



Bakersfield College
FACULTY LEADERSHIP
in Guided Pathways
Spring 2018

The Bakersfield College Guided Pathways Implementation Team invites faculty leaders in the College's 10 Learning & Career Pathway Completion Coaching teams to provide leadership in establishing start-up processes and materials for long-term implementation and scale. The Implementation Team encourages those who are particularly process-focused and project-driven to consider applying for this one-semester commitment.

Qualifications for Consideration: Interested faculty must be:

- A tenure track faculty member
- An engaged member of a Learning & Career Pathway Completion Community

Overview

- Guided Pathways Lead Faculty; up to two faculty per Learning & Career Pathway. Additional lead faculty considered on a case-by-case basis and determined in consultation with the administrative lead of the Learning & Career Pathway
- One-time start-up special compensation for approximately 10 hours/week of work
- Spring 2017 Special Compensation: \$30/hour; Not to exceed \$5,000 in the spring term

Responsibilities

- Attend each of your assigned Learning & Career Pathway Completion Community meetings
- Attend a 2 hour orientation with the Pathways Implementation Team
- Meet with a representative from the Pathways Implementation Team 5 to 7 times throughout the spring semester; dates and times TBD based on need and availability
- Serve as the communication liaison for the Guided Pathways Implementation Team
- Attend the Winter Institute: January 10-11; Co-facilitate activities for your Learning & Career Pathway throughout the institute
- Co-lead all Learning & Career Pathways Completion Community meetings in coordination with the administrative lead (bi-weekly or monthly, depending on Completion Community)
- Develop and disseminate guided pathways communication to Completion Community and department in departmental meetings
- Lead the development of a visual catalog of programs in your Learning & Career Pathway (the Pathways Mapper tool); coordinate efforts with Curriculum Committee
- Ensure communication about Completion Coaching changes with the Pathways Implementation Team

Deliverables

- Learning & Career Pathway video (2 minutes)
- Learning & Career Pathway Program Mapper template complete
- Coordinate the collection of content and information specific to the pathway.
- Comprise a list of the accolades, points of pride, or brags for each LCP
- In conjunction with the Pathways Communication Team, develop the following informational and promotional material specific to the pathway:
 - Website
 - Posters
 - Flyers, and
 - Pathway brochures

Accountability

- The Guided Pathways Implementation Team will coordinate directly with the administrative Lead (identified Dean) for each Learning & Career Pathway to monitor the work and evaluate deliverables from the Lead Faculty
- Lead faculty will meet with representatives from the Guided Pathways Implementation Team to monitor progress and provide ongoing support

Process to Apply for Consideration

- Faculty self-nominate for consideration to the Guided Pathways Implementation team. Applicants should provide a brief vision statement indicating what the applicant would like to accomplish for his/her respective pathway through this leadership role. Faculty should send self-nominations to Lesley Bonds at lesley.bonds@bakersfieldcollege.edu
- The Guided Pathways Implementation Team will review faculty applications and approve in coordination with the administrative lead (identified dean)
- The Guided Pathways Implementation Team will submit names of faculty lead recommendations to Academic Senate as an informational item
- All faculty leads will sign a special compensation agreement before the end of the fall term
- **Deadline for Consideration: November 6, 2017**