



VENTURA COUNTY COMMUNITY COLLEGE DISTRICT

Human Resources Department

Supervisor Evaluation

Name of Supervisor Being Evaluated: [REDACTED]

Title of Supervisor Being Evaluated: Dean

Location: Ventura College

Evaluation Date From: 7/1/2016

Evaluation Date To: 6/30/2017

Communication Skills:

[REDACTED] communicates articulately and effectively with colleagues. He does a good job of thinking and identifying the "big picture" focus and direction. [REDACTED] regularly keeps me informed of important information in his Division verbally during our routine meetings and through email. [REDACTED]

[REDACTED]

Leadership Skills:

[REDACTED] models high standards of fairness and uses a participative approach to leadership whenever possible. [REDACTED]

[REDACTED]

[REDACTED]

Administrative Skills:

[REDACTED] assignment was new and challenging [REDACTED]





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[REDACTED]

Progress on goals/objectives set in the prior year evaluation:

His Goals:

1. [REDACTED]

[REDACTED]

[REDACTED]

4. Monitoring of Division SUO's and SLO's; having no department on the incomplete or "naughty list" (I agree [REDACTED] did not meet this goal)

5. [REDACTED]

College Goal:

Facilitate Enrollment Management principles for programs [REDACTED]

Commendations:

[REDACTED]





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Communication Skills:

[REDACTED] is articulate and possesses strong communication skills, both written and verbal. This year she seems to have become more comfortable and confident in her role as a dean. As such, she has been able to establish positive and trusting relationships and understand their circumstances. [REDACTED] regularly keeps me informed of important matters affecting her Division during our bi-monthly meeting or email.

[REDACTED]

Leadership Skills:

[REDACTED] is a strong leader who is able to build team spirit and collaboration while maintain the focus on college/department goals. [REDACTED]

[REDACTED] I sincerely appreciate her involvement and leadership of her departments, [REDACTED], curriculum [REDACTED], SLO's ([REDACTED]) [REDACTED]

[REDACTED]





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Administrative Skills:

[Redacted]

Progress on goals/objectives set in the prior year evaluation:

Her Goals:

1. [Redacted]
2. [Redacted]
3. [Redacted]
4. [Redacted]

College Goal:

Facilitate Enrollment Management principles for programs [Redacted]

Summary:

Commendations:

1. [Redacted]





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[REDACTED]

- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]
- [REDACTED]

[REDACTED]

[REDACTED] I appreciate her jumping right in and focusing her efforts on supporting her assigned programs, students, staff, and faculty. Thank you [REDACTED] for your many contributions.

Signatures:

Employee ([REDACTED])	Employee (Signature)	Date
Evaluator (Kimberly Hoffmans)	Evaluator (Signature)	Date
College President or Chancellor (David Keebler)	Evaluator (Signature)	Date





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[REDACTED]

Recommendations:

[REDACTED]

Summary:

Overall, [REDACTED] evaluation contains many positive comments regarding his ability to communicate and lead others.

[REDACTED]

[REDACTED] Thank you [REDACTED]
for your contributions.

Signatures:

[REDACTED]

Employee (Print Name) Employee (Signature) Date

Kimberly Hoffmans

Evaluator (Print Name) Evaluator (Signature) Date

David Keebler

College President or Chancellor Evaluator (Signature) Date
(Print Name)

