From: Greg Gillespie
Sent: Wednesday, May 04, 2016 4:08 PM
To: AllUsersVC
Cc: Bernard Luskin; David Keebler; Michael Shanahan; Rick Post; Dave Fuhrmann
Subject: Updated Administrative Structure and Functional Alignments - Ventura College

Hello,

I appreciate the time that many of you took to participate in meetings regarding the administrative structure for Ventura College. The executive team and I also reviewed all input from survey responses and emails. The attached organizational charts and PowerPoint presentation contain the details of the structure that will be implemented beginning July 1, 2016.

The comments and ideas received were quite varied with some supporting, some neutral, and some against the changes. Please be assured that you were heard and that all input was thoughtfully considered. This updated organizational structure will be reviewed annually to evaluate its effectiveness with implementation of any needed adjustments or other actions where improvement is needed.

Thanks for all of the great work that you do. The revisions that have occurred are designed to help enhance key initiatives and projects and improve leadership and management support for our students and employees. Some of the specific outcomes to achieve include:

1. Increase innovation and implementation of activities across the college to increase student access and completion
    a. Sail to Success Initiative - first year students complete college level English and math during their first year
    b. Increase certificate and degree completion
    c. Close equity gaps in student success measures

2. Enhance programs and increase capacity in Career Technical Education (CTE) programs in response to employer needs and access new state funding specific to CTE.

3. Increase our ability to measure and improve institutional effectiveness and equity and provide learning support across the college.

4. Expand access to college opportunities to the community through online education, community education, contract education, and non-credit courses and programs.

Please contact your supervisor should you have any questions or to share thoughts and ideas that you have on how to best implement the new structure.

Thank you,

Greg

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Ventura College will be a Beacon of Learning -
a source of inspiration and guidance -
for our students and community.