

Employee Survey of the Work Environment-Ventura

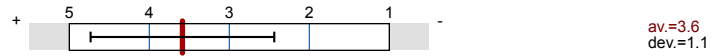
No. of responses = 185



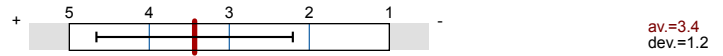
Overall indicators

Global Index

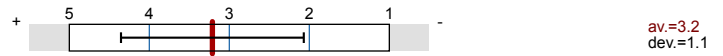
7. People perceive their work environment in different ways. Please mark your response to each of the following scales which best characterize the "climate" or "atmosphere" at your work location. For example if you think the environment is very comfortable mark 5. If it is very uncomfortable, mark 1. If it is somewhere between the two extremes, mark 2, 3 or 4.



8. Please rate your satisfaction with each of the following aspects of your job and the work environment. Mark 5 for Very Satisfied, 4 for Satisfied, 3 for Neutral, 2 for Dissatisfied and 1 for Very Dissatisfied.



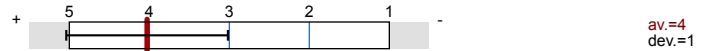
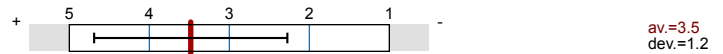
9. Please indicate the degree to which each of the following problems or barriers has had an impact on your job



10. Please indicate your feelings about how you are viewed overall at your college or work site. For example, if you feel respected by others, mark 5. If you feel disrespected by others, mark 1. If it is somewhere between the two extremes, mark 2, 3 or 4.



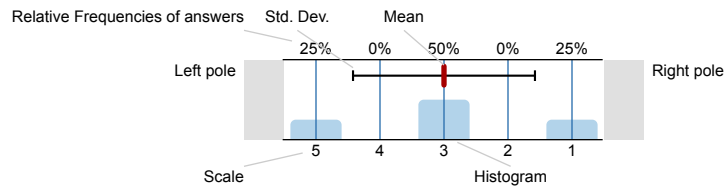
12. Please rate your agreement with each of the following:



Survey Results

Legend

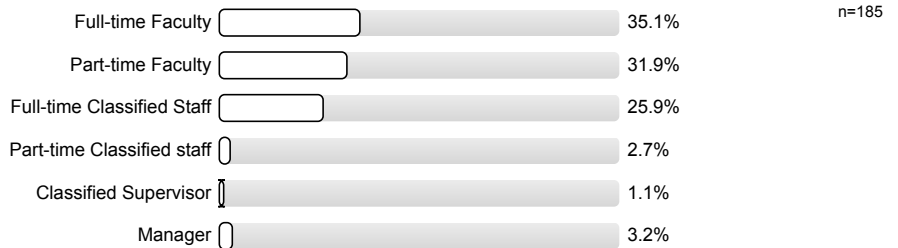
Question text



n=No. of responses
av.=Mean
dev.=Std. Dev.
ab.=Abstention

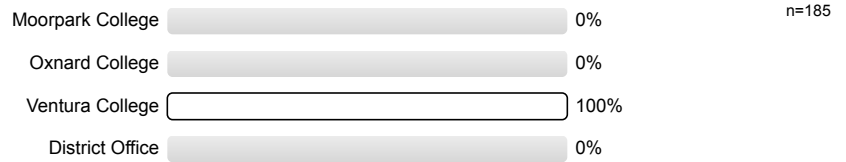
1. Job classification

1.1) Your job classification



2. Location

2.1) Please select your primary work location



3. Age

3.1) Please select your age group



4. Amount of time

4.1) Select amount of time in your current position

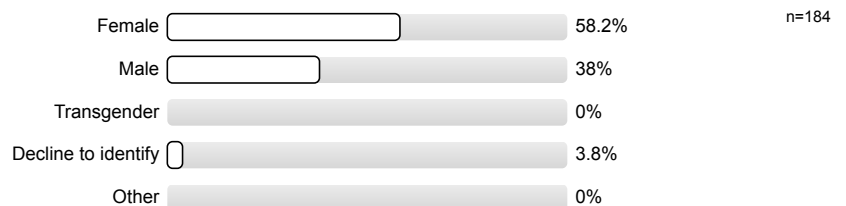


4.2) Select amount of time working within VCCCD



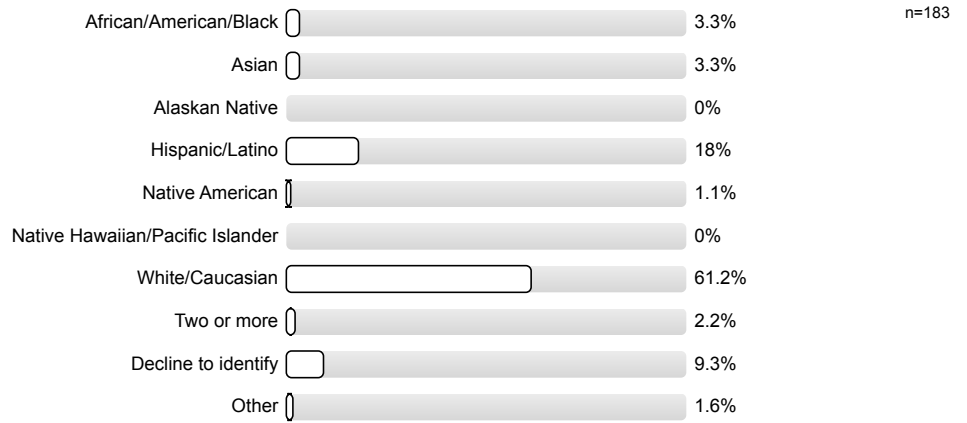
5. Gender

5.1) Please select your gender

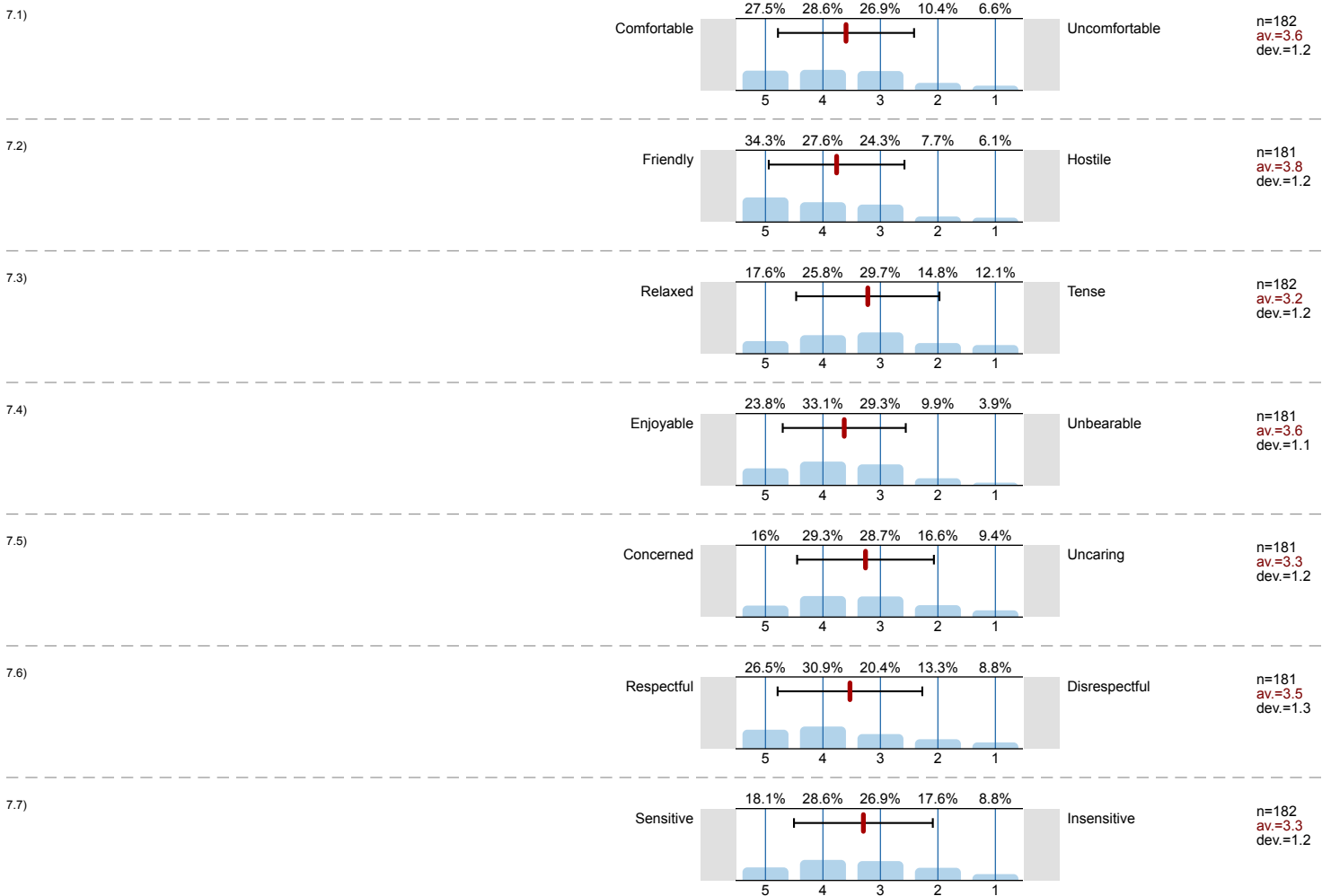


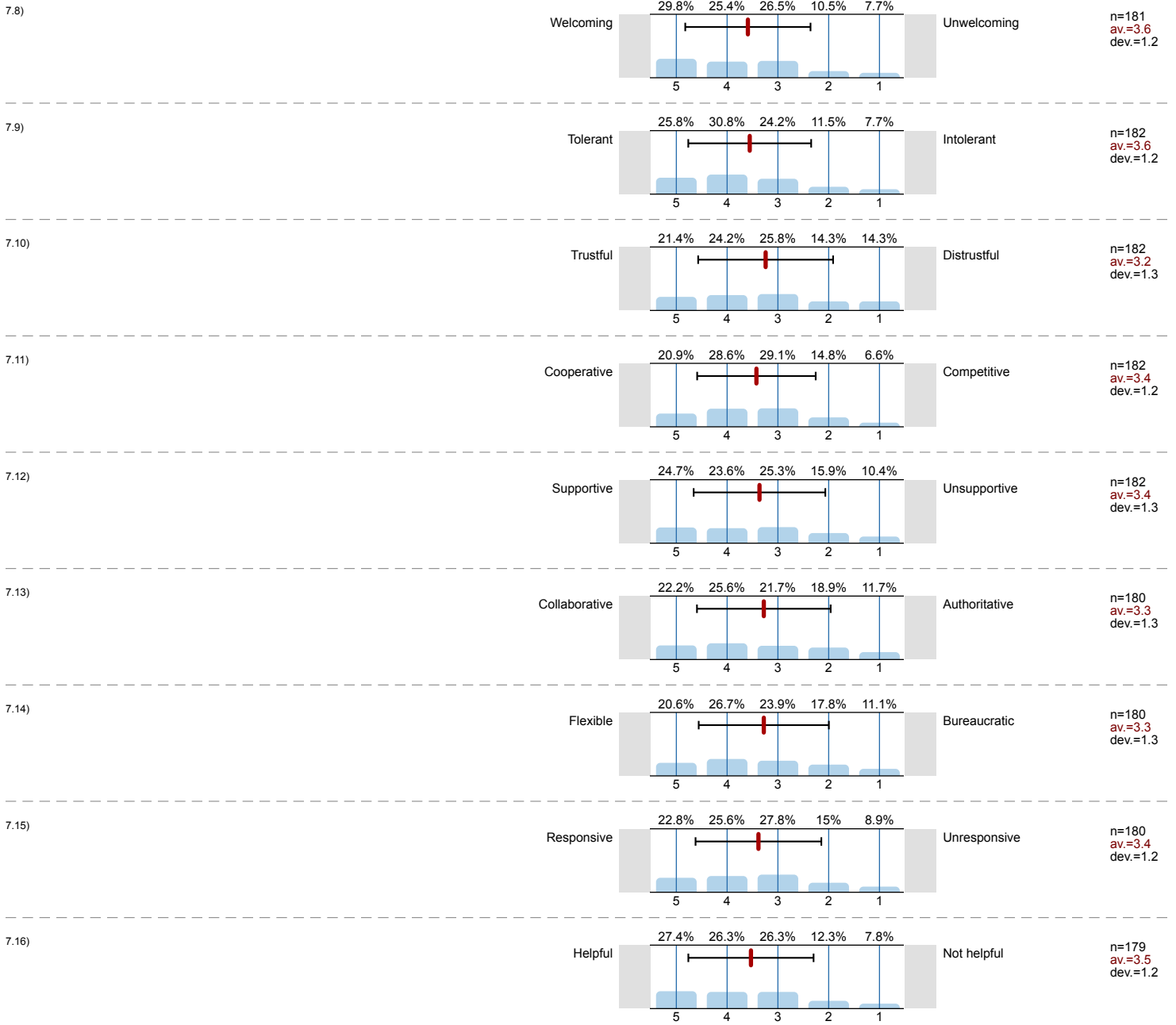
6. Ethnicity

6.1) Please select your race/ethnicity

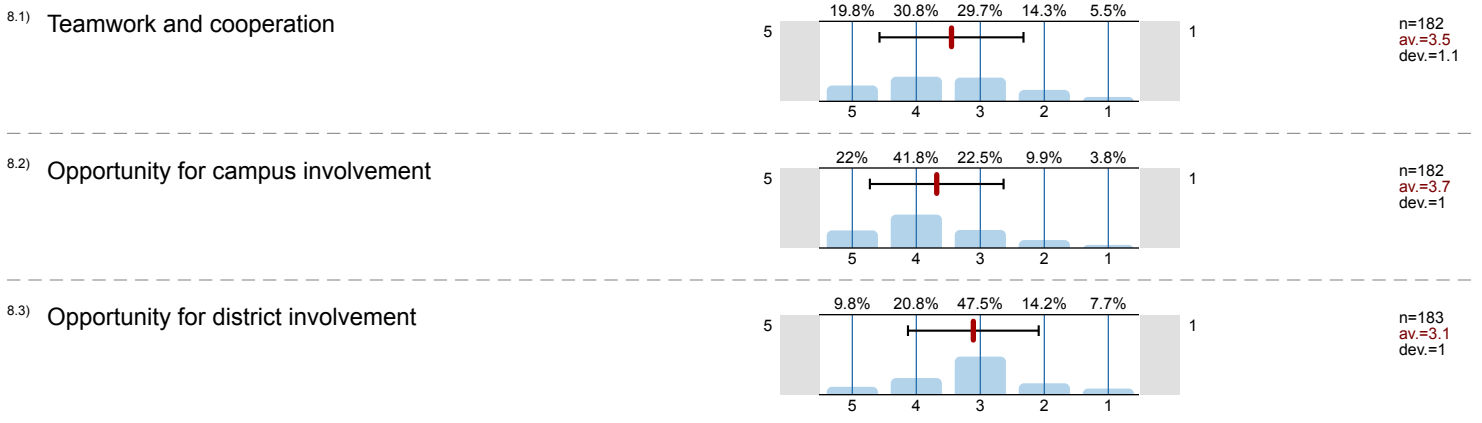


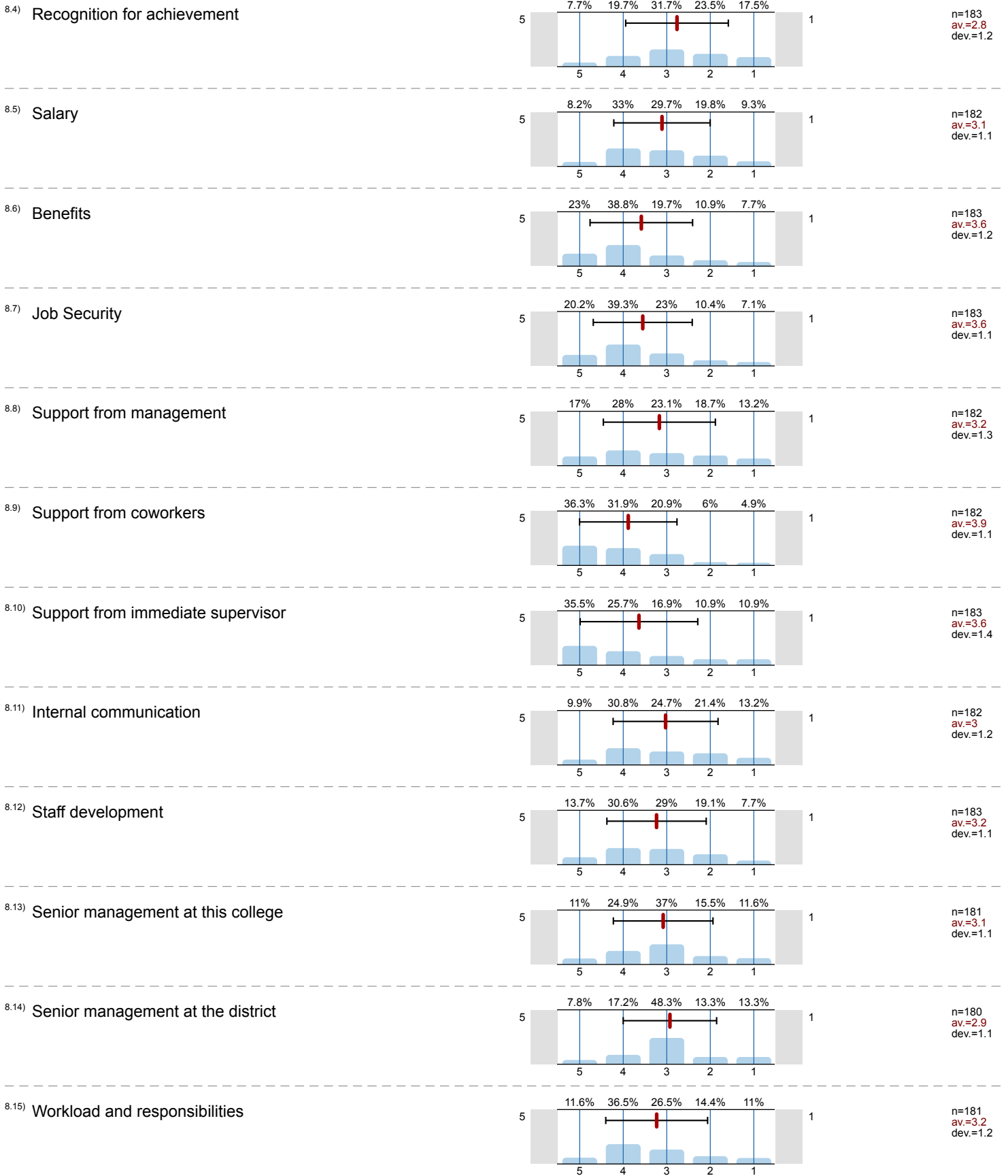
7. People perceive their work environment in different ways. Please mark your response to each of the following scales which best characterize the "climate" or "atmosphere" at your work location. For example if you think the environment is very comfortable mark 5. If it is very uncomfortable, mark 1. If it is somewhere between the two extremes, mark 2, 3 or 4.

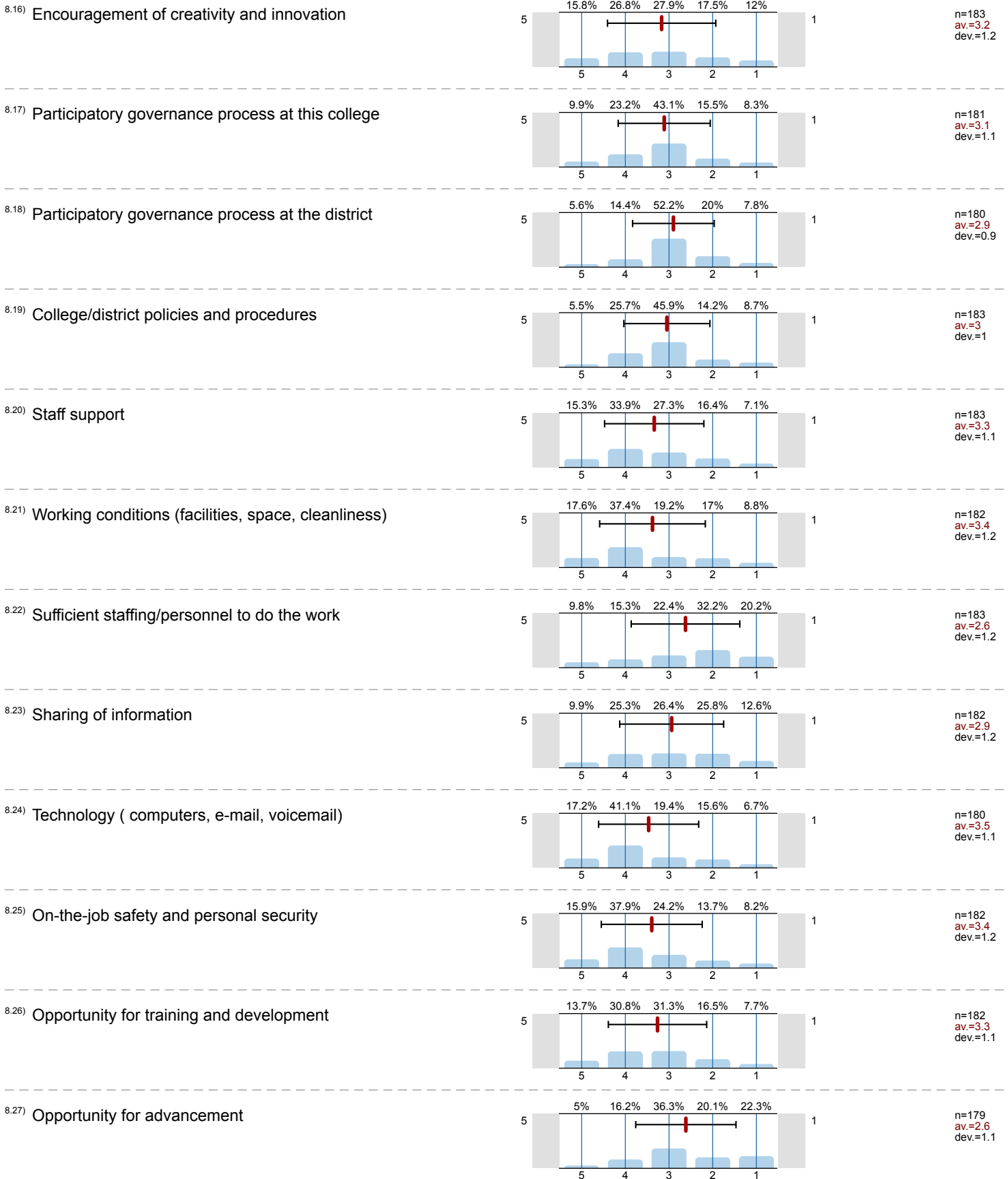




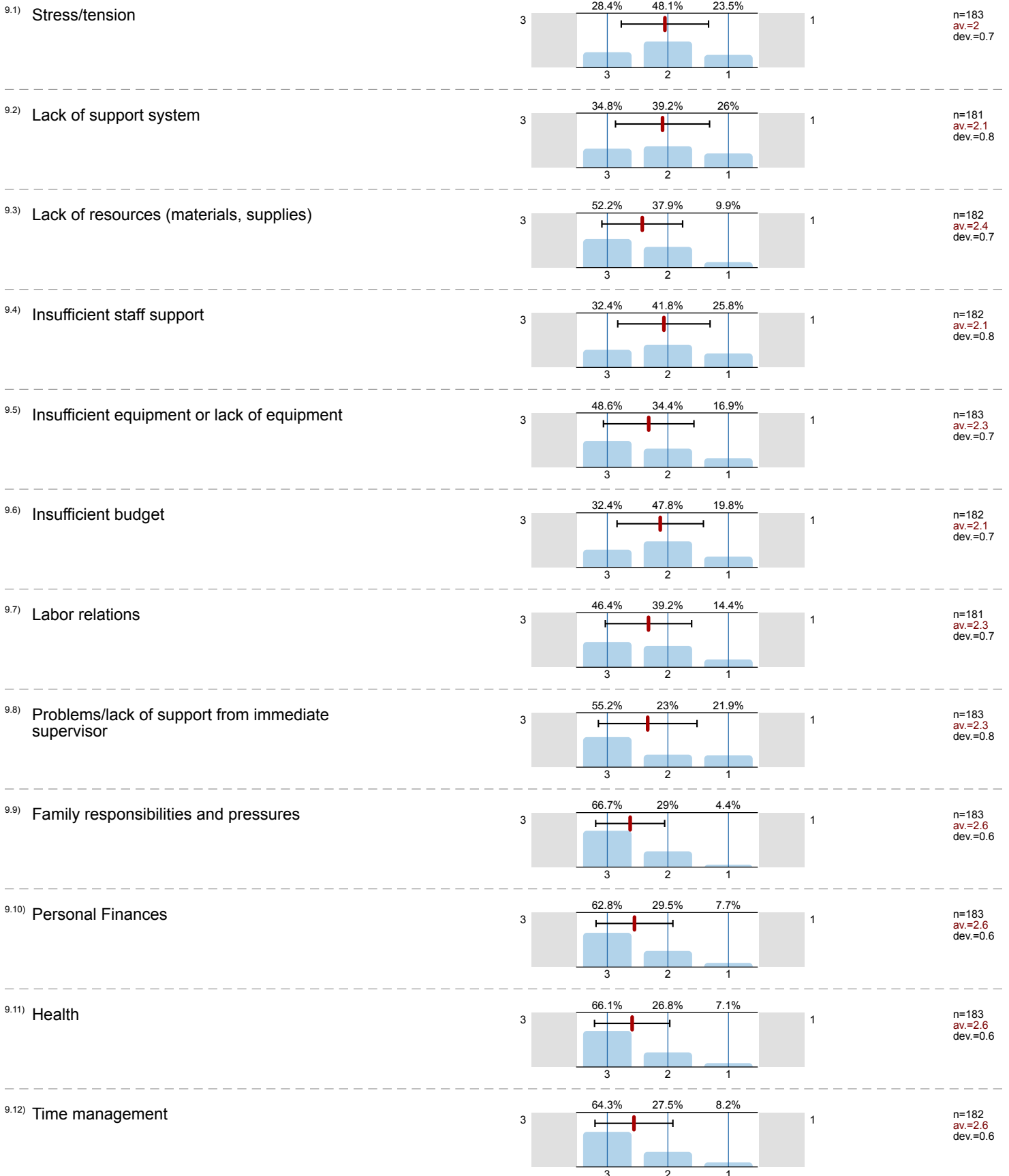
8. Please rate your satisfaction with each of the following aspects of your job and the work environment. Mark 5 for Very Satisfied, 4 for Satisfied, 3 for Neutral, 2 for Dissatisfied and 1 for Very Dissatisfied.



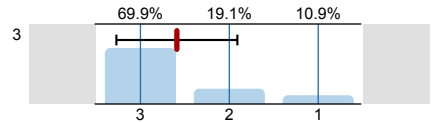




9. Please indicate the degree to which each of the following problems or barriers has had an impact on your job

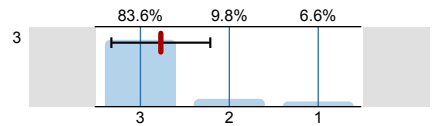


9.13) Lack of motivation



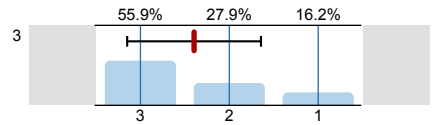
n=183
av.=2.6
dev.=0.7

9.14) Low self esteem



n=183
av.=2.8
dev.=0.6

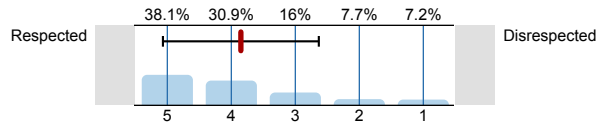
9.15) Conflicts/problems with colleagues



n=179
av.=2.4
dev.=0.8

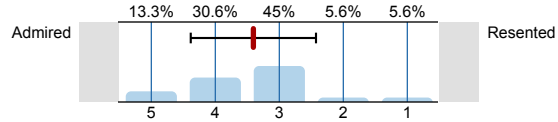
10. Please indicate your feelings about how you are viewed overall at your college or work site. For example, if you feel respected by others, mark 5. If you feel disrespected by others, mark 1. If it is somewhere between the two extremes, mark 2, 3 or 4.

10.1)



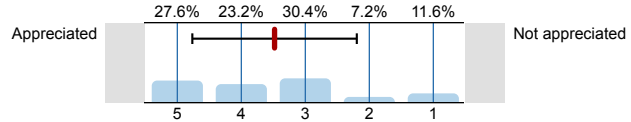
n=181
av.=3.9
dev.=1.2

10.2)



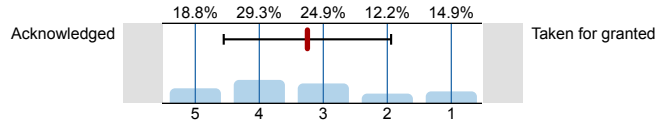
n=180
av.=3.4
dev.=1

10.3)



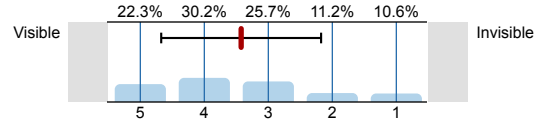
n=181
av.=3.5
dev.=1.3

10.4)



n=181
av.=3.2
dev.=1.3

10.5)



n=179
av.=3.4
dev.=1.2

11. Have you personally experienced what you felt was racism, sexism, or other discrimination while working within the VCCCD?

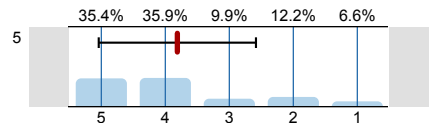
11.1)



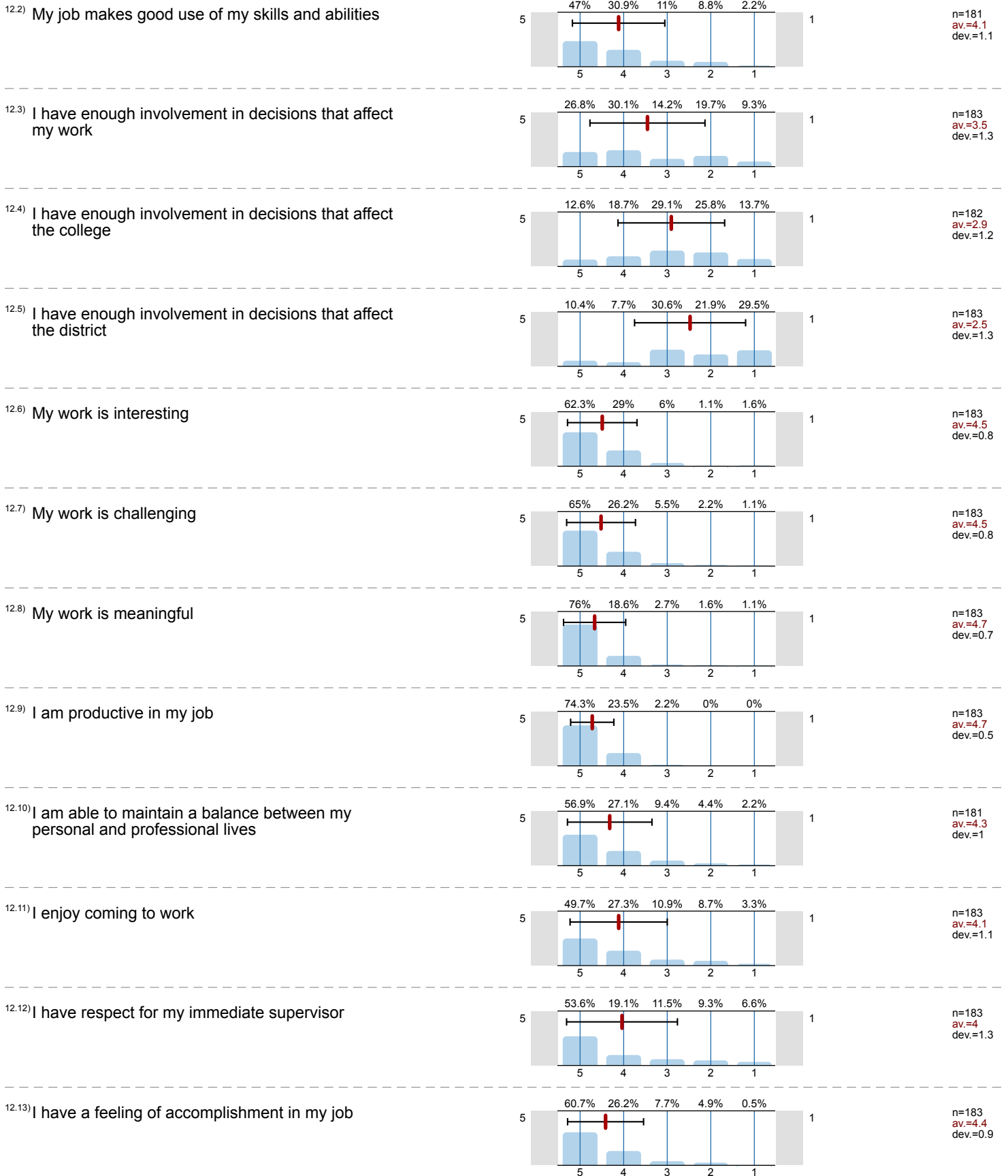
n=177

12. Please rate your agreement with each of the following:

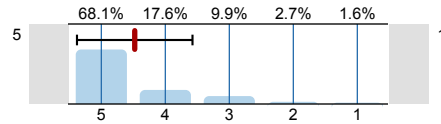
12.1) I have enough authority to do my job effectively



n=181
av.=3.8
dev.=1.2

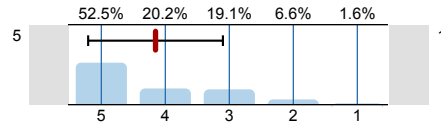


12.14) My work contributes to the overall success of the college



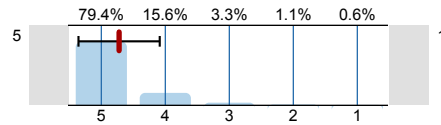
n=182
av.=4.5
dev.=0.9

12.15) My work contributes to the overall success of the district



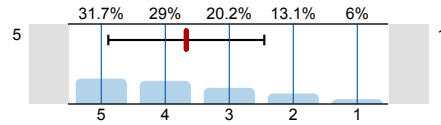
n=183
av.=4.2
dev.=1.1

12.16) My work contributes to the overall success of the students we serve



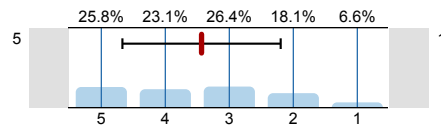
n=180
av.=4.7
dev.=0.6

12.17) This college is effectively serving the needs of the community



n=183
av.=3.7
dev.=1.2

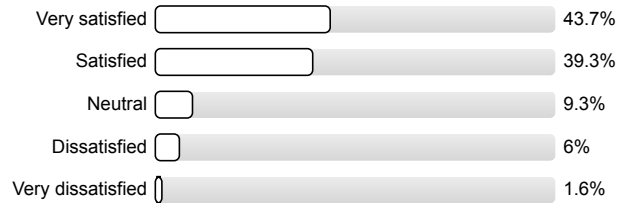
12.18) This district is effectively serving the needs of the community



n=182
av.=3.4
dev.=1.2

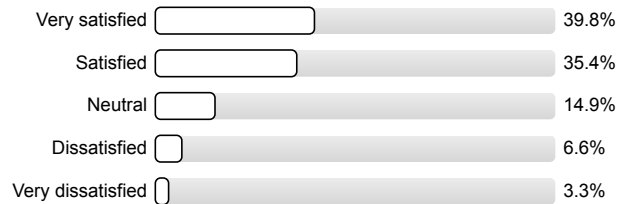
13. Job satisfaction

13.1) Overall, how satisfied are you with this job and the work that you do?



n=183

13.2) Overall, how satisfied are you with working at this college or work site?



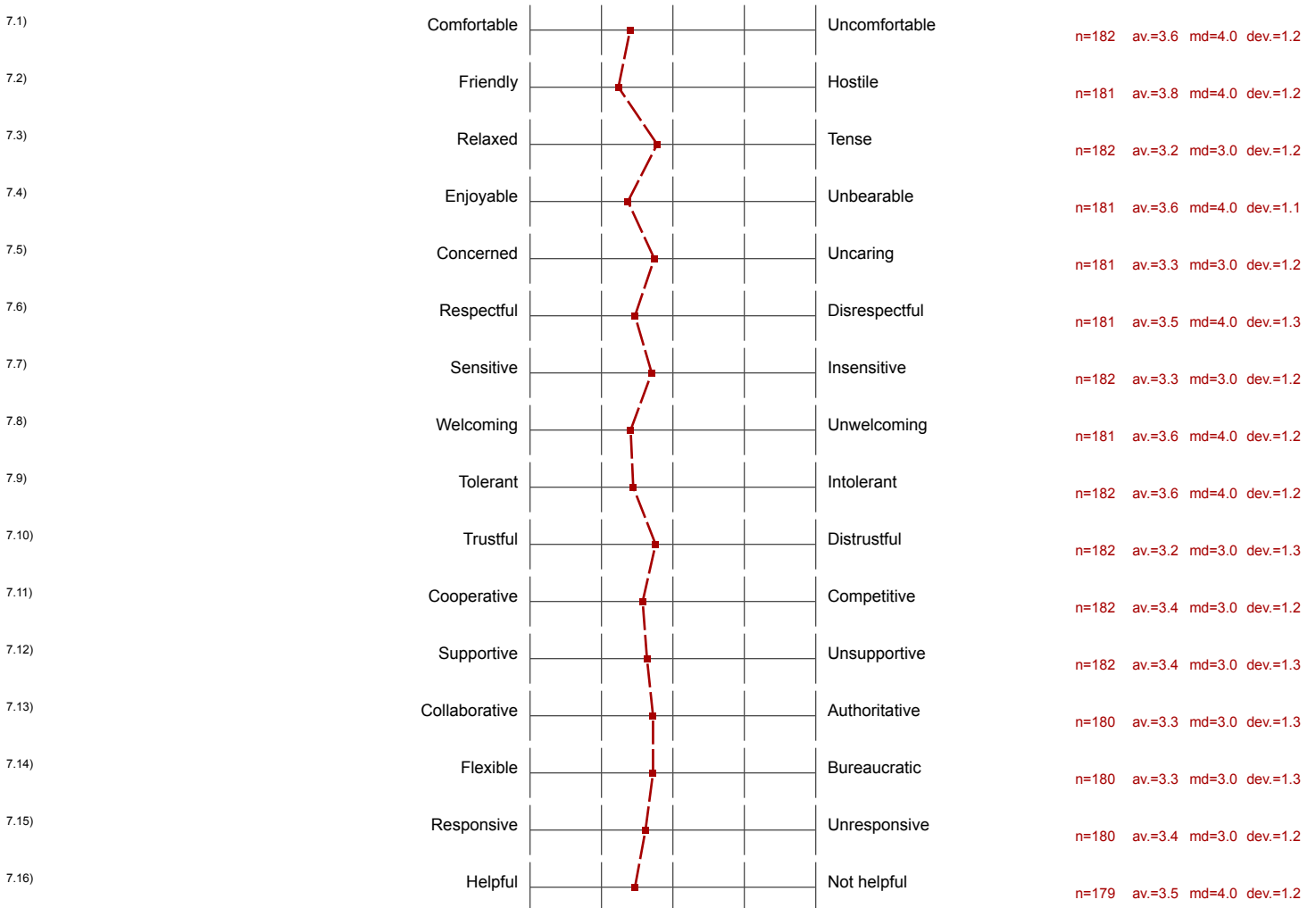
n=181

Profile

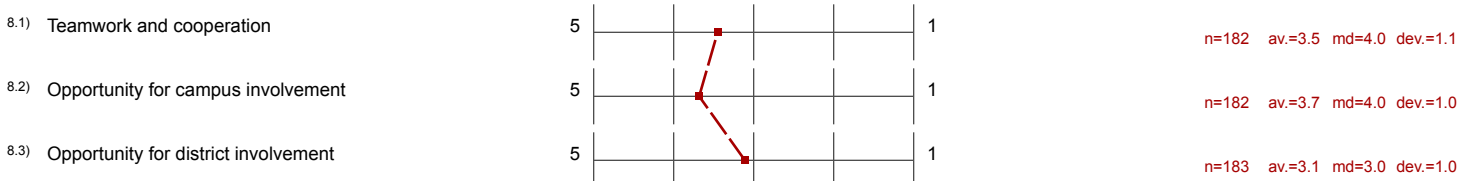
Subgroup: Employee Survey of the Work Environment-Ventura

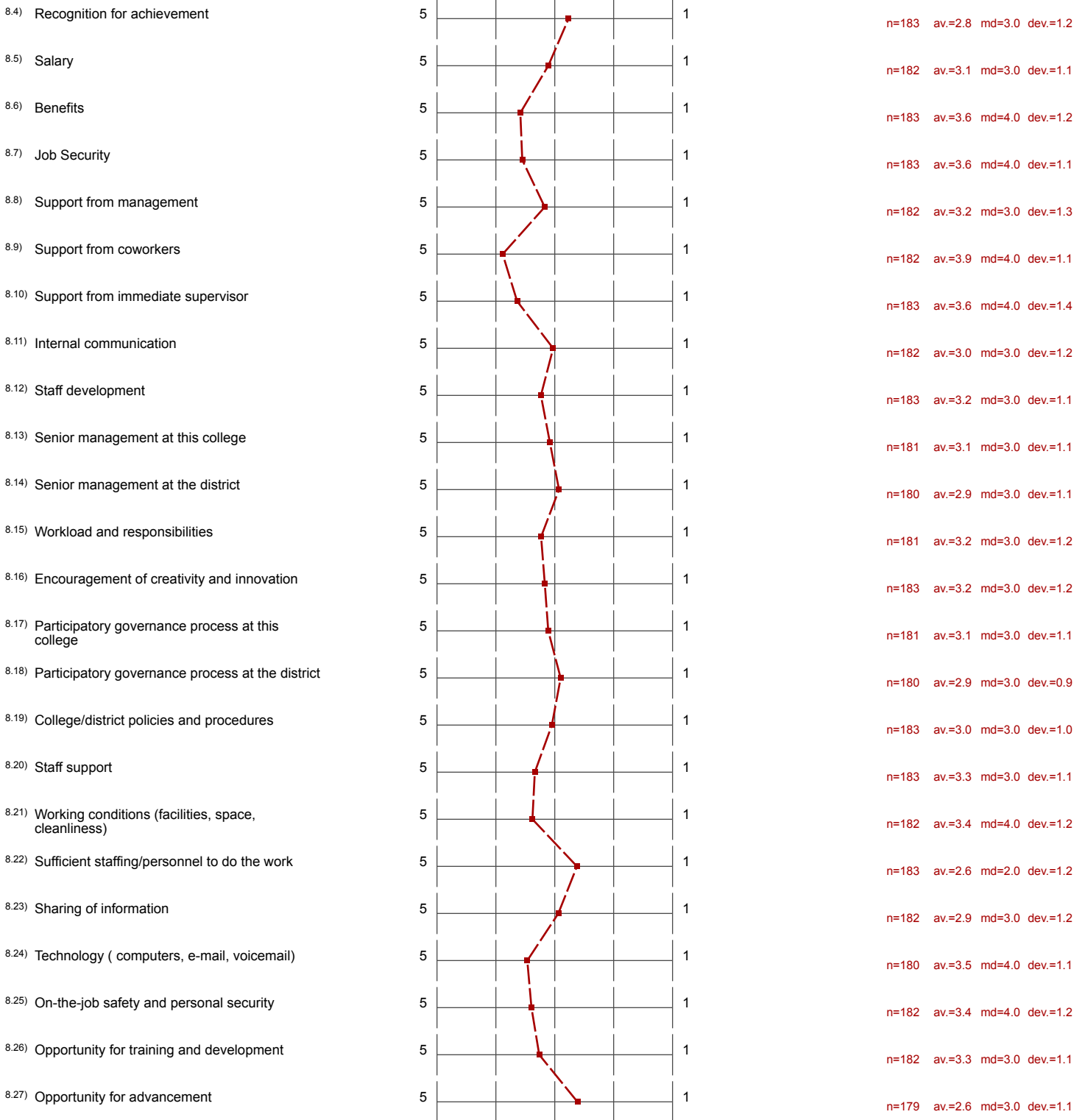
Values used in the profile line: Mean

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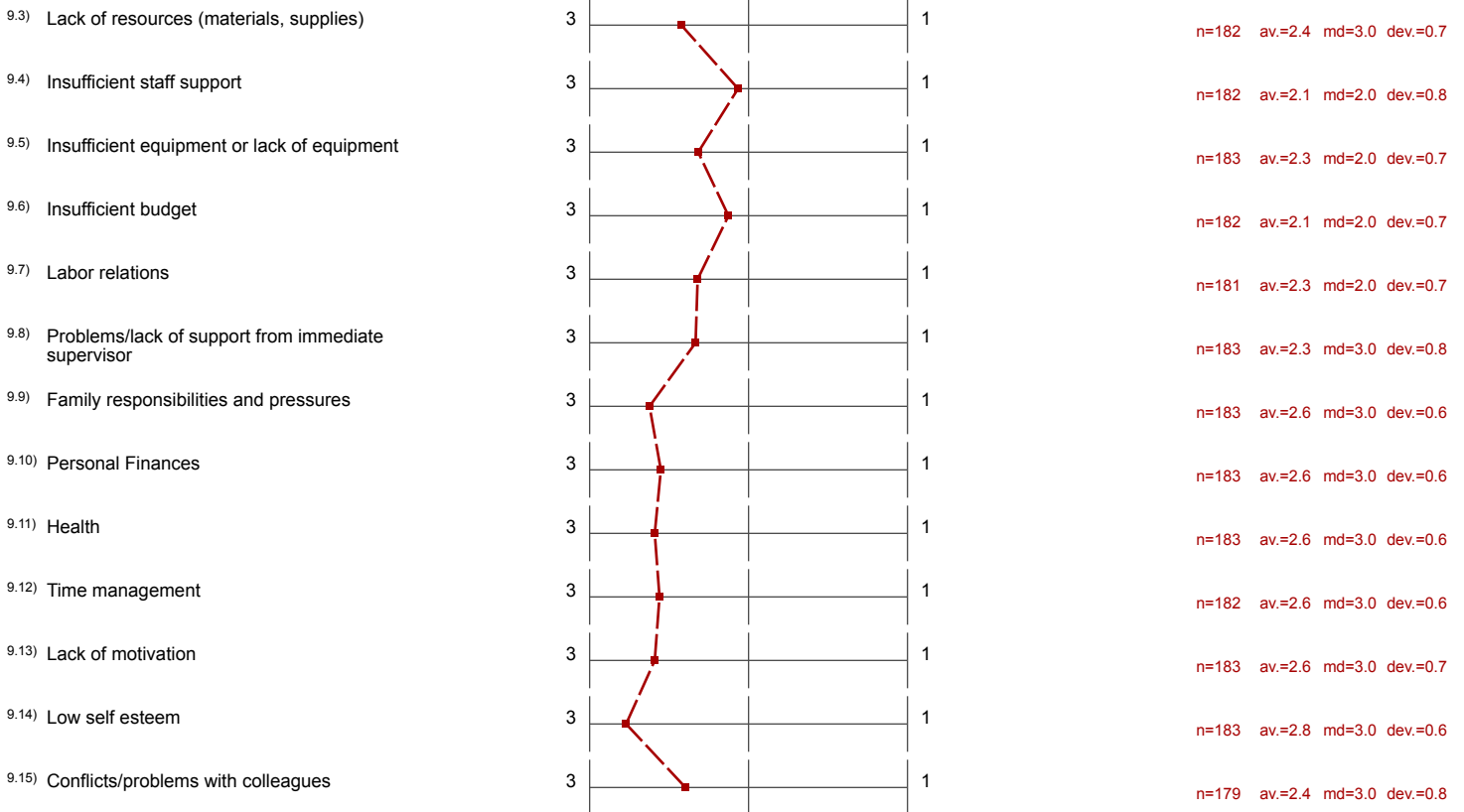
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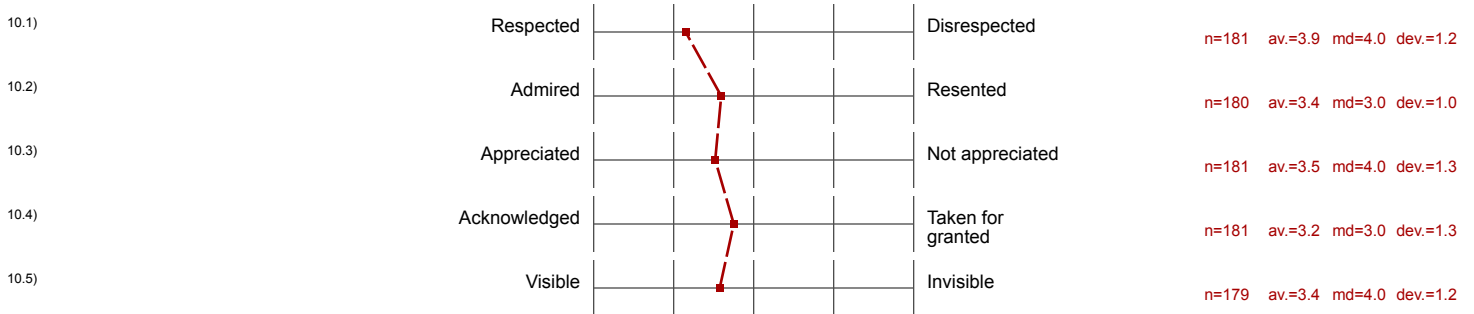


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