

2015 Student Equity Plan – Data Summary

1. **Access** - Comparing service area demographics to student demographics.

Race/Ethnicity	Service Area Resident %	College Population % from Service Area	Difference
Hispanic	42.93%	53.11%	+10.18
White	51.17%	37.62%	-13.55

2. **Course Completion** - Successful completion of credit courses.

Group	Course Completion Rate
Asian	77%
Black	64%
Hispanic	70%
White	77%
Foster Youth	60%
Disabled Students	70%
Low-Income Students	71%

3. **ESL and Basic Skills Completion** - % of students who complete degree-applicable course after completing final ESL or basic skills course.

Group	ESL and Basic Skills Completion
Males	47%
All Students	52%
Difference	-5%

4. **Degree/Certificate Completion** - % of Degree/Certificate-seeking students who complete a Degree/Certificate within six years.

Group	Degree/Certificate Completion
Asian	75%
Black	58%
Hispanic	44%
Males	48%
Disabled Students	35%
Low-Income Students	49%

5. **Transfer** - % of transfer-seeking students who transfer within six years.

Group	Transfer
Asian	59%
Black	64%
Disabled Students	28%
Low-Income Students	34%

2015 Student Equity Plan – Intervention/Budget Summary

Target Group	Metric	Intervention	Cost
Veterans	Access	Conduct Focus Groups	\$0
Black Students*	Course Completion	Black Student Support Program	\$109,000
Hispanic and ESL Students	Multiple	Hire two 0.4 bilingual counseling assistants	\$50,400
Hispanic and ESL Students	Multiple	Provide a 0.6 Counselor at Santa Paula Site	\$48,000
Hispanic and ESL Students	Multiple	Bilingual One-Stop Center - Counselor 0.6 release time	\$48,000
Hispanic and ESL Students	Multiple	Bilingual One-Stop Center – 3 bilingual student workers	\$28,800
Hispanic and ESL Students	Multiple	Bilingual One-Stop Center – bilingual financial aid tech, 20 hours/week	\$15,000
Hispanic and ESL Students	Multiple	Bilingual printed materials	\$2,500
Basic Skills and ESL Students	Multiple	General library books at Main campus and Santa Paula site	\$3,000
Basic Skills and ESL Students	Basic Skills and ESL Progression	Basic Skills and ESL textbooks for lending library	\$7,000
Basic Skills and ESL Students	Multiple	Additional 20 hours of tutoring at Main Campus and Santa Paula site	\$15,840
Foster Youth*	Multiple	Foster Youth Center*	\$0
Foster Youth*	Multiple	Foster Youth Center Liaison (0.6)*	\$48,000
Foster Youth*	Multiple	Foster Youth Center Counselor (0.2)*	\$16,000
Foster Youth*	Multiple	Foster Youth Financial Aid Specialist*	\$18,000
Foster Youth*	Multiple	Foster Youth Center (supplies)*	\$5,000
Foster Youth*	Multiple	Foster Youth Club*	\$0
Students with Disabilities	Multiple	ADA Compliance Training (food)	\$500
Students with Disabilities	Multiple	EAC Marketing Campaign	\$5,000
Students with Disabilities	Multiple	EAC Assessments	\$15,000
Students with Disabilities	Multiple	EAC Increased Testing Center Hours	\$20,000
Multiple	Multiple	Achieving the Dream	\$35,000
Multiple	Multiple	Fall 2015 College Data Summit	\$2,500
Multiple	Multiple	Faculty Academy (release time)	\$96,000
Multiple	Multiple	Faculty Academy (facilitator)	\$7,500
Multiple	Multiple	Teaching/Learning Center (supplies)	\$10,000
Multiple	Multiple	Teaching/Learning Center (faculty lead 0.4 release time)	\$20,000
Multiple	Multiple	Office of Inst Equity and Effectiveness (0.5 Dean IEE)	\$65,000
Multiple	Multiple	Office of Inst Equity and Effectiveness (supplies)	\$3,000
Multiple	Multiple	Office of Inst Equity and Effectiveness (software)	\$5,000
Multiple	Multiple	Workshop/forums/conferences/trainings	\$20,000
Multiple	Multiple	Student Equity Faculty Co-Chair (0.4 release time)	\$25,000
Multiple	Multiple	VC Inquiry Team Focus Groups (food, supplies)	\$2,000
Total			\$762,040

*Black student intervention details are still under discussion by the equity committee.