

2016-2017 Program Review **Faculty** Hiring Requests

Area	Division	Program	Discipline	Description	Type	Req in Prev Yrs	Yrs Requested	Priority				Notes
								Pro g	VP	Comm	ET	
AA	Sci	Agriculture	Agriculture	Prior year PT conversion in Ag/Ecology position	Failed Search	No		1	5	1	1	VFT425 - strong workforce
AA	WED	Manufacturing Technology	MT	Vacant position replacement	Replacement	No					2	VFT215 - Replacement
AA	Sci	Chemistry	Chemistry	Vacant position replacement	Failed Search	No					3	VFT424 - Replacement
AA	WED	Diesel Mechanics	Diesel Mechanics	Currently there is one instructor for the program which is 37 units with courses repeating once every two years (4 semesters). An additional instructor would double the number of students served by allowing a cohort to start every fall semester.	New	No		1	1	2	4	New position - strong workforce funds
AA	Engl/Math	Mathematics	Math	New full time math position using prior year conversion funds	New	Yes	2015	1	1	5	5	New position - PT Ag/Ecology conversion funds
AA	Engl/Math	Library	Library Science	Hire additional librarian to support Dist Ed and off-campus students	New	Yes	2014-2015+ (LIBR-1501)	1	4	4	6	VFT203 - Move funds from vacant budgeted position
AA	BSS, Vis Arts	Sociology	Sociology	Vacant position replacement	Failed Search	No					7	VFT406 - Replacement (PT conversion)
AA	WED	Nursing Science	Nursing	Vacant position replacement	Replacement	No					8	VFT382 - Replacement (Rearick)
AA	WED	Nursing Science	Nursing	Vacant position replacement	Replacement	No					9	VFT204 - Replacement (Gray)
AA	Engl/Math	English/IDS	English	Vacant position replacement	Replacement	No					10	VFT204 - Replacement (Ventura)
AA	WED	Emergency Medical Technician/Paramedic	EMT/Paramedic	Full-time instructor for the paramedic program. Adjunct faculty currently assigned to cover 85% of course hours. A full time person will improve student success by increasing the availability of instructors as part-time faculty are only on campus for the time they teach. Would allow for greater continuity of learning for the program and help improve retention.	New	No		1	10	3		
AA	BSS, Vis Arts	Foreign Languages/American Sign Language	ASL	New full time Sign Language instructor.	new	Yes	2015	1		6		
SA	Stdnt Srv	Transfer Center	FT Tenure Track Transfer Center Counselor Coordinator	General counselor on loan. 50% Backfill from Title V grant ends 9/17	New	Yes	2012	1		7		
AA	HED, Perf Art	Athletics	ICA/HED	Head Women's Indoor/Beach Volleyball Coach/HED instructor	New	No		2		8		

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AA	HED, Perf Art	Athletics	ICA/KIN	Head Track and Field Coach/KIN instructor	New	No		3		8		
AA	HED, Perf Art	Athletics	ICA/KIN	Head Baseball Coach/KIN Instructor	New	No		1		8		
AA	BSS, Vis Arts	History	History	At a rate of 2.6 FT the level of our FT faculty are barely maintaining the needs of the department.	New	Yes	2012, 2013, 2014, and 2015.	1	7	9		
AA	Sci	Astronomy	Astronomy	One new full-time astronomy faculty position is sought. The additional faculty would allow for more scheduling options and more sections to meet student demand while, establishing program stability. Astronomy courses and labs are popular and currently taught primarily by part-time faculty. There has been sufficient demand for astronomy courses to generate a 1.45 load or more.	New	Yes	2015-2016	1	6	10		
AA	Engl/Mat h	English/IDS	English	A new FT faculty position would support the Sail to Success initiative and improve the PT/FT ratio.	New	Yes	Every year since at least FY 2009.	1	8			
AA	Sci	MESA	Counseling	Full time STEM Counselor needed	New	Yes	2014, 2015	1	9			
AA	WED	Automotive	Automotive	Replacement hire for a retiring FT faculty member. This hiring process is already in progress	Replacement	No	Retirement date was given this semester and a replacement approved	1				
AA	Sci	Biological Sciences	Biology/Life Sciences	A tenure track Biology faculty position to support the needs of the department.	New	Yes	2015	1				
AA	WED	Business	Business	Full-time faculty (Jim Carriger) is retiring Dec. 2016	Replacement	No		1				
AA	Engl/Mat h	Communication Studies	Communication Studies	Already in process, position is not filled yet.	New	Yes	2015	1				

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SA	Stdnt Srv	Counseling	Counseling	Stem Counselor needed to address the growing population of STEM students. This position would have up to .4 load dedicated to one to one appointments for students in the MESA program.	New	No		1				
SA	Stdnt Srv	Counseling Instruction	Counseling	FT Instructor dedicated to teaching COUN V01, COUN V02, COUN V03, COUN V04 courses and general counseling. This initiative will provide the opportunity to increase enrollment, increase productivity, and provide leadership in assessment of Student Learning Outcomes.	New	Yes	2015-2016	1				
SA	Stdnt Srv	FYE	Counseling Adjunct	need .60 adjunct counselor in order to grow program beyond 300 to support student need	New	Yes	15-16	1				
AA	WED	WED II Division	Counselor	Support Educational Planning and successful completion for CTE students.	New	Yes	15/16	1				
AA	Engl/Math	Mathematics	CS	full time CS	New	No		3				
AA	WED	Emergency Medical Technician/Paramedic	EMT/Paramedic	Clinical Coordinator - faculty release time for a 6 month position (October-March) with about 400 hours of time. To work as a liaison with the program clinical sites and agencies, complete preceptor training, pursue additional site affiliations, coordinate site placement of students, and assist in the development of curricular educational materials as part of the obligations for this position.	New	No		2				
AA	Engl/Math	English/IDS	English	A new FT faculty position would support the Sail to Success initiative and improve the PT/FT ratio.		Yes	Every year since at least FY 2009.	2				
AA	Engl/Math	ESL/ENGM	EngM/ESL	Support current ESL/EngM program, new noncredit program, program/course review and outreach and recruitment.	New	Yes	2014-2016	1				
SA	Stdnt Srv	FYE	Faculty payment for bootcamp	faculty payment for math and English department teaching bootcamps	New	No		2				
AA	BSS, Vis Arts	Art	FILM	Launching a new Film program.	New	No		1				
SA	Stdnt Srv	Transfer Center	FT Tenure Track Transfer Center Counselor	Increased request for transfer counseling	New	Yes	2012	2				

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AA	Engl/Math	Library	Library Science	Need for an additional librarian to meet the tech services area of the library	New	Yes	2015-2016 (LIBR-1601)	2				
AA	Engl/Math	Mathematics	Math	full time math	New	No		2				
AA	WED	Nursing Science	Nursing	FT faculty replacement needed due to retirement of Claudia Peter. The dept. had 12 FT faculty in 2008. BRN requires majority of FT faculty. We have 7 FT and 23 PT faculty. Cited as an area needing improvement in the BRN report.	Replacement	Yes	2014, 2015, 2016	1				
AA	BSS, Vis Arts	Philosophy	Philosophy	This is a low priority but a third faculty member might be useful to assist in departmental activities and facilitation of degree completion.	New	Yes	2015	1				
AA	BSS, Vis Arts	Political Science	Political Science/Global Studies	Additional faculty member to teach required courses for a new AA-T degree and existing high demand courses.	New	Yes	2015	1				
SA	Stdnt Srv	Transfer Center	PT Transfer Center evening counselor	No Transfer evening services or on-line counseling available	New	Yes	2012	3				
AA	BSS, Vis Arts	Sociology	Sociology	Replacement of faculty	Replacement	Yes	2015	1				