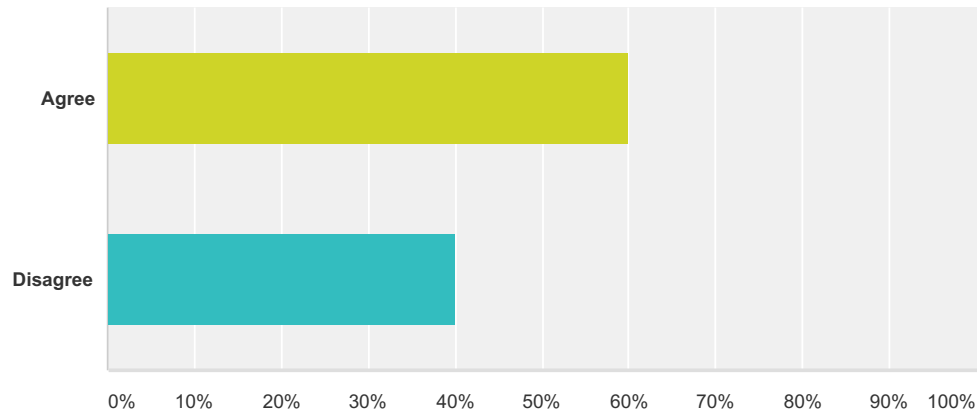


Answer Choices	Responses
Agree	70.00% 7
Disagree	30.00% 3
Total	10

#	Comments:	Date
1	The board cannot even follow there own policies. Policies say this survey is supposed to be done in May and open for a longer period of time.	2/9/2016 2:54 PM
2	This has been an area of great improvement.	2/3/2016 1:05 PM

Q5 The Board strictly adheres to its policy-making role in governing the District and avoids involvement in operational matters.

Answered: 10 Skipped: 1

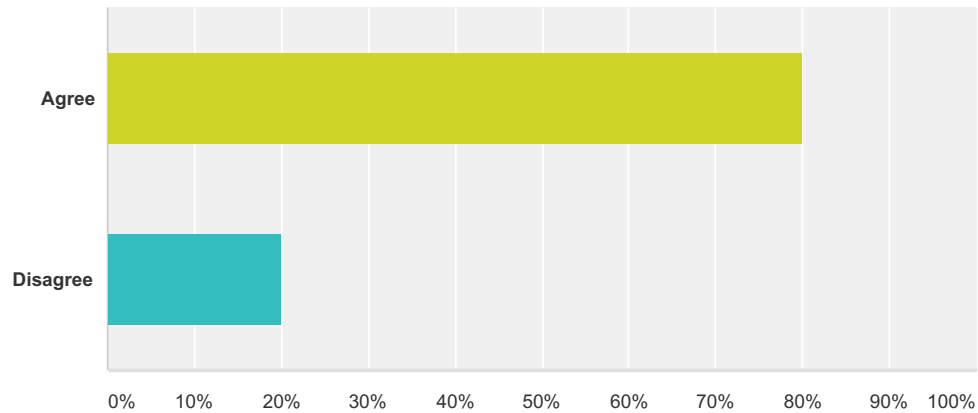


Answer Choices	Responses
Agree	60.00% 6
Disagree	40.00% 4
Total	10

#	Comments:	Date
1	See above for first reason I disagree. The board then just puts in a temp Chancellor with no interview process. Now will have a interim Chancellor for a minimum of 2 years and this person never went threw the hiring processes.	2/9/2016 2:54 PM
2	The ad hoc committees appointed by the Board do get into operations. This seems to be the intent of the ad hoc committees.	2/6/2016 3:32 PM
3	The board is doing well. The issues of the past have been solved and the board does not get into operations.	2/3/2016 5:54 PM
4	There has been some improvement, but the Board does occasionally get involved in a role that goes beyond the policy-level.	2/3/2016 1:05 PM
5	The Board has struggled with this in the past and is working to improve this area	2/3/2016 12:55 PM

Q6 The Board understands its authority rests with the Board as a whole, and not individual Trustees.

Answered: 10 Skipped: 1

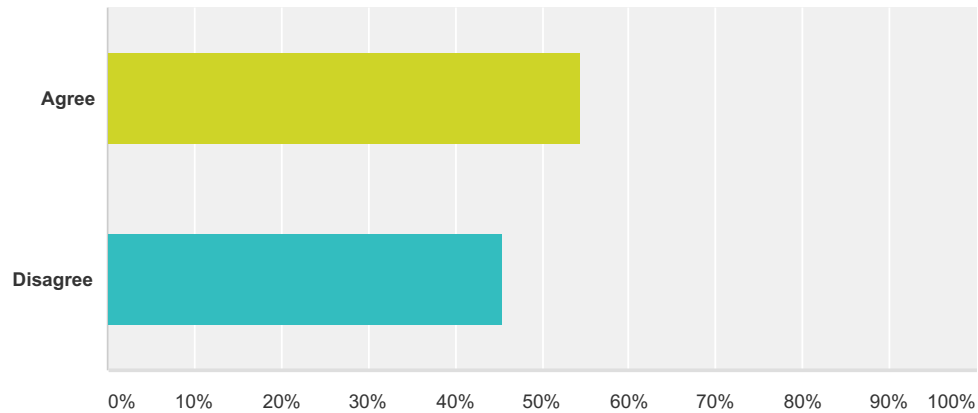


Answer Choices	Responses
Agree	80.00% 8
Disagree	20.00% 2
Total	10

#	Comments:	Date
1	According to one trustee over heard at a function talking to people, say "The board does as I tell them"	2/9/2016 2:54 PM
2	I think the Board understands this, but merely voting unanimously doesn't create authority of the Board. Thoughtful discussion needed to show understanding.	2/6/2016 3:32 PM
3	This is an area of improvement.	2/3/2016 12:55 PM

Q7 The Board represents the interests and needs of the entire community to the District and Colleges.

Answered: 11 Skipped: 0

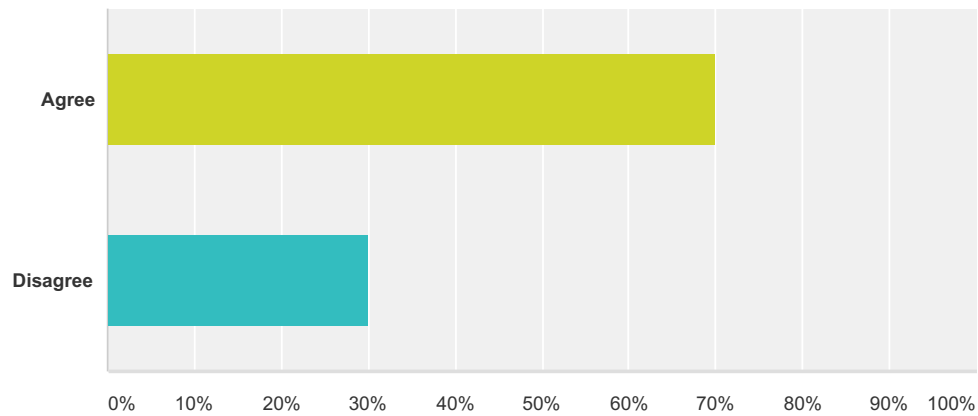


Answer Choices	Responses
Agree	54.55% 6
Disagree	45.45% 5
Total	11

#	Comments:	Date
1	This is completely false. For this to be true we would of had an open and inclusive process to see if we really need a new district office. This was never discuss at at a community advisory group meeting. Employees of the district had no say so in the process.	2/9/2016 2:54 PM
2	Consultation Council has tried to point out problems in this area before. The Board continues to give itself monthly self-evals that are stellar, and to ignore previous evaluations by DCC that indicate otherwise. DCC represents a wide range of interests, all of those interests should be listened to. Board needs to direct Staff to engage many more community interests in district decision making, not just the same interests again and again.	2/6/2016 3:32 PM
3	I think this is often true, but sometimes the individual Board members are more responsive to the needs of certain constituents in their districts.	2/3/2016 1:05 PM
4	There is an interest to included the East County	2/3/2016 12:55 PM

Q8 The Board advocates equitably for the District and Colleges.

Answered: 10 Skipped: 1

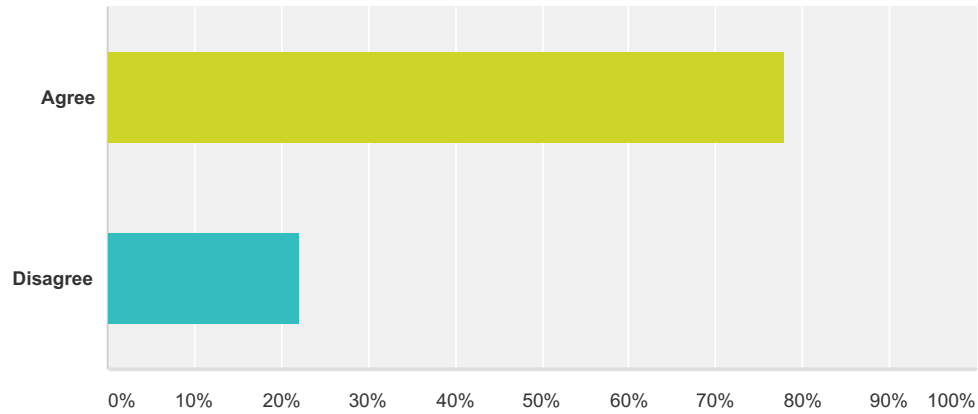


Answer Choices	Responses
Agree	70.00% 7
Disagree	30.00% 3
Total	10

#	Comments:	Date
1	The District comes first. Some colleges come before other ones.	2/6/2016 3:32 PM
2	The Board appears to be a strong advocate for the District.	2/3/2016 12:55 PM

Q9 The Board involves the community in strategic planning and communicates its progress and success in the pursuit of excellence in student learning.

Answered: 9 Skipped: 2

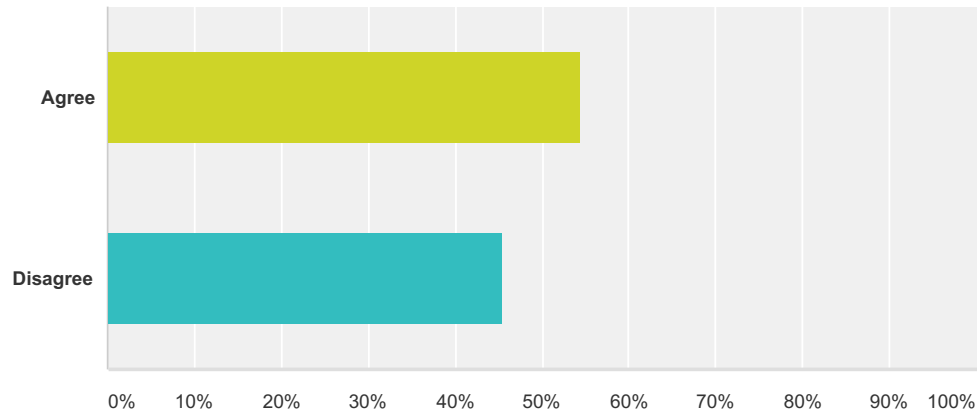


Answer Choices	Responses
Agree	77.78% 7
Disagree	22.22% 2
Total	9

#	Comments:	Date
1	The Board needs to direct Staff to do a strategic plan in a timely manner, as indicated in the planning documents already created.	2/6/2016 3:32 PM
2	The citizens advisory committee meetings seem very useful.	2/3/2016 5:54 PM
3	I think there can be much greater community involvement in this process. The Board needs to do a better job figuring out how to get a higher level of involvement.	2/3/2016 1:05 PM
4	Only very limited engagement. An area that could be expanded. Most engagement is at the College level.	2/3/2016 12:55 PM

Q10 The Board understands the District's participatory governance structure.

Answered: 11 Skipped: 0

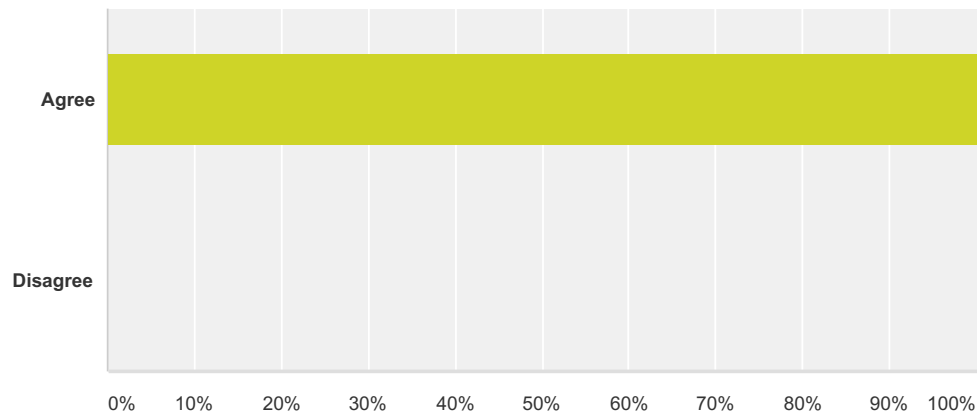


Answer Choices	Responses
Agree	54.55% 6
Disagree	45.45% 5
Total	11

#	Comments:	Date
1	We are contently ask how we came to decission at the campuses.	2/9/2016 2:54 PM
2	Consultation is always good. Consultation is not just listening. The Board needs to stand behind the District's participatory governance structure and ensure that AP's are either followed or revised.	2/6/2016 3:32 PM
3	I think the roles of constituent groups need to continue to be communicated. The updates to the Participatory Governance Handbook (and the functional maps) will be of great help.	2/3/2016 1:05 PM
4	Usually	2/3/2016 12:55 PM

Q11 The Board supports the Board Chair in the performance of his/her role.

Answered: 9 Skipped: 2

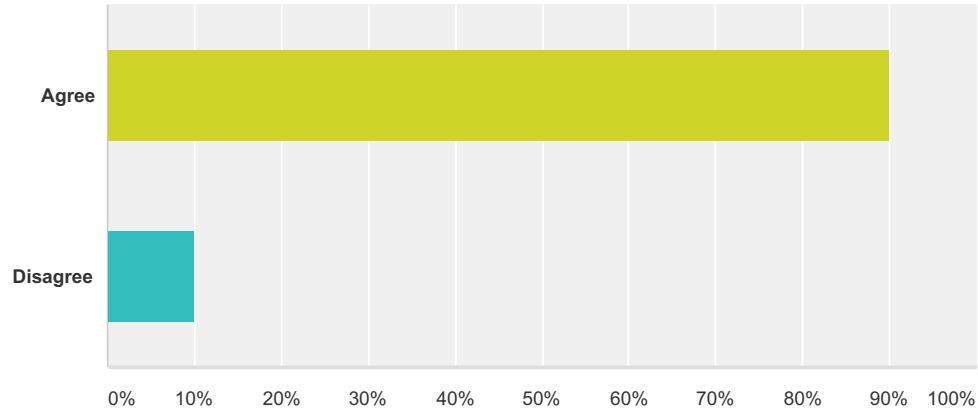


Answer Choices	Responses
Agree	100.00% 9
Disagree	0.00% 0
Total	9

#	Comments:	Date
1	This is hard to evaluate.	2/6/2016 3:32 PM
2	Usually.	2/3/2016 12:55 PM

Q12 The Board acts as a cohesive unit and takes responsibility for its collective performance.

Answered: 10 Skipped: 1

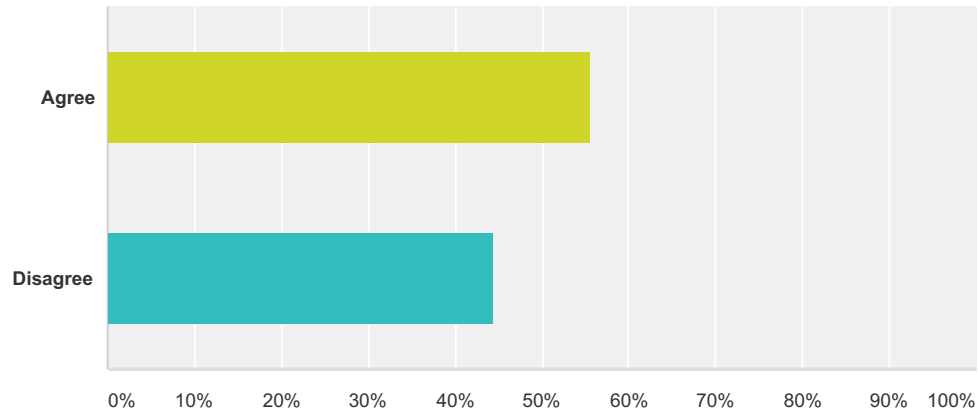


Answer Choices	Responses
Agree	90.00% 9
Disagree	10.00% 1
Total	10

#	Comments:	Date
1	The Board acts as a cohesinit, but how it achieves this cohesion on complex matters is unclear. One Board member spoke anonymously on the December Board evaluation and stated that more public discussion is needed before complex decisions are undertaken.	2/6/2016 3:32 PM

Q13 The Board complies with its Code of Ethics policy and Conflict of Interest Policy and corrects the conduct of Board members who violate these Board policies.

Answered: 9 Skipped: 2

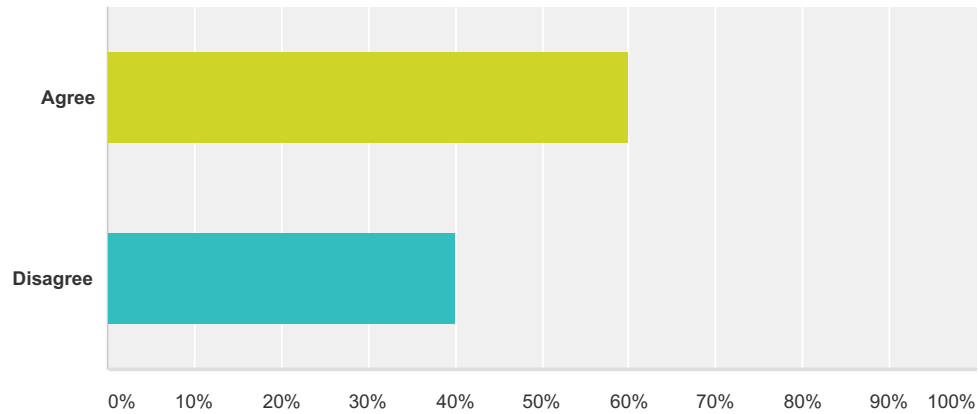


Answer Choices	Responses
Agree	55.56% 5
Disagree	44.44% 4
Total	9

#	Comments:	Date
1	After a heated board meeting 3 of the board members and there attorney were seen in the parking lot having a conversation. As soon as they realized people were coming they separated. .	2/9/2016 2:54 PM
2	Consultation Council tried to point out problems in this area. Consultation Council's viewpoints are unrepresented in any minutes of the Board, nor has the Board attempted to respond to the last survey results.	2/6/2016 3:32 PM
3	I have heard only rumors about this, but I hope that the Board does in fact comply.	2/3/2016 1:05 PM
4	The Board is aware that they should do this.	2/3/2016 12:55 PM

Q14 Board meetings are conducted in an orderly, time-efficient, productive manner.

Answered: 10 Skipped: 1

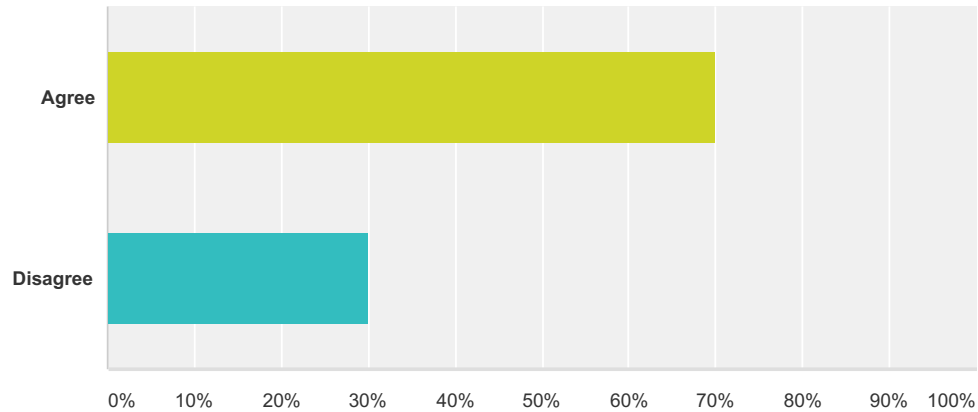


Answer Choices	Responses
Agree	60.00% 6
Disagree	40.00% 4
Total	10

#	Comments:	Date
1	Board meetings are orderly, but often issues that should have short discussions have long ones, while really important fiscal decisions are made without productive discussion.	2/6/2016 3:32 PM
2	Board meetings are well managed.	2/3/2016 5:54 PM
3	The meetings could be more efficient. The recognition events need to be shortened, with equal time and certificate recognition/photos/handshakes given to employee retirees.	2/3/2016 1:05 PM

Q15 The Board conducts its meetings, through impartial discussion, in a dignified and professional manner, treating everyone with civility and respect.

Answered: 10 Skipped: 1

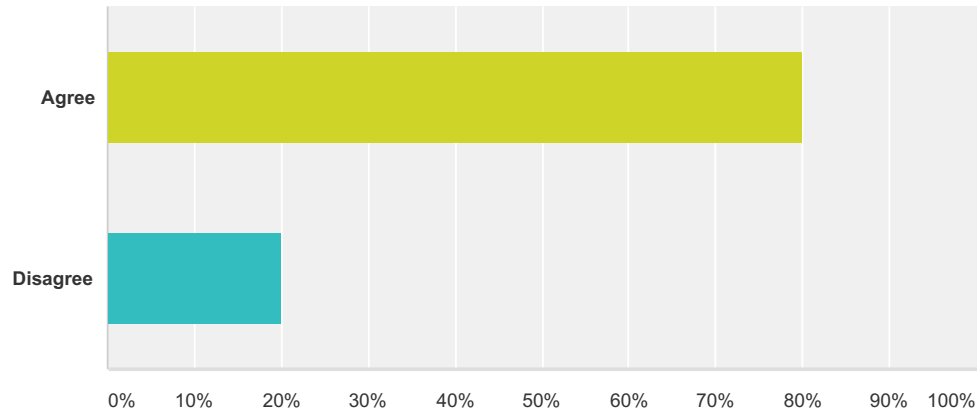


Answer Choices	Responses
Agree	70.00% 7
Disagree	30.00% 3
Total	10

#	Comments:	Date
1	Saying nothing in response to various constituents is not civil. The Board should direct Staff to agendize items that come up over and over. The Board should take seriously the concerns of the Academic Senates, the Classified Senates, the Student Government bodies, as well as the members of the community. In July, the Board did come up with a list of topics for future meetings. This seemed designed to try and fix this issue. None of the topics has received discussion since then. One or two were put on the agenda in the summer, but postponed, never to reappear. Example: Standard IV.	2/6/2016 3:32 PM
2	There has been significant improvement in the manner and tone of discussions.	2/3/2016 12:55 PM

Q16 Trustees come prepared for Board meetings (e.g., reading agendas and requesting additional information, as needed).

Answered: 10 Skipped: 1

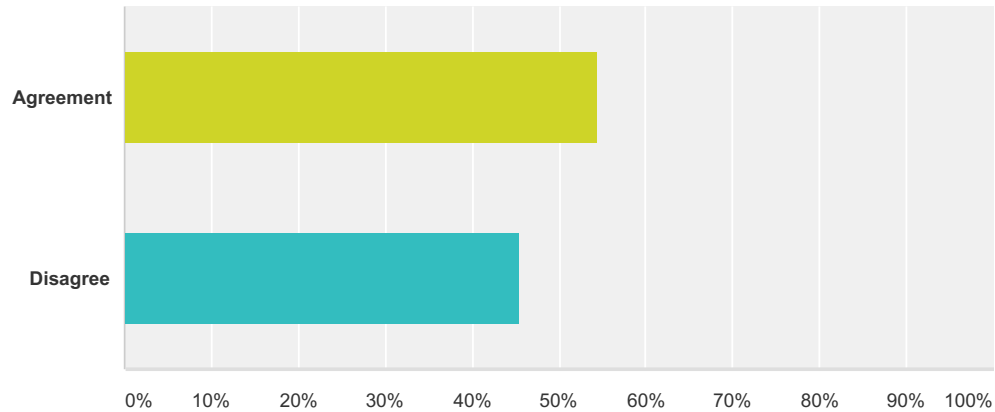


Answer Choices	Responses
Agree	80.00% 8
Disagree	20.00% 2
Total	10

#	Comments:	Date
1	Several contracts and other documents have been passed on consent calendar when it would seem reasonable to ask questions.	2/6/2016 3:32 PM
2	Trustees are quite knowledgeable.	2/3/2016 5:54 PM

Q17 The Board fully complies with the Ralph M. Brown Act, "conducting the public's business in public." The Board operates openly, with trust and integrity.

Answered: 11 Skipped: 0

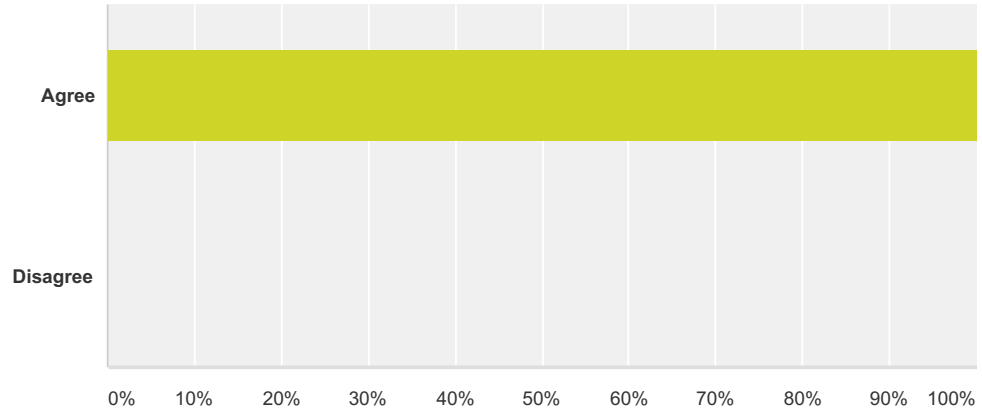


Answer Choices	Responses
Agreement	54.55% 6
Disagree	45.45% 5
Total	11

#	Comments:	Date
1	There appears to have been a lack of transparency in the search for a new chancellor and the extension of the Interim Chancellor's contract.	2/11/2016 3:52 PM
2	The Board's agenda states clearly that procedures within VCCCD include District Consultation Council's review of the agenda prior to publication. The spirit of the Brown Act is not followed when items appear on the agenda without the notice that the Board has agreed, prior, to give to various parties. It seems obvious that either the Board is discussing certain items in closed session without reporting out or, alternatively, simply is making big decisions without discussion. That's not "conducting the public's business in public."	2/6/2016 3:32 PM

Q18 The Board maintains closed session discussions and subject matter in confidence.

Answered: 10 Skipped: 1

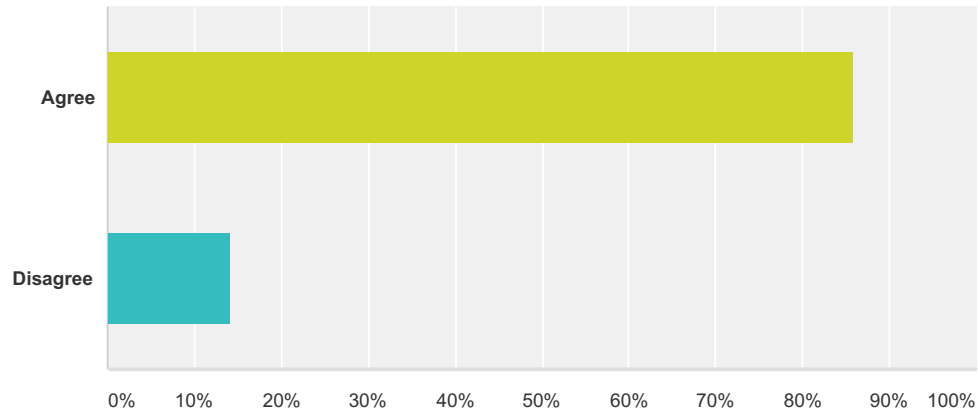


Answer Choices	Responses
Agree	100.00% 10
Disagree	0.00% 0
Total	10

#	Comments:	Date
1	Hard to know.	2/6/2016 3:32 PM

Q19 Trustees do not privately consult with each other (or through an agent) to gain a majority concurrence prior to taking actions at public meetings.

Answered: 7 Skipped: 4

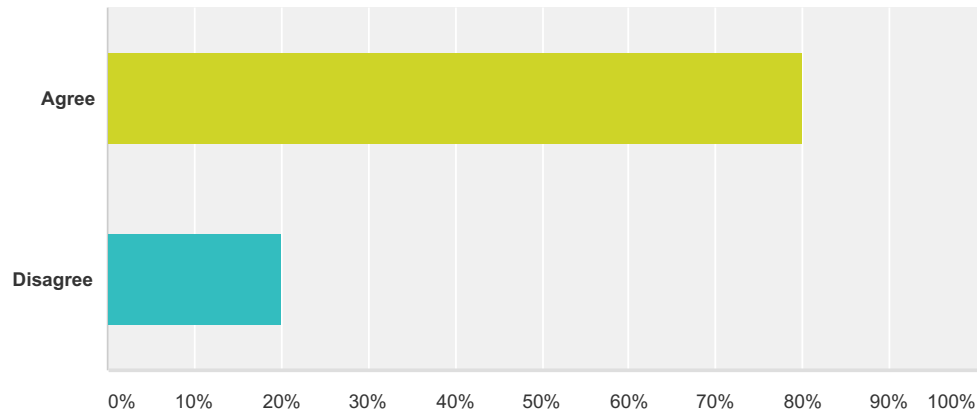


Answer Choices	Responses
Agree	85.71% 6
Disagree	14.29% 1
Total	7

#	Comments:	Date
1	Impossible to know.	2/11/2016 3:52 PM
2	No comment	2/9/2016 2:54 PM
3	The Board's attorney has made it clear that he is available for serial discussions.	2/6/2016 3:32 PM
4	Not clear if this was followed on the Interim Chancellors contract.	2/3/2016 12:55 PM

Q20 The Board ensures its standing committees operate efficiently and effectively.

Answered: 10 Skipped: 1

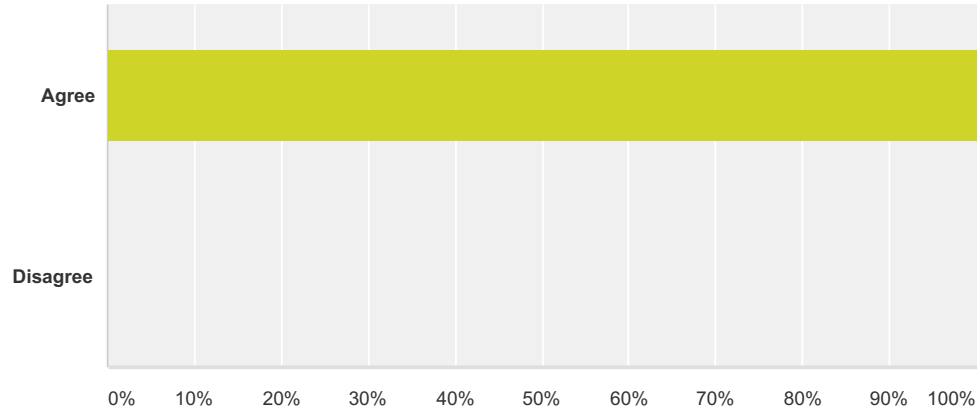


Answer Choices	Responses
Agree	80.00% 8
Disagree	20.00% 2
Total	10

#	Comments:	Date
1	The HR department had 8 different quote to do a search for a new Chancellor. They were to for a two member group and pick a firm, 4 months later the board is making a decision to keep the interim Chancellor for an additional year and half.	2/9/2016 2:54 PM
2	Many of them don't meet frequently. Their meeting minutes are sparse. Big recommendations can still come out of these meetings, despite the general lack of discussion.	2/6/2016 3:32 PM
3	Usually allows the committees to make recommendations. Usually understands difference BP vs AP	2/3/2016 12:55 PM

Q21 The Board has adopted a District mission statement that emphasizes student learning and success.

Answered: 9 Skipped: 2

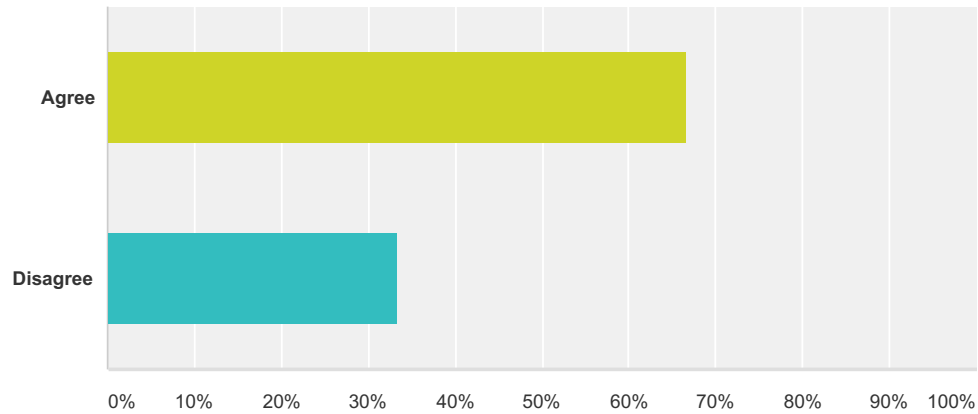


Answer Choices	Responses
Agree	100.00% 9
Disagree	0.00% 0
Total	9

#	Comments:	Date
1	The mission statement could be more student-centered and more specific.	2/6/2016 3:32 PM

Q22 The Board's decision-making is guided by the District mission statement.

Answered: 9 Skipped: 2

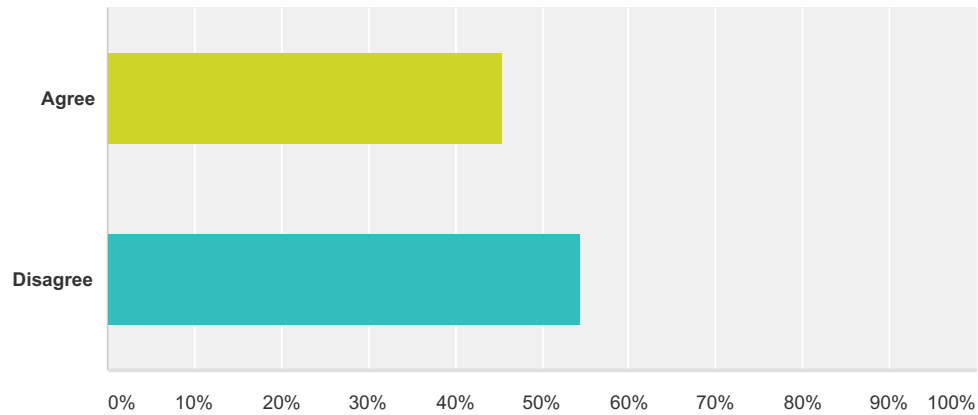


Answer Choices	Responses
Agree	66.67% 6
Disagree	33.33% 3
Total	9

#	Comments:	Date
1	It's hard to think of any recent decisions that were specifically student-centered. The environmental scan of student satisfaction from 2014-15 has yet to be presented to the Board nor has the Board asked to see it or asked if it is being administered this year.	2/6/2016 3:32 PM
2	There does not appear to be much discussion on how decisions made link with mission. Such as purchase of the new District office. No discussion until ready to put in a bid. The committee which recommended the purchase was composed of a Board member and an Interim Vice Chancellor. It would be much more comfortable to have the Board members asking the hard questions rather than pushing for the purchase.	2/3/2016 12:55 PM

Q23 The Board engages in District strategic planning and monitors progress in meeting its goals and objectives.

Answered: 11 Skipped: 0

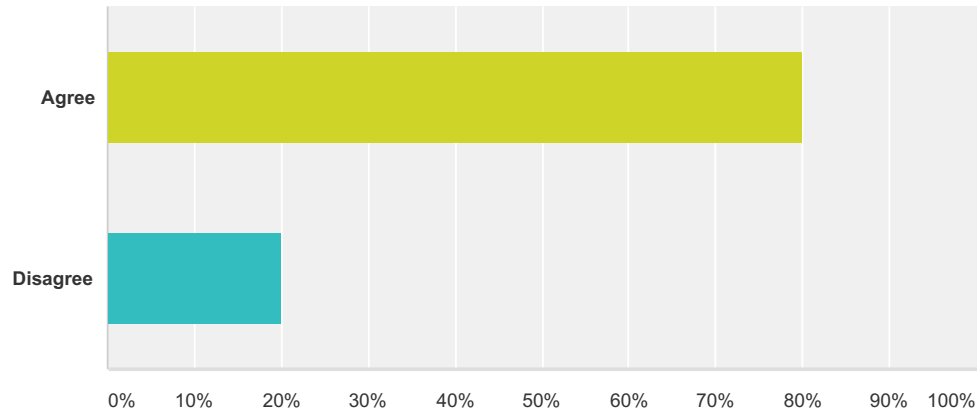


Answer Choices	Responses
Agree	45.45% 5
Disagree	54.55% 6
Total	11

#	Comments:	Date
1	The District strategic plan is still under development.	2/11/2016 3:52 PM
2	There is no District strategic plan.	2/6/2016 3:32 PM
3	District startegic planning is ongoing. There is monitoring of how the Colleges are progressing to meet the Board and College goals and objectives.	2/3/2016 12:55 PM

Q24 The Board's adopted budget is fiscally responsible and serves as a policy document reflecting the District mission, planning goals, and objectives.

Answered: 10 Skipped: 1

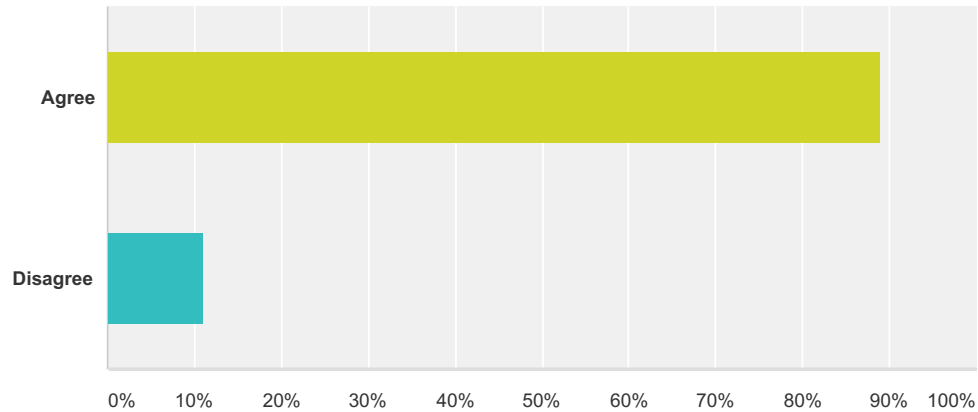


Answer Choices	Responses
Agree	80.00% 8
Disagree	20.00% 2
Total	10

#	Comments:	Date
1	How do you spend 7 million do with without consulting the community, students, and staff of this county	2/9/2016 2:54 PM
2	The spending down of reserves is a concern for many.	2/6/2016 3:32 PM

Q25 The Board's adopted budget includes realistic revenue projections, expenditures, and adequate reserves sufficient to deliver quality educational programs and services.

Answered: 9 Skipped: 2

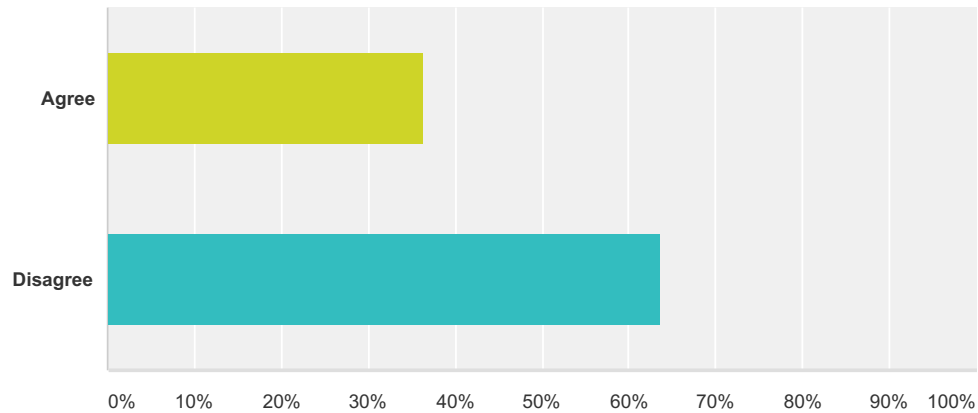


Answer Choices	Responses
Agree	88.89% 8
Disagree	11.11% 1
Total	9

#	Comments:	Date
1	The expertise needed to advise on large investments, salary increases, the state of California's economy, etc., is absent. The Board probably needs to hire actual experts in some of these areas, as consultants. The total cost of ownership issues for the Board's investment property (accomplished in a mere two months) may or may not be accurate. More than one person should probably have a look at it. The Board ought to have asked appropriate questions and directed Staff to answer those questions at a future meeting.	2/6/2016 3:32 PM
2	Unclear how the use of reserves to meet needs last year, the purchase of a new District office, District office new hiring, administrative raises, and STRS contributions impacts long term the reserves.	2/3/2016 12:55 PM

Q26 The Board evaluates its strategic planning and links budget and outcomes to improvement in the process.

Answered: 11 Skipped: 0

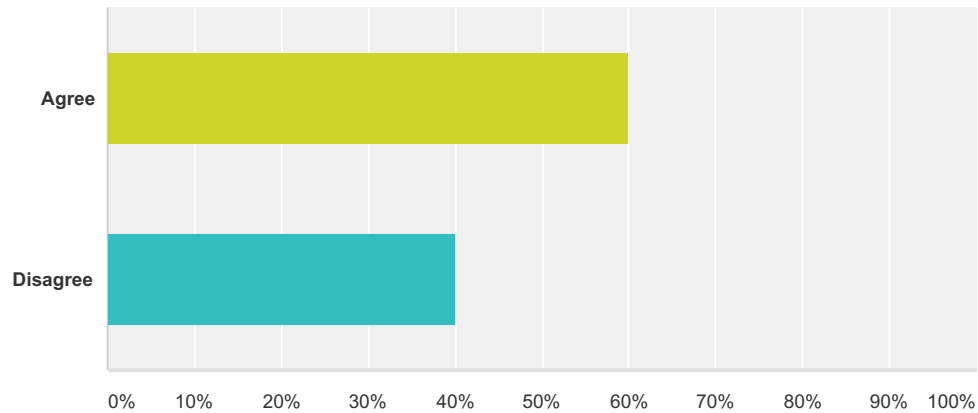


Answer Choices	Responses
Agree	36.36% 4
Disagree	63.64% 7
Total	11

#	Comments:	Date
1	Have not seen them do this at meetings.	2/9/2016 2:54 PM
2	The Board may do more of this than it's possible to see, but really, the results should be discussed in publics and the minutes should reflect that. The minutes are the Board's own documentation of whether or not they have done a thorough job of this. Using simple phrases such as "Let the minutes reflect..." would be good. Also, just saying "So moved" after an item has had some discussion leaves it unclear exactly that the motion is. Having a motion that shows the actual connection between planning and expenditures (Whereas the educational master plan says X, the Board determines to spend Y...) would be really helpful. Otherwise it really isn't clear at all how the Board is tying things together (if it is). It leaves the impression that the Board is doing this linking someplace other than at its public meetings.	2/6/2016 3:32 PM
3	Work is ongoing to define a District strategic plan. The process of planning and linking budgets and outcomes happens at the Colleges. But not on a District level.	2/3/2016 12:55 PM

Q27 The Board supports the Chancellor and allows the Chancellor to do his/her job without interference in non-policy matters.

Answered: 10 Skipped: 1

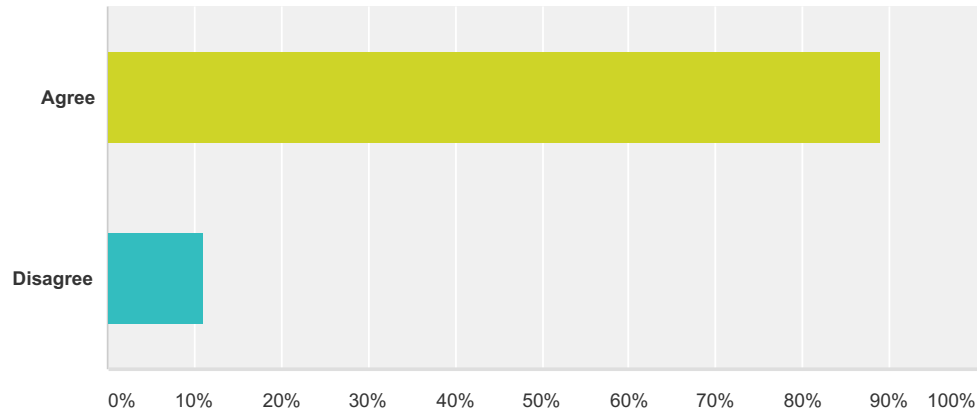


Answer Choices	Responses
Agree	60.00% 6
Disagree	40.00% 4
Total	10

#	Comments:	Date
1	That does not appear to be the case with Chancellor Moore. The Interim Chancellor was appointed by the Board and the Board appears to be very involved in working with the Interim Chancellor.	2/3/2016 12:55 PM

Q28 The Board annually evaluates the Chancellor's performance in meeting the Board's goals and objectives for the District.

Answered: 9 Skipped: 2

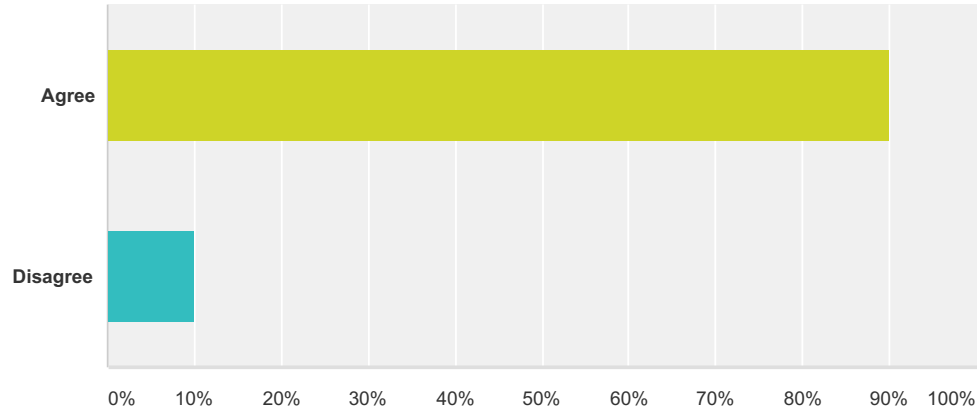


Answer Choices	Responses
Agree	88.89% 8
Disagree	11.11% 1
Total	9

#	Comments:	Date
1	Is on the agenda to do so, but the board never reports out on any of there discussion so we really do not know.	2/9/2016 2:54 PM
2	Done in closed session. So not clear if it has been done. We also have made no progress toward selecting a Chancellor.	2/3/2016 12:55 PM

Q29 Trustees engage in professional development activities to remain informed, effective leaders.

Answered: 10 Skipped: 1

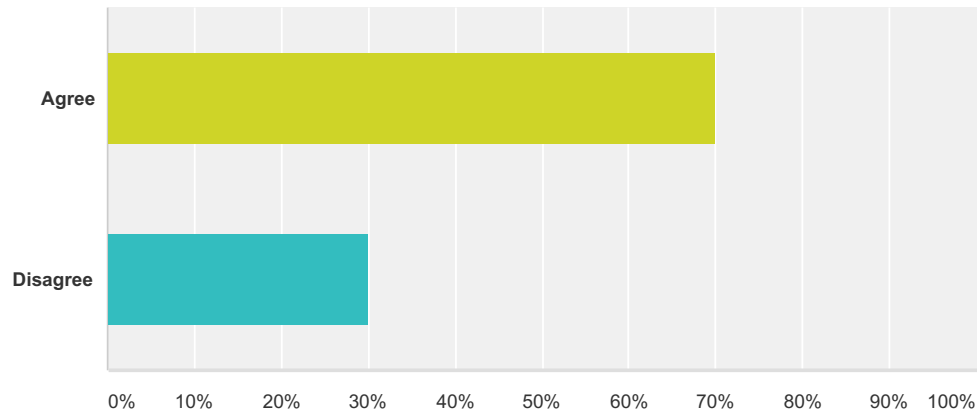


Answer Choices	Responses
Agree	90.00% 9
Disagree	10.00% 1
Total	10

#	Comments:	Date
1	The Board has kept informed about statewide issues involving ACCJC, that's commendable. Engagement with IE matters has been limited. More professional development needs to be spent on data drive, student centered policy making.	2/6/2016 3:32 PM
2	There is a very clear intent to engage in professional development.	2/3/2016 12:55 PM

Q30 The Board understands the mechanics of accreditation and is involved in the District's accreditation processes.

Answered: 10 Skipped: 1



Answer Choices	Responses
Agree	70.00% 7
Disagree	30.00% 3
Total	10

#	Comments:	Date
1	The Board said in June or July that it wished to have an agenda item on deeper discussion of Standard IV. This did not occur. It would have been good if it did occur. It is sometimes necessary to remind District staff or the Board that it is the colleges who are accredited, not the District.	2/6/2016 3:32 PM
2	Actively participated in the State meetings leading to recommendations regarding ACCJC.	2/3/2016 12:55 PM

Q31 What recommendations do you have for changes in this survey?

Answered: 5 Skipped: 6

#	Responses	Date
1	I am new to the consultation council and filled this out as requested, though I feel I really did not have enough time and experience on this panel to answer all of these questions with a comfortable amount of knowledge.	2/11/2016 8:22 AM
2	I think it would be good to have a "Neutral" radio button to check. I think a question regarding the Board's reactions to this survey is in order. The Board did receive a paper copy of the last survey, but it was not distributed with the agenda in the same manner as the Board's self-congratulatory monthly surveys are. This reads as an attempt to cover up the results of the DCC survey when, in fact, the various members of DCC are quite concerned and want to express those concerns. So, a question that reads: Are there any specific concerns that the Board needs to address? If that had been asked, some constructive things might have been said.	2/6/2016 3:32 PM
3	Use a different scale (1 - 5, totally agree to totally disagree)	2/3/2016 1:18 PM
4	Fewer questions (some can be easily combined). More than just Agree/Disagree responses.	2/3/2016 1:05 PM
5	I would appreciate an option between agree and disagree.	2/3/2016 12:55 PM