

Current Draft Goal and Objectives (Draft Goal wording agreed to by Senate)

Increase our community's access to transfer, vocational, basic skills education.

- Objective 1: Increase course success rates [IEPI Metric].
 - Overall rate: Increase to 75% within six years.
 - Hispanic student rate: Increase to X% within six years.
 - Black student rate: Increase to X% within six years.
 - Male student rate: Increase to X% within six years.
- Objective 2: Increase CCCC Scorecard six-year completion rates [IEPI Metric].
 - Overall rate: Increase to X% within six years.
 - Unprepared student rate: Increase to 48% within six years.
 - Hispanic student rate: Increase to X% within six years.
 - Black student rate: Increase to X% within six years.
 - Male student rate: Increase to X% within six years.
- Objective 3: Increase CCCC scorecard Basic Skills rates [IEPI Metric].
 - English basic skills rate: Increase to 60% within six years.
 - Math basic skills rate: Increase to X% within six years.
- Objective 4: Increase % of new students who receive Student Success and Support Program (SSSP) services.
 - Orientation: Increase to X% within six years.
 - Assessment: Increase to X% within six years.
 - Comprehensive Educational Plan: Increase to X% within six years.
- Objective 6: Increase the percentage of new students who are prepared for transfer-level Math and English by the end of their first year to X% [Quality Focus Essay].

Access Goals from State of CA, VCCCD, and Other Colleges

1. State of CA Community College System
 - Student Success and Readiness: Promote college readiness and provide the programs and services to enable all students to achieve their educational and career goals.
2. VCCCD Educational Master Plan
 - Increase the timely completion of degrees, certificates, and transfer majors.
3. College of the Desert
 - Achieve student success by placing the needs of learners first.
4. Lake Tahoe Community College
 - Student Learning, Success, Equity, and Achievement
5. Los Angeles City College
 - Provide support and guidance to promote student completion of degrees, certificates, and transfer-readiness.
6. Los Angeles Mission College
 - Improve quality of educational programs and services to increase students' success in attaining their educational goals.
7. Moorpark College
 - Student Retention and Success
8. Oxnard College
 - Increase the timely student completion of degrees, certificates, and transfer majors.

Success Goal Feedback from Spring 2016 College Planning Retreat (Note – Feedback is Unedited)

1. *Is this something that the college should focus on over the next six years?*

Yes = 11

No = 0

Unsure = 1

Comments:

- Our college profile has changed; we also know our job needs and transfer needs need to be re-evaluated
- Yes. Equity or lack thereof will be increasing issue
- Student learning assistance programs; embedded, group, one on one, online, technology; more space, money, and staff!!
- The success has been occurring for different demographic groups based off of their needs.
- With ab out 70% entering as basic skills student, we have a duty to find better ways to help them complete their academic goals. As an HSI, building more equitable models is vital
- Primary focus
- Take (or continue to take) and authentic campus-wide approach to addressing student success & equity
- Increase “buy in” that this is a campus-wide responsibility that includes staff, faculty, admin and flow over district-wide

2. *Should this goal be changed or modified in any way?*

Yes = 4

No = 3

Both = 1

Comments:

- I think the focus is on student success. The equity gap is very important but uniting this to a master plan would be irrelevant b/c the demographics change yearly. Not relevant to 6 yr. period.
- Verbiage-may need to refine-actually 2 goals?; 1) increase student success for all ? ; 2) decrease equity gaps? Or really decrease success rate variation?
- Establish specific goal/number based on current data ex = 3% per year for next 3 yrs. (or 10% in 3 years)
- More dynamic and cutting edge. Move away from remedial/deficit model – Big Idea!; Be more pro-active and collaborative in getting student to the help they need early and just in time. Should not __ punitive; offer peer ambassador mentor support (perhaps by program)
- Replace “and’ with “while”. Why should it be an afterthought?
- HS a little broad. What is success/how is this defined?; what are the various demographic groups? Clarify specific gaps and establish objective; achievable goals
- As long as the goal is clearly defined by objectives, the goal stated is fine. That is, How are we defining student success and the closure of the equity gap.

3. *In six years, what data/information should the College examine to determine if we met this goal or not?*
- Success should be measured beyond degrees & certificates. Did the student gain an internship, did they get a job, did they stick w/ the educational Plan, or did they revise it and then complete?
 - Success rates - progression of students to determine choke-points related to equity – monitor results of initiatives- (specific implements & then how this relates ultimately to success). Establish parameters to guarantee maintenance of rigor.
 - SSSP step completion (ex. #Ed plans)-and by demographics; retention – complete semester classes-and by demographics; Persistence-continue from semester-to-semester-and by demographics; Completion-did student attain Ed Goal-and by demographics
 - Student feedback-grades-job placements
 - Student success rate
 - Quality and Quantitative
 - Goals met?
 - Benchmark and trends (student success scorecard)
 - Certificates/degrees
 - Qualitative-ask the students did they become successful
 - Transfer
 - Employment
 - Grades, graduation rate, dropout rate, % employed 2 yrs. out transfer rate (acceptance, attendance, graduating)
 - Program completion rates by demo groups
 - Follow-up after they leave VC-job, higher ed, ?
 - How much work v. school
 - How many have taken Math/Eng FIRST?
 - Retention-course + semester to semester + year to year
 - Success-course level + sequence level + completion (transfer/degree/certificate)
 - Progression-movement from one course level to next in sequence + completion of goals
 - Regular updates on goal/outcomes achievement for each student
 - Qualitative research on those lost through “exit points”
 - Identification and analysis of who is in pipeline; where they are in pipeline and what steps need to be taken to move through to completion (esp w/regard to course offerings, curriculum and pedagogy)
 - Identify Achievement gaps and practices to reduce.
 - Move students assessed/placed directly into transfer-level English & Math
 - How long does it take student to complete transfer level ENGL and Math? ; should be 2-4 semester MAX!
 - Increased percentage of basic skills student completing ENGL/MATH requirements QUICKLY
 - Transfer rates of each identifiable group (also retention, completion, use of support services
 - Qualitative research from individuals
 - I would like to see the correlation between hours students are employed and number of units taken in students success (academic standing, goal completion, yrs to complete goal)