



Classified Leadership Institute 2016

“Leadership & Governance:
Adventures on the High C’s”

Conference Program

June 16 – 18, 2016

Crowne Plaza Ventura Beach
Ventura, CA



Sponsored by:

California Community Colleges Classified Senate
Community College League of California



California Community Colleges

Classified Senate

2016

Classified Leadership Institute



Ahoy, Me Hearties!

Welcome Aboard to the Annual Classified Leadership Institute (CLI) for 2016 at Ventura Beach!

For over 24 years, 4CS has been working exceptionally hard to assure you the best CLI experience possible. You deserve the credit for the part you play in having made it such a success. Without you, we have no CLI!

CLI is a unique institute, really one of a kind! It is a concerted effort by the 4CS board which is made up of classified professionals. This event is co-sponsored with the Community College League of California. Our goal is to see all classified professionals from across the state have ample opportunities to grow in their own leadership abilities. Our hope is that our fellow classified professionals will be creating and facilitating workshops for us all. This should perpetuate a continual resource of valuable knowledge for all classified professionals. In fact, we are currently developing a new Speakers Bureau Academy for aspiring leaders. Details to follow.

Whether you be a landlubber or an old salt, it is our desire to see you glean treasured information not only from the keynote addresses but also from the numerous workshops that are being offered. We also invite you to network and grow as leaders for the benefit of yourselves, your students, your districts and Classified Senates. Yes, we also give you permission to go ashore and have fun!

We have a full schedule of events for the next three days. It is up to you to take advantage of the time you have here - so we encourage you to step out on the plank and dive right in to all that is being offered. Let's all enjoy the "Adventure on the High C's" that is set before us!

Debbie Weatherly

4CS President

CLI Fun & Fundraising Activities

Memento Exchange

The memento exchange is designed to encourage networking and interaction between conference participants. Take advantage of the general sessions and social activities to find your partner and exchange college mementos. The task is simple; find your matching Word/Saying & Phrase. If you haven't found your exchange partner by the awards dinner, bring your items and you will be partnered at the event.

Silent Auction

An array of items are available at the 4CS Silent Auction. These items were donated by classified professionals, senates, college bookstores, and organizations throughout the state to showcase their schools, talents, and to help 4CS raise the money needed to finance operations. You can place bids on these great items throughout the conference. Bidding ends on Friday, June 17th at 4:15pm.

Selfie Treasure Hunt

This is a group networking activity, make sure you meet with your crew you were emailed prior to the conference, once you get registered. Follow the guidelines that were given during registration and post your photos to Facebook, Twitter, and/or Instagram in a photo album with your crew hashtag.

Opportunity Drawing

Tickets are \$1 each. Increase your chances of winning this year's theme basket by purchasing 6(six) tickets for only \$5.

Commemorative Items

Purchase a great looking CLI t-shirt to remember your conference experience for just \$15. CLI commemorative items will be available at the fundraising table. Come early for the best selections.

Tortuga Ball Awards Dinner

Join 4CS on Friday in recognizing outstanding classified professionals from the California Community Colleges. Come dressed up if you wish and celebrate the service of classified professionals that have been recipients of recognition on their campuses through this year in the service of classified senates.

Special recognition will focus on recipients of the CLI Scholarships, Outstanding Statewide Leadership Award, Website Competition Awards, Model Senate Awards, 4CS Sponsorship Competition, the Selfie Treasure Hunt Winners, and special recognition awards. 4CS will also recognize its sponsors, whose support helps 4CS achieve its mission. Enjoy the President's social hour prior to Friday nights' dinner with one complimentary drinks courtesy of 4CS! To top the evening off, join us afterwards for music and dancing with DJ Michael Press, Press Productions.

Parking

Crowne Plaza has agreed to validate all parking for the conference. Validate parking at the front desk and mention you are with the Classified Leadership Institute. The parking lot will be very full with the hotel at capacity, so you may have better luck in the city lot next door. The hotel validation is also good for the city lot.

CCLC Event App

New this year! Check it out! The CCLC Events application is your guide to all of the general sessions, workshops and networking activities.

Thursday, June 16, 2016



8:00—10:00am

San Miguel

Registration

If you just arrived this morning don't worry about checking in just yet, as hotel check-in is not until 4:00pm. Thursday is back-to-back activities, so leave your bags at the front desk and check out the Silent Auction, find your Selfie Treasure Hunt Team, and network with colleagues.

8:00am—4:00pm

San Miguel

4CS Elections

Delegate voting for 4CS officer position is only **TODAY!**

8:00am—4:00pm

San Miguel

Silent Auction

Check out the items donated for you to bid on during the conference. Bring your donated items to the Auction coordinator Laurel Kinley and complete your donation form.

8:00am (Thursday) - 12:00pm (Friday)

San Miguel

Selfie Treasure Hunt

The Selfie Treasure Hunt will consist of 3 – 5 members; your crew was emailed to you prior to CLI. Your team should have arranged to meet at the hotel and start taking your pictures for this group activity. Your group gave a name when you checked in at registration with the crew number you were given and you received the requirement for the hunt.

9:00—11:00am

Santa Rosa

Plenary Session (4CS Delegates)

All voting delegates are encouraged to be present at this session to learn about the new statewide resolution process for classified senates.

Maureen Chenoweth, 4CS Past President & CLI Chair

10:00am—4:00pm

San Miguel

Exhibitor's Showcase

Join us at the showcase and meet supporters who will share their roles in leadership and education, in the community college system. Speak with organizations that have your personal and professional development in mind! Show your appreciation for these outstanding organizations for their support of CLI and Classified Professionals!

11:00am—12:00pm

Anacapa

Newcomer Session

Are you new to CLI? Attend this orientation session to find out how to best make use of your time here! Seasoned veterans will guide you through all the sessions and activities and provide helpful hints to make your time here productive and fun!

Cari Plyley, 4CS Secretary & President Emeritus and Karen Martin, 4CS South Vice President

Institute Highlights:

General Sessions with
Motivational Speakers

Breakout sessions
focusing on:

*Leadership tools

*Senate Building

*Professional
Development

*Participatory
Governance
Resources

*Poster Session:
Equity



Thursday, June 16, 2016

Conference Welcome

12:00—1:00pm
Top of the Harbor
Lunch

1:15—3:30pm
Top of the Harbor
Welcome & Opening Session

Conference Introductions—Debbie Weatherly, 4CS President—Santa Rosa Jr. College
Conference Welcome - Dr. Greg Gillespie, President Ventura College

Keynote Presentation

Leading from Within: Classified Employees Actively Supporting Change & Innovation

In improving service to students and their colleges, classified leaders are engaged in the challenging role of implementing the vision of others and molding and shaping that vision to individual student, department, and college needs. This becomes especially important as statewide initiatives provide funding for programs at our colleges. The community colleges count on the leadership and guidance of classified employees to integrate innovations into existing structures. This session will provide a brief overview of some current well-funded statewide initiatives and will provide strategies for providing constructive guidance and support to guide these important efforts. We will discuss ways to convert barriers into opportunities.

John Makevich / Technical Assistance Provider for Doing What Matters, CCCCCO, and 4C/SD Board Member

4:00pm
Hotel check-in

5:30—6:30pm
Lobby Bar/Patio
Social Hour & Spirit Contest

It's your chance to reconnect and meet new colleagues; contestants can strut their stuff for a chance at extra points. One drink is on 4CS!!

Dinner on your Own

Dinner will be on your own tonight, so check out the C-Street Restaurant in the hotel or venture downtown to eat at one of the numerous eateries Ventura has to offer—all within walking distance. See the restaurant hop flier in your packet and keep your ear out for recommendations.

Friday, June 17, 2016

7:30—8:30am
Top of the Harbor
Buffet Breakfast

7:30—8:30am
Bay View
Senate President's Buffet Breakfast
Sign-up sheet is in San Miguel

8:00am (Thursday) - 12:00pm (Friday)

Selfie Treasure Hunt

This morning is the last day to get your Selfie's posted to Facebook, Twitter and/or Instagram page.



Dr. Greg Gillespie,
President Ventura College

Keynote Speaker:



John Makevich

**Sessions presented
by the California
Community Colleges
Chancellor's Office**

*Doing What Matters
Initiative

*Online Education
Initiative

*Professional
Learning Network

*Institutional Effec-
tiveness Partnership
Initiative (IEPI)

*Diversity Hiring
Initiatives

**Outstanding
Classified Senate
President Service
Awardees**



Suzi Nitzel
Fresno City College



Neill Kovrig
San Diego Continuing
Education



Kathy Matthies
Santa Rosa Junior
College



Peder Nielsen
Ventura College

8:30am—4:15pm

San Miguel

Silent Auction & Exhibitor's Showcase

Check out the items donated for you to bid on during the conference and join us at the showcase to meet supporters that will share their roles in leadership and education in the community college system. Speak with organizations that have your personal and professional development in mind! Show your appreciation for these outstanding organizations for their support of CLI and Classified Professionals!

8:30am—4:15pm

San Miguel

Poster Session: Equity

Join us in sharing the best practices on how classified contribute to campus Student Equity Plans. Participating classified senates have shared how and why they are contributing to their respective campus plan.

Concurrent Sessions 1

8:45—9:45am

Santa Rosa

Professional Learning Network

The California Community Colleges Chancellor's Office and various partners have developed an online network known as the Professional Learning Network—a one-stop site of effective practices, trainings, and other resources for administrators, trustees, faculty and staff. Come see a demonstration of this new technology and see how this state-of-the-art information portal can help you and your colleges reach your educational goals.

Michelle DuBreuil, Project Manager, Professional Learning Network, CCCCCO

Santa Cruz

How Classified Professionals can Promote Faculty Diversity Hiring

Four major initiatives in the Chancellor's Office are underway to promote diversity hiring. Join us to learn more about these initiatives and how classified professionals can promote diversity during hiring processes. In addition, we will share the diversity hiring data of classified professionals statewide.

Shawn Ledet, Library Media Technical Assistant—Sacramento City College & Thuy Nguyen, Interim General Counsel Legal Affairs Division—CCCCO

Anacapa

Accreditation, Program & Services Review and the Classified Professional

An overview of Accreditation and the Program & Services Review processes and how Classified Professionals can be involved.

*Dr. Sherrie Guerrero, Associate Superintendent of Instruction & Institutional Effectiveness
Misty Burrue, Faculty, Hope Ell, Chaffey Classified Senate Confidential Senator, Executive Assistant and Theresa Rees, Executive Assistant—Chaffey Community College*

Parlor Suite

Building Our Future Together; Consensus in Governance—Part 1

Consensus is not just for negotiations; it will build bridges in governance. Learn first-hand, proven, consensus-based techniques and terminology that improve relationships, problem-solving skills and results that will bring real benefits to your district.

Jim Wilson, 4CS President Emeritus

Friday, June 17, 2016

Santa Maria

Ideas and Ammo for Enhanced Classified Professional Development

You'll hear what Mt. SAC classified have been doing to increase funding and incentives to enhance professional development opportunities for classified. A look at types of workshops with an eye to offering convenient times, alternate styles and subjects. What's worked, what to target and how to start.

John Lewallen, Mt. SAC Classified Senate President & Art Director

9:45—10:00am

**San Miguel
Break**

Concurrent Sessions 2

10:00—11:00am

Santa Rosa

Senate 101—Running a Tight Ship

An introduction towards understanding the Senate infrastructure related to goals, roles, and responsibilities while serving in governance. This session will cover how to create an environment that becomes a platform for Classified Professionals to embrace participating within the decision making process, all leading to enhancing professional growth in leadership.

Cari Plyley, 4CS President Emerita

Santa Cruz

Finding Buried Treasure: the Classified Role in the Six Student Success Factors.

As Classified Professionals we recognize how unique our students are and acknowledge our critical role in supporting links to their success. We will present the basic outcomes of the statewide "Student Support (Re)defined" project known as The Six Success Factors. We will show you how you can lead your colleagues through a similar activity that acknowledges their valuable contribution to student equity and success.

Mary Kay Englen, Senior Program Coordinator—De Anza College & Karen Hunter, President Elect Classified Senate—De Anza College.

Anacapa

Awaking the Promise to Leadership and Shared Governance

Leadership is a commitment to get amazing things done within the shared governance process. Transform your values into actions, visions into realities, obstacles into innovation, risks into rewards, and build cohesive relationships. This workshop will provide an awakening experience to recognize that your contributions create a path leading to remarkable accomplishments.

Shondra West, 4CS North Vice President—Los Medanos College

Parlor Suite

Building Our Future Together; Consensus in Governance—Part 2

Consensus is not just for negotiations; it will build bridges in governance. Learn first-hand, proven, consensus-based techniques and terminology that improve relationships, problem-solving skills and results, and how a diversity of perspectives, positive relationships, sharing common goals, and using trustworthy procedures will bring real benefits to your district.

Jim Wilson, 4CS President Emeritus

Model Classified Senate's

Clovis
Community
College

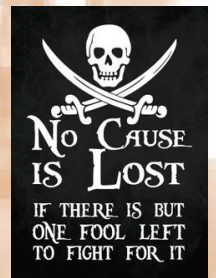
College of the
Canyons

San Diego City
College

CLI Sponsorship Competition Colleges

Butte College

Chaffey
Community
College



**CLI Scholarship
Awardees**

Fauzi K. Hamadeh,
College of San Mateo
North Awardee



Santa Maria

Senates and Unions—Coming Together for the Common Good

Classified Senates and Unions need to collaborate with one another in order to better serve our constituent groups. Come ready to share ways we can get along for the common good.

Debbie Weatherly, 4CS President, Mary Sandberg, Professional Development

*Coordinator/SEIU Negotiator— Santa Rosa Jr. College & Paul Bonkowski, Negotiator
CSEA/Classified Senate President—Saddleback College*

11:00—11:15am

San Miguel

Break

Concurrent Sessions 3

11:15am—12:15pm

Lissa A. Napoli
Chaffey College—South
Awardee



Santa Rosa

Senate 102—Training the Crew!

This session will enlighten you about the value of utilizing the skills of others and allowing others to grow through the process of maintaining relationships with key counterparts, developing goals/objectives, encouraging open communication, establishing action plans, and spreading the rewards of leadership for your Senate to remain thriving. *Debbie Weatherly, 4CS President, Monica Souza, 4CS President Emerita & Shondra West, 4CS North Vice President—Los Medanos College*

Fawn Cambon
Copper Mountain
College—At Large
Awardee



Santa Cruz

How we got a 9+1 into our college governance manual

How Ventura College got a 9+1 written into our college governance manual.

Peder Nielsen, Athletic Equipment Manager/Classified Senate President—Ventura College & Olivia Long, Senior Admin. Assistant/Union President—Ventura College

Anacapa

Embracing a Culture of Inclusiveness

This workshop provides the keys to strengthening community and building an inclusive organization: Promoting awareness and understanding of what inclusion means, increases our ability to work effectively with a diverse workforce and student population and understand our role in supporting an inclusive workplace and learning environment.

Mary Sandberg, Professional Development Coordinator—Santa Rosa Junior College & Kathleen Matthies, Admin III Curriculum and Educational Support Services

Shawn Ledet
Sacramento City
College—Jim Wilson
Leadership Awardee



Parlor Suite

Training & Tours Project: Fostering Collaboration Across Four Sites

How VCCCD Classified Professional Development Committee responded to employees' needs to work collaboratively across four sites with colleagues in similar departments to get to know one another in person, and solve issues by sharing tips, tricks, and best practices.

Krista Mendelsohn, Curriculum Technician—Oxnard College & April Doud, Technical Data Specialist—Moorpark College

Friday, June 17, 2016

Santa Maria

IEPI: An Innovative Approach to Improving Institutional Effectiveness

This session will showcase the new approach to increasing community college effectiveness through the Institutional Effectiveness Partnership Initiative (IEPI). Attendees will learn about the “colleagues-helping colleagues” Partnership Resource Team (PRT) approach to technical assistance, and how they can help; IEPI-sponsored professional development opportunities and resources, including the new Professional Learning Network; and other aspects of IEPI.

Matthew Lee , Project Director IEPI, & Jeff Spano, Dean, Institutional Effectiveness, CCCCCO, Maureen Chenoweth, Classified PRT member, Hope Ell, Chaffey Classified Senate Confidential Senator, Executive Assistant and Theresa Rees, Executive Assistant—Chaffey Community College

12:30—1:30pm

**Top of the Harbor
Lunch**

1:45—3:45pm

**Top of the Harbor
Keynote Presentation**

Serving Men of Color in Community Colleges: The Role of Classified Staff

Classified staff are at the forefront of programs, services, and initiatives that are enacted the facilitate students’ matriculation and success in community college. The overwhelming majority of community college students’ initial interactions within institutions occur with classified staff members. As community colleges seek to redress outcome disparities among underserved students, the importance of building the capacity of classified staff members cannot be understated. Based on extensive research on factors that positively influence student success for men of color in community colleges, the presenters will discuss promising practices and strategies that can be enacted by classified staff in supporting underserved students. Although men of color will be the focus of the discussion, the presenters will highlight the broader implications on student success for other community college students who experience disproportionate impact.

Frank Harris III and Jonathan “Luke” Wood—M2C3: Minority Male Community College Collaborative.

3:45—4:15pm

**San Miguel
Break**

4:15pm

San Miguel

Silent Auction Ends

Bidding ends promptly at 4:15pm. Please pick up and pay for items by 4:45pm. Items not claimed will be offered to second bidders at the closing session on Saturday. Thank you for your donations and participation.

5:30—6:30pm

Lobby Bar/Patio

President’s Social Hour

Join us for a hosted social, one drink is on 4CS! It’s your chance to reconnect and meet new colleagues, discuss leadership and governance issues, find your memento exchange partner, swap CLI stories, and just plain relax before dinner and enjoy the music of local Ventura jazz band *The Alumni Combo*.

M2C3:

**Minority
Male
Community
College
Collaborative**

**Frank
Harris**



**J. Luke
Wood**



**Silent Auction,
Exhibitor’s
Showcase &
Fundraising ta-
bles closes at
4:00pm today
and 4:15pm on
Friday in San
Miguel**



Friday, June 17, 2016



Outstanding Statewide Leadership Awardee

Dr. Regina Stanback
Stroud
Skyline College
President



Statewide Update
Lizette Navarette
Vice President Strategy
and Policy Development
Community College
League of California



Classified Senate Website Contestants

Butte College
Chaffey College
Moorpark College
Sacramento City College
San Diego City College
San Joaquin Delta College
Ventura College

6:30—10:30pm Top of the Harbor Tortuga Ball Awards Dinner and Dancing

Join us in recognizing 4CS Awardee's of the CLI Scholarships, Senate Websites, Model Classified Senates, Service Awards, Leadership Award, Sponsorship Competition and Selfie Treasure Hunt. The program will feature a slideshow of outstanding classified professionals chosen from their colleges from across the state in the service of classified senates, as well as statewide awards. Come prepared to be entertained, then join us for a fun evening of music and dancing by DJ Michael Press of Press Productions.

MC's for the evening will be Linda Allen, 4CS Bay 2 Area Representative and Karen Martin, 4CS South Vice President.

Saturday, June 18, 2016

7:30—8:30am Top of the Harbor Buffet Breakfast

8:30—10:00am Top of the Harbor General Session—Legislative & Budget Update

With the passage of the 2016-17 Budget just a few days behind us and the legislative session winding down, you must be wondering "what happened and why should I care?" Wonder no more. This session will provide insight into the 2016-17 Budget signed by Governor Brown and discuss the outcomes that are important to colleges. You will also learn about the process, discuss strategy and talk about how pending legislation and the current political influences will work together to determine the reality for colleges.

Lizette Navarette—Vice President Strategy and Policy Development, Community College League of California.

Make sure you have picked up and paid for your silent auction items by 10:00am, unclaimed items will be offered to the second bidder.

10:10—11:10am Top of the Harbor 4CS Annual Business Meeting

4CS Annual Business Meeting activities and reports. Confirmation of election results, installation of new officers and board members and Classified Senates roll call.

11:15am—12:00pm Top of the Harbor Closing Session: Building CLI 2017

Feedback and planning session for CLI 2017. Bring your ideas and comments for what you would like to see in future. Drawing for the theme basket and other items will take place, you **MUST** be present to win.

Don't forget to turn in any individual workshop evaluations and watch for the CLI conference evaluation in your email!!

12:30—4:00pm
Bayview
4CS Executive Board Meeting

New Volunteer Opportunity

Would you like to help?

4CS is a completely volunteer based organization. If you are interested, and would like to help, please fill out our “Volunteer” form and email it to 4CS (Cari Plyley). You can find the form on our website: <http://www.ccccs.org/activities/index.html>

Keep Connected All Year Long

Join the 4CS Classified Listserv. Go to: http://www.ccccs.org/helpful_links/listserve.html and find us on Facebook: CCCCS

Host Colleges Wanted

4CS meets four times each year but two of these meetings are held at community college campuses. If you are interested in hosting a 4CS board meeting at your campus, please contact your area representative or region vice president. We meeting in the North in September and the South in March.



Visit the Exhibitors Showcase

4C/SD

4CS

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Office Depot



North 1

Butte College
College of the Redwoods
College of the Siskiyous
Feather River College
Lassen College
Mendocino College
Shasta College

Central 1

Columbia College
Merced College
Modesto Junior College
San Joaquin Delta College

Bay 1

Chabot College
College of Alameda
Contra Costa CCD Office
Contra Costa College
Diablo Valley College
Laney College
Las Positas College
Los Medanos College
Merritt College
Solano Community College
Vista College, Berkeley

Southwest 1

Compton College
East Los Angeles College
El Camino College
Los Angeles City College
Los Angeles Harbor College
Los Angeles Mission College
Los Angeles Pierce College
Los Angeles Southwest College
Los Angeles Trade Tech College
Los Angeles Valley College
Santa Monica College
West Los Angeles College

Southeast 1

Cuyamaca College
Grossmont College
Imperial Valley College
MiraCosta College
Palo Verde College
Palomar College
San Diego City College
San Diego Continuing Education
San Diego Mesa College
San Diego Miramar College
Southwestern College

North 2

American River College
Cosumnes River College
Folsom Lake College
Sacramento City College

Central 2

Clovis Community College
College of the Sequoias
Fresno City College
Reedley College
West Hills College

Bay 2

Canada College
City College of San Francisco
College of Marin
College of San Mateo
Napa Valley College
Santa Rosa Junior College
Skyline College

Southwest 2

Allan Hancock College
Antelope Valley College
College of the Canyons
Cuesta College
Moorpark College
Oxnard College
Santa Barbara City College
Ventura College

Southeast 2

Coastline Community College
Cypress College
Fullerton College
Golden West College
Irvine Valley College
Long Beach City College
Orange Coast College
Saddleback College
Santa Ana College
Santiago Canyon College

North 3

Lake Tahoe Community College
Sierra College
Woodland Community College
Yuba College

Central 3

Bakersfield College
Cerro Coso Community College
Porterville College
Taft College

Bay 3

Cabrillo College
De Anza College
Evergreen Valley College
Foothill College
Gavilan College
Hartnell College
Mission College
Monterey Peninsula College
Ohlone College
San Jose City College
West Valley College

Southwest 3

Cerritos College
Citrus College
Glendale Community College
Mt. San Antonio College
Pasadena City College
Rio Hondo College

Southeast 3

Barstow College
Chaffey College
College of the Desert
Copper Mountain College
Crafton Hills College
Moreno Valley College
Mt. San Jacinto College
Norco College
Riverside Community College
San Bernardino Valley College
Victor Valley College

Become a 4CS Sponsor

Through your contributions, you are supporting the efforts of 4CS, our volunteers and members, who are committed to the students and staff of the California Community College System, to the values of participatory (shared) governance and its use to leadership and personal development for classified professionals, and to improving educational services to our communities, businesses, and the people of California. Ask a 4CS Board Member!

4CS Individual Sponsors

Leadership	Governance	Classified	4CS
Jim Wilson	Friends of Chaffey College Kenneth Green Laurel Kinley	Cari Plyley Debbie Weatherly Donna Walker Karen Martin Lissa Napoli Norma Talley Trisha Albertsen	Ashira Murphy Corrie Verhagen Debra Cantarero Ernie Garcia Evangeline Ramirez Hope Ell Joseph Cascio Lindy Mercante Monica Souza Patrick Cabildo Peder Nielsen Shondra West

Supporting Members

District	College	Senate
Chaffey Community College District	Contra Costa College Classified Senate	Butte College Classified Senate
Contra Costa Community College Classified Senate Coordinating Council	De Anza College Classified Senate Diablo Valley College Classified Senate Los Medanos College Classified Senate West Valley College Classified Senate	Chaffey College Classified Senate Contra Costa College Classified Senate Contra Costa Community College District Office Classified Senate Grossmont –Cuyamaca District Services Classified Senate Mira Costa College Classified Senate Sacramento City College Classified Senate Santa Rosa Jr. College Classified Senate

4CS

Corporate Sponsors

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Notes

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4CS Executive Board

Debbie Weatherly, President
Maureen Chenoweth, Past President
Shondra West, North Vice President
Karen Martin, South Vice President
Cari Plyley, Secretary
Norma Talley, Treasurer
Deborah Knowles, North 2
Ernie Garcia, Central 2
Linda Allen, Bay 2
Laurel Kinley, Bay 3
Peder Nielsen, Southwest 2
Debra Cantarero, Southwest 3
Trisha Albertesn, Southeast 3

4CS Associates

Jose Hueso, My Lio, Janet Pedersen, Dennis Gordon and Karen Smith

4CS President Emeritus

Cari Plyley, Tony Prestby, Monica Souza, Mary Thompson, Julie Martin Whiting and Jim Wilson



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Cherie Savage, Meetings & Events - Director

