

2016-2017 Program Review Professional Development Requests

Area	Division	Program	Initiative	Resource Type	Resource Description	Cost Est.	Req in Prev Yrs	Yrs Requested	Priority			
									Prog	VP	Comm	ET
AA	BSS, Vis Arts	BSS, Vis Arts Division	With the Productivity Initiatives listed above we believe we will have the support to provide increases in student success and achievement. However, increasing division funds to support faculty, staff, and dean's travel to conferences to assure we are implementing best practices for student success and transfer is a high impact practice in developing our division success	Professional Development	Travel funds to support professional development across the division 25000	25,000	Yes	It is an ongoing request that has previously been covered through grants with such initiatives in place. We do see progress in student success having used this experience. However we no longer have a grant to cover costs.	3		1	
AA	BSS, Vis Arts	Human Services	Bring in guest speakers from community agencies regularly to present to Human Services classes	Professional Development	Provide monetary reimbursement to guest speakers	750	No		2		1	

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AA	Sci	Anthropology	CURRICULUM DEVELOPMENT: Goal: Increase student success to equal levels in all of our courses and better serve minority students. Action: Develop at least two focused courses to improve curriculum offerings targeting Hispanic and other world cultures and lifestyles. Anthropology should offer rotational courses that relate to Hispanic/Latino issues. Courses we would like to add include "Peoples of Modern Latin America" and "Mesoamerican Archaeology." These courses would function well as semester focus courses part of a larger series "Peoples and Cultures of the World" and "Global Archaeology" respectfully. Our existing course, "Anthropology of Women" needs to have the curriculum and title revised to better reflect the modern areas of concern, general gender studies and issues.	Professional Development	Institutional support in the offering of an additional section each semester to feature one of these courses and professional development time to research, write, and implement the curriculum.		Yes	2015-16, 2015-14	3		3	
AA	WED	Criminal Justice	Based on gender inequity of students completing degrees in CJ develop strategies to attract and retain more females in our CJ program.	Professional Development	Training for instructors/counselors that will mentor/encourage females to major in CJ. Goal 2: Provide students with information and access to diverse and comprehensive support services that lead to their success.	5,000	No		3		3	
SA	Stdnt Srv	Transfer Center	We want to reach out and provide services to more students of color	Professional Development	Attendance of On Base National conference would provide important and necessary professional development on promising practices for counselors and staff.	12000	No		2		4	

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AA	WED	Automotive	Generate 4 - 5 new certificate programs from both the existing program structure and the new TTEN program to be written	Professional Development	Certificate programs need to be written and passed through the curriculum committee	5,000	No		5		5	
AA	Engl/Math	English/IDS	Professional development funding for adjunct English faculty to support new placement practices in Common Assessment	Professional Development	Funding beyond FLEX hours to include training in the use of the new Writing Program rubric, norming between levels with our new cut scores and participation in wholistic scoring. More than 50% of English classes are taught by more than 25 adjunct faculty.	10,000	Yes	FY 15	1		5	
AA	Sci	Environmental Science and Resource Management	Stipend funds for Guest Lecturers or Presenters	Professional Development	Funds that can be allocated to pay for guest lecturers or presenters to allow students access to individuals in industry or field studies. This access greatly improves student interest and knowledge of the topics covered in ESRM courses.	750	No		6		5	
AA	BSS, Vis Arts	Foreign Languages/American Sign Language	Decrease the number of students who did not pass a level 1 course (see comment for breakdown of data per course).	Professional Development	Invite a guest speaker/trainer to provide a one-day workshop for foreign language instructors on comprehensible input teaching strategies.	2,500	No		2		5	
AA	Sci	Professional Development	Continued funding for the Diversity in Culture Event	Professional Development	Food, equipment/rentals, staffing and personnel necessary to conduct the week long event, including the Campus Colloquium.	25000	Yes	2015-2016	4		5	
AA	Sci	Professional Development	Funding for new full-time and part-time faculty and classified orientations, including the new faculty experience.	Professional Development	Food for the events and faculty release time (2 instructors at 0.2 release each for the fall and spring semesters) to plan and organize the events.	17000	No		3		5	

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AA	Sci	Professional Development	Release time for the faculty and classified co-chairs.	Professional Development	30% classified assignment and .2 release for faculty co-chair.	23000	Yes	2015-2016	1		5	
AA	Sci	Professional Development	Professional development	Professional Development	To assure professional development has a budget to cover workshops, event needs, in addition to Culture and Diversity but not including flex days.	15000	Yes	2015-2016	2		5	
AA	Sci	Professional Development	Increase attendance at professional development trainings.	Professional Development	Funding for honorariums for guest speakers.	5000	No		5		5	
SA	Stdnt Srv	Counseling Instruction	As a department, we will need to get specific information regarding the African American data to review which students were not successful during these terms. This information will also be shared with the instructors to ensure an awareness. It is recommended that professional development training opportunities to address this equity gap be supported and funded. This type of training will benefit all students. Examples of training would include attending an OnCourse Workshop training, Dream Conference, UMOJA confernece, etc.	Professional Development	Funding to either bring trainers to the campus or send faculty to various training.	25000	No		1	1	5	

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AA	WED	Criminal Justice	Current student internship program expanded for the purpose of providing students with work experience which will translate to an understanding of CJ course offerings.	Professional Development	Student Intern Coordinator interfacing with law enforcement agencies and students, ensuring course requirements are met. Goal 1: Continuously improve educational programs and services to meet student, community, and workforce development needs. Goal 2: Provide students with information and access to diverse and comprehensive support services that lead to their success. Goal 3: Partner with local and regional organizations to achieve mutual goals and strengthen the College, the community and the area's economic vitality.	7,500	No		2		1 *Note: The committee questions whether this falls within the realm of professional development or not.	
AA	WED	Drafting	Program promotion and release time to do program promotion	Professional Development	Funds to do program promotion and release time to do program promotion	25,000	No		6		1 *Note: The committee questions whether this falls within the realm of professional development or not.	

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AA	Engl/Math	English/IDS	Refine placement practices with new Common Assessment instrument by reading essays for students "on the bubble" between levels only	Professional Development	Funding for faculty to read essays written by students on the cusp between course levels in the new Common Assessment exam.	5,000	No		2		1	
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AA	Sci	Environmental Science and Resource Management	Release time to help develop the AA-T in ESRM and assist in the development of the Agriculture Department. Explore an AA degree, including how to integrate the ESRM courses that have come over from AG and may go back. Update the ES Proficiency Award.	Professional Development	Release time of approximately .4 load.	16,000	No		1		1	
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AA	HED, Perf Art	Health Education/Holistic Studies	Funding for Facilitator hours to enable the hiring of a Community Outreach Coordinator. 25 hour stipend	Professional Development	Community outreach Coordinator to discuss the advantages of our program to the community. Freshman Year Experience: We plan on being involved with the FYE as well.	1,875	No		3		1	
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AA	WED	Nursing Science	Redesign entire nursing program curriculum to reflect a QSEN and concept based framework.	Professional Development	Consultant to complete implementation and evaluation phases of curriculum redesign.	6,000	No		5		1	
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SA	Stdnt Srv	Career Center	Augment Career-related learning activities and curriculum in the form of courses, workshops, and on-line videos.	Professional Development	Training and technical support to develop on-line career-related videos/workshops, and to augment menu of Counseling Career Courses.	3000	No		4	2	1	
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SA	Stdnt Srv	Counseling	Collaborate with all student services to develop a common referral form and materials that are easily and readily available to all students, staff and faculty.	Professional Development	Student service areas will need to meet on a regular basis to work on implementing this initiative to create a form, establish a process, and provide cross-training.	1000	No		4	3	1	
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AA	WED	Drafting	Continuous Technology Updates and training lab equipment	Professional Development	Continuous hardware, software and equipment updates. Used by Architecture, Drafting , Engineering and manufacturing	35,000	Yes	2015	1		1*Note: The committee questions whether this falls within the realm of professional development or not.	
AA	WED	Drafting	Instructional skills upgrade	Professional Development	Grant Funded	10,000	Yes	2015	5		1*Note: The committee questions whether this falls within the realm of professional development or not.	

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SA	Stdnt Srv	EOPS	EOPS will further develop it's "Power of You" program. EOPS will further integrate into it's Orientation courses, counseling and daily operations the following positive life/student strategies: mindfulness, purposeful and intentional thinking. This initiative will also be especially integrated into the EOPS male recruitment initiative. but also	Professional Development	Professional Development in the areas of of positive life/student strategies dealing with mindfulness, purposeful and intentional thinking.	6000	No		1	4	4	*Note: It would be preferable to make this not EOPS exclusive.
SA	Stdnt Srv	Career Center	Increase outreach efforts and implement intervention strategy to designated students that would benefit from career exploration.	Professional Development	Continued professional training/development of Media publication and dissemination.	3000	No		2			
SA	Stdnt Srv	Financial Aid	Cultural and Diversity training and awareness	Professional Development	Provide cultural and diversity training for all staff and student workers.	30000	No		6			
SA	Stdnt Srv	Financial Aid	The Financial Aid Office will continue to support or facilitate institutional accountability by ensuring compliance with statutory mandates, federal and state regulation, and local policy and procedures.	Professional Development	Continued support to attend both federal and state conferences, trainings, webinars, etc. in order to remain up to date and compliant.	25000	Yes	All years since program review was initiated.	3			