# Mathematics Program Review 

2012-2013

## 1. Program/Department Description

## 1A. Description

The mathematics program provides strong emphasis on fundamental concepts and problem solving skills useful in a myriad of career paths. The study of both pure mathematics and applied mathematics provides skills useful in Actuarial Science, Astronomy, Biology, Chemistry, Computer Science, Digital Arts, Earth Sciences, Economics, Education, Engineering, Physical Sciences, Physics, Research, and the Social Sciences.

## Degrees/Certificates

The Mathematics department offers courses are designed to articulate to UC and CSU for transfer students. The department also offers basic skills courses and courses that meet requirements for associate degrees and certificates.

## 1B. 2012-2013Estimated Costs (Certificate of Achievement ONLY)

Required for Gainful Employment regulations.

|  | Cost |  | Cost |  | Cost |  | Cost |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :---: |
| Enrollment <br> Fees |  | Enrollment <br> Fees |  |  |  |  |  |
| Books/ <br> Supplies |  | Books/ <br> Supplies |  |  |  |  |  |
| Total |  | Total |  | Total |  | Total |  |

## 1C. Criteria Used for Admission

Students must meet the prerequisites for each individual course.

## 1D. College Vision

Ventura College will be a model community college known for enhancing the lives and economic futures of its students and the community.

## 1E. College Mission

Ventura College, one of the oldest comprehensive community colleges in California, provides a positive and accessible learning environment that is responsive to the needs of a highly diverse student body through a varied selection of disciplines, learning approaches and teaching methods including traditional classroom instruction, distance education, experiential learning, and co-curricular activities. It offers courses in basic skills; programs for students seeking an associate degree, certificate or license for job placement and advancement; curricula for students planning to transfer; and training programs to meet worker and employee needs. It is a leader in providing instruction and support for students with disabilities. With its commitment

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to workforce development in support of the State and region's economic viability, Ventura College takes pride in creating transfer, career technical and continuing education opportunities that promote success, develop students to their full potential, create lifelong learners, enhance personal growth and life enrichment and foster positive values for successful living and membership in a multicultural society. The College is committed to continual assessment of learning outcomes in order to maintain high quality courses and programs. Originally landscaped to be an arboretum, the College has a beautiful, park-like campus that serves as a vital community resource.

## 1F. College Core Commitments

Ventura College is dedicated to following a set of enduring Core Commitments that shall guide it through changing times and giverise to its Vision, Mission and Goals.

- Student Success
- Respect
- Integrity
- Quality
- Collegiality
- Access

Innovation
Diversity
Service
Collaboration
Sustainability
Continuous Improvement

## 1G. Program/Department Significant Events (Strengths and Successes)

- In spring 2012, the Mathematics department continued the process necessary in developing a Transfer Model Curriculum degree in mathematics. This necessitated changing the course offerings. This degree initiative will go to the curriculum committee for review in FY 13.
- The department had a faculty member retire in spring 2012. The position has not been replaced. Four new part-time faculty members were hired for Fall 2012. A temporary contract position will be offered for spring 2013.
- The department continues to make use of new technology and software. We purchased licenses for Mathematica and MathType last year, and are making good use of all of the software and hardware we own.


## Mathematics Program Review

## K. Organizational Structure

President: Robin Calote
Executive Vice President: Ramiro Sanchez
Dean (Interim): Dan Kumpf
Department Chair: Alex Kolesnik

## Instructors and Staff

| Name | Kumpf, Dan |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 2000 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | A.A., B.S., M.S. |
|  |  |
| Name | AdIman, Andrea |
| Classification | Professor |
| Year Hired | 1988 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.A. |


| Name | Anderson, Lisa Whelan |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1996 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.S. |


| Name | Beard, Michelle |
| :--- | :--- |
| Classification | Associate Professor |
| Year Hired | 2006 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.S. |


| Name | Beatty, Donna |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 2004 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | A.A., B.A., M.S. |


| Name | Bowen, Michael S. |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1991 |
| Years of Work-Related Experience | 7.5 years industry experience |
| Degrees/Credentials | B.A., M.A. |

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| Name | Bundy, Janine |
| :--- | :--- |
| Classification | Assistant Professor |
| Year Hired | 2011 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.B.A., M.S. |


| Name | Freixas, Marta M. |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1981 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.A., M.S. |


| Name | Kolesnik, Alexander |
| :--- | :--- |
| Classification | Associate Professor |
| Year Hired | 2007 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.Ed. |


| Name | Millea, Michelle |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1992 |
| Years of Work-Related Experience | 7 years |
| Degrees/Credentials | B.S., M.S., |


| Name | Matthews-Morales, Lydia |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1991 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | A.S., B.S., M.A. |


| Name | McCain, Michael T. |
| :--- | :--- |
| Classification | Associate Professor |
| Year Hired | 2005 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.S. |


| Name | Sha, Saliha |
| :--- | :--- |
| Classification | Assistant Professor |
| Year Hired | 2011 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.S., M.S., M.S., M.A. |

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| Name | Stowers, Dorothy |
| :--- | :--- |
| Classification | Assistant Professor |
| Year Hired | 2008 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.A., M.A., Ph.D. |


| Name | Thomassin, Steve |
| :--- | :--- |
| Classification | Professor |
| Year Hired | 1981 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.A., M.S. |


| Name | $\mathbf{Y i ,}$ Peter |
| :--- | :--- |
| Classification | Associate Professor |
| Year Hired | 2006 |
| Years of Work-Related Experience |  |
| Degrees/Credentials | B.A., Ph.D. |

## Mathematics Program Review

## 2. Performance Expectations

## 2A. Student Learning Outcomes

2A1. 2012-2013-Institutional Student Learning Outcomes

1. Communication - written, oral and visual
2. Reasoning - scientific and quantitative
3. Critical thinking and problem solving
4. Information literacy
5. Personal/community awareness and academic/career responsibilities

2A2. 2012-2013- Program Level Student Learning Outcomes For programs/departments offering degrees and/or certificates
1.
2.

2A3. 2012-2013-Course Level Student Learning Outcomes
Attached to program review (See appendices).

## 2B. 2012-2013 Student SUCCESS Outcomes

1. The department will increase its retention rate from the average of the department's prior three-year retention rate. The retention rate is the number of students who finish a term with any grade other than W or DR divided by the number of students at census.
2. The department will increase its retention rate from the average of the college's prior threeyear retention rate. The retention rate is the number of students who finish a term with any grade other than W or DR divided by the number of students at census.
3. The department will increase the student success rates from the average of the department's prior three-year success rates. The student success rate is the percentage of students who receive a grade of C or better.
4. The department will increase the student success rates from the average of the college's prior three-year success rates. The student success rate is the percentage of students who receive a grade of $C$ or better.

# Mathematics Program Review 

## 2C. 2012-2013 Program OPERATING Outcomes

1. The department will maintain WSCH/FTEF above the 525 goal set by the district.
2. Inventory of instructional equipment is functional, current, and otherwise adequate to maintain a quality-learning environment. Inventory of all equipment over $\$ 200$ will be maintained and a replacement schedule will be developed. Service contracts for equipment over $\$ 5,000$ will be budgeted if funds are available.

## 2D. Mapping of Student Learning Outcomes - Refer to TracDat

## 3. Operating Information

## 3A. Productivity Terminology Table

| Sections | A credit or non-credit class. <br> Does not include not-for-credit classes (community education). |
| :--- | :--- |
| Census | Number of students enrolled at census (typically the 4 ${ }^{\text {th }}$ week of class for fall and spring). |
| FTES | Full Time Equivalent Students <br> A student in the classroom 15 hours/week for 35 weeks (or two semesters) $=525$ <br> student contact hours. <br> 525 student contact hours $=1$ FTES. <br> Example: 400 student contact hours $=400 / 525=0.762$ FTES. <br> The State apportionment process and District allocation model both use FTES as the <br> primary funding criterion. |
| FTEF | Full Time Equivalent Faculty <br> A faculty member teaching 15 units for two semesters ( 30 units for the year) $=1$ FTE. <br> Example: a 6 unit assignment $=6 / 30=0.20$ FTEF (annual). The college also computes <br> semester FTEF by changing the denominator to 15 units. However, in the program <br> review data, all FTE is annual. <br> FTEF includes both Full-Time Faculty and Part-Time Faculty. <br> FTEF in this program review includes faculty assigned to teach extra large sections (XL <br> Faculty). This deviates from the prior practice of not including these assignments as part <br> of FTEF. However, it is necessary to account for these assignments to properly represent <br> faculty productivity and associated costs. |
| Cross | FTEF is assigned to all faculty teaching cross-listed sections. The FTEF assignment is <br> proportional to the number of students enrolled at census. This deviates from the <br> practice of assigning load only to the primary section. It is necessary to account for these <br> cross-listed assignments to properly represent faculty productivity and associated costs. |
| Listed |  |
| FTEF | Extra Large FTE: This is the calculated assignment for faculty assigned to extra large <br> sections (greater than 60 census enrollments).The current practice is not to assign FTE. <br> Example: if census>60, 50\% of the section FTE assignment for each additional group of <br> 25 (additional tiers). |
| XL FTE |  |

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|  | The term "WSCH" is used as a total for weekly student contact hours AND as the ratio of <br> the total WSCH divided by assigned FTEF. <br> Example: 20 sections of 40 students at census enrolled for 3 hours per week taught by <br>  <br> 4.00 FTEF faculty. $(20 \times 40 \times 3)=2,400 \mathrm{WSCH} / 4.00$ FTEF $=600$ WSCH/FTEF. |
| :--- | :--- |
| WSCH to <br> FTES | Using the example above: 2,400 WSCH $\times 35$ weeks $=84,000$ student contact hours $=$ <br> $84,000 / 525=160$ FTES (see FTES definition). <br> Simplified Formulas: FTES $=$ WSCH $/ 15$ or WSCH $=$ FTES $\times 15$ |
| District <br> Goal | Program WSCH ratio goal. WSCH/FTEF <br> The District goal was set in 2006 to recognize the differences in program productivity. |

## 3B: Student Success Terminology

| Census | Number of students enrolled at Census (typically the $4^{\text {th }}$ week of class for fall and <br> spring). Census enrollment is used to compute WSCH and FTES for funding purposes. |
| :--- | :--- |
| Retain | Students completing the class with any grade other than W or DR divided by Census <br> Example: 40 students enrolled, 5 students dropped prior to census, 35 students were <br> enrolled at census, 25 students completed the class with a grade other than W or DR: <br> Retention Rate $=25 / 35=71 \%$ |
| Success | Students completing the class with grades A, B, C, CR or P divided by Census <br> Excludes students with grades D, F, or NC. |

Program specific data was provided in Section 3 for all programs last year. This year, please refer to the data sources available athttp://www.venturacollege.edu/faculty staff/academic resources/program review.shtml

In addition, the 2011-2012 program review documents will provide examples of last year's data and interpretations.

## $3 C: 2012-2013$ Please provide program interpretation for the following:

## 3C1: Interpretation of the Program Budget Information

Mathematics Program Review

## 2012-2013

| Category | Title | FY09 | FY10 | FY11 | 3 Year <br> Average | FY12 | Program <br> Change from Prior Three Year Average | College <br> Change from Prior Three Year Average |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | FT Faculty | 1,402,256 | 1,479,266 | 1,812,431 | 1,564,651 | 1,986,504 | 27\% | 8\% |
| 2 | PT Faculty | 629,817 | 768,501 | 823,512 | 740,610 | 800,264 | 8\% | -8\% |
| 3 | Classified | 6,347 | 7,051 | 3,548 | 5,649 | 4,878 | -14\% | -7\% |
| 4 | Students | 29,352 | 30,975 | 27,721 | 29,349 | 25,779 | -12\% | 2\% |
| 5 | Supervisors | - | - | - | - | - | 0\% | 6\% |
| 6 | Managers | 618 | 706 | 540 | 621 | 823 | 32\% | 0\% |
| 7 | Supplies | 548 | 896 | 2,136 | 1,193 | 7,166 | 501\% | 1\% |
| 8 | Services | 2,429 | 1,390 | 3,542 | 2,454 | 1,362 | -44\% | 2\% |
| 9 | Equipment | 2,726 | 2,499 | 24,092 | 9,772 | 4,075 | -58\% | 18\% |
|  | Total | 2,074,093 | 2,291,284 | 2,697,522 | 2,354,300 | 2,830,851 |  | 0\% |

Math : Budget Expenditure Trends



The principal increase in budget was for full-time faculty. This amount had increased substantially in the budget for the prior year (2011-2012). This was partially due to the hiring of two new faculty members, although these were not growth positions, and the reassignment of a faculty member from Philosophy back to Mathematics. There was also a feeling last year that some of the previous budget for FT faculty was not correctly calculated due to a grant-funded position. The amount for the current year is nearly $10 \%$ higher than last year, despite the fact that we have an equal number of FT faculty members, and we did not receive any raise in salary for FT faculty. Step and level increases may account for some of this increase. The other categories did not change substantially in terms of real dollars. There were section cuts that resulted in lower expenditures for PT faculty.

## 3C2: Interpretation of the Program Inventory Information

http://www.venturacollege.edu/assets/pdf/program_review/2012-
2013/3C2a\%2OInventory\%20by\%20Program.pdf
It looks like not all department items are listed on the inventory, and some of the information is incorrect. The inventory needs to be updated.

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## 3C3: Interpretation of the Program Productivity Information

## Math: Productivity Changes

| Title | FY09 | FY10 | FY11 | 3 Year <br> Average | FY12 | Program <br> Change | College <br> Change |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Sections | 229 | 246 | 258 | 244 | 264 | $8 \%$ | $-11 \%$ |
| Census | 8,971 | 9,425 | 9,667 | 9,354 | 10,005 | $7 \%$ | $-8 \%$ |
| FTES | 1,230 | 1,270 | 1,316 | 1,272 | 1,377 | $8 \%$ | $-6 \%$ |
| FT Faculty | 13.35 | 13.00 | 15.33 | 14 | 16.30 | $17 \%$ | $10 \%$ |
| PT Faculty | 17.42 | 19.26 | 17.73 | 18 | 17.95 | $-1 \%$ | $-12 \%$ |
| XL Faculty | 1.83 | 0.78 | 0.68 | 1 | 0.67 | $-39 \%$ | $-24 \%$ |
| Total Faculty | 32.59 | 33.05 | 33.75 | 33 | 34.91 | $5 \%$ | $-5 \%$ |
| WSCH | 18,450 | 19,050 | 19,740 | 19,080 | 20,655 | $8 \%$ | $-6 \%$ |
| WSCH/Faculty | 566 | 576 | 585 | 576 | 592 | $3 \%$ | $-2 \%$ |



It looks like we have added a new FT faculty member from last year, but this did not actually take place. This accounts for the FT faculty budget increase described previously. This is probably due to labeling of grant-funded positions. We added sections, but served proportionally more students as a result. We were very efficient, with almost every section being full at census.

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## 3C4: Interpretation of the Program Course Productivity Information

| College WSCH Ratio: Weekly Student Contact Hours/(FT FTE + PT FTE + XL FTE) |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Course | Title | FY09 | FY10 | FY11 | 3 Yr Avg | FY12 | Change | Dist Goal | \% Goal |
| MATHV01 | Elementary Algebra | 617 | 601 | 608 | 609 | 601 | (8) | 550 | 109\% |
| MATHV01A | Elementary Algebra: Module I | - | - | - | - | - | - | 550 | 0\% |
| MATHV01B | Elementary Algebra: Module II | - | - | - | - | - | - | 550 | 0\% |
| MATHV01C | Elementary Algebra: Module III | - | - | - | - | - | - | 550 | 0\% |
| MATHV01D | Elementary Algebra: Module IV | - | - | - | - | - | - | 550 | 0\% |
| MATHV01E | Elementary Algebra: Module V | - | - | - | - | - | - | 550 | 0\% |
| MATHV02 | Geometry | 525 | 570 | 499 | 531 | 500 | (31) | 550 | 91\% |
| MATHV03 | Intermediate Algebra | 591 | 594 | 618 | 601 | 619 | 18 | 550 | 113\% |
| MATHV03A | Intermed Algebra: Module I | - | - | - | - | - | - | 550 | 0\% |
| MATHV03B | İntermed Algebra: Module II | - | - | - | - | - | - | 550 | 0\% |
| MATHV03C | Intermed Algebra: Module III | - | - | - | - | - | - | 550 | 0\% |
| MATHV03D | Intermed Algebra: Module IV | - | - | - | - | - | - | 550 | 0\% |
| MATHV03E | Intermed Algebra: Module V | - | 4 | 11 | 5 | 11 | 6 | 550 | 2\% |
| MATHV04 | College Algebra | 578 | 605 | 599 | 594 | 621 | 27 | 550 | 113\% |
| MATHV05 | Plane Trigonometry | 535 | 601 | 572 | 569 | 584 | 15 | 550 | 106\% |
| MATHV06 | Math Summer Bridge | - | - | - | - | 256 | 256 | 550 | 47\% |
| MATHV09 | Beginning Mathematics | 504 | 545 | 523 | 524 | 577 | 53 | 550 | 105\% |
| MATHV09A | Beginning Math: Module I | - | - | - | - | - | - | 550 | 0\% |
| MATHV09B | Beginning Math: Module II | - | - | - | - | - | - | 550 | 0\% |
| MATHV09C | Beginning Math: Module III | - | - | - | - | - | - | 550 | 0\% |
| MATHV10 | Prealgebra | 542 | 568 | 564 | 558 | 585 | 27 | 550 | 106\% |
| MATHV10A | Prealgebra: Module I | - | - | - | - | - | - | 550 | 0\% |
| MATHV10B | Prealgebra: Module II | - | - | - | - | - | - | 550 | 0\% |
| MATHV10C | Prealgebra: Module III | - | - | - | - | - | - | 550 | 0\% |
| MATHV11A | Elementary Algebra: 1st Half | 600 | 566 | 634 | 600 | - | (600) | 550 | 0\% |
| MATHV11B | Elementary Algebra: 2nd Half | 411 | 274 | 360 | 348 | - | (348) | 550 | 0\% |
| MATHV21B | Calculus/Analytic Geometry II | 478 | 497 | 529 | 501 | 454 | (47) | 550 | 83\% |
| MATHV40 | Math Topics:College Students | 390 | 485 | 545 | 473 | 595 | 122 | 550 | 108\% |
| MATHV88C | Elementary Algebra: Module III | - | - | - | - | - | - | 550 | 0\% |
| MATHV88E | Elementary Algebra: Module V | - | - | - | - | - | - | 550 | 0\% |
| TOTAL | Annual College WSCH Ratio | 566 | 577 | 585 | 576 | 592 | 16 | 550 | 108\% |

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The Mathematics department is outstanding in terms of its efficiency. Almost every course exceeds the district goal. The few exceptions are courses that have been very rewarding for students, such as our self-paced courses. Those courses are no longer offered, so our department-wide efficiency will improve even more by next year.

3C5: Interpretation of Program Retention, Student Success, and Grade Distribution

| Subject | Fiscal Year | A | B | C | P/CR | D | F | NP/NC | W | Graded | Completed | Success |
| :--- | :--- | ---: | :---: | :---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Math | FY09 | 1,526 | 1,447 | 1,531 | 85 | 694 | 1,232 | 55 | 2,207 | 8,777 | 6,507 | 4,589 |
| Math | FY10 | 1,597 | 1,500 | 1,605 | 318 | 716 | 1,309 | 161 | 2,110 | 9,316 | 7,206 | 5,020 |
| Math | FY11 | 1,603 | 1,629 | 1,643 | 370 | 752 | 1,276 | 182 | 2,097 | 9,582 | 7,485 | 5,275 |
| Math | 3 Year Avg | 1,575 | 1,525 | 1,593 | 258 | 721 | 1,272 | 133 | 2,138 | 9,225 | 7,066 | 4,961 |
| Math | FY12 | 1,775 | 1,657 | 1,777 | 411 | 772 | 1,273 | 200 | 2,456 | - | 7,865 | 5,620 |


| Subject | Fiscal Year | A | B | C | P/CR | D | F | NP/NC | W | Graded | Completed | Success |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math | FY09 | 17\% | 16\% | 17\% | 1\% | 8\% | 14\% | 1\% | 25\% | 100\% | 74\% | 52\% |
| Math | FY10 | 17\% | 16\% | 17\% | 3\% | 8\% | 14\% | 2\% | 23\% | 100\% | 77\% | 54\% |
| Math | FY11 | 17\% | 17\% | 17\% | 4\% | 8\% | 13\% | 2\% | 22\% | 100\% | 78\% | 55\% |
| Math | 3 Year Avg | 17\% | 17\% | 17\% | 3\% | 8\% | 14\% | 1\% | 23\% | 100\% | 77\% | 54\% |
| Math | FY12 | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! | \#DIV/0! |
| College | 3 Year Avg | 33\% | 19\% | 13\% | 4\% | 5\% | 10\% | 1\% | 15\% | 100\% | 85\% | 69\% |
| College | FY12 | 32\% | 21\% | 14\% | 4\% | 5\% | 9\% | 1\% | 14\% | 100\% | 86\% | 71\% |

The total number of graded students is missing for FY12, but it should be 10,321 . There is a huge increase from the previous year of 9,582 . The completed percentage is $76 \%$, very close to our department average. The success percentage is $54 \%$, equal to our department average. We would like to see these numbers increase in future years. We hope to have some of our initiatives funded, in particular advancing the tutoring and SI programs. We feel that this will result in an increase in completion and success rates for students in our department.

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The FY12 information is missing in these graphs, but is referenced above, directly below the data table.

## 3C6: Interpretation of the Program Completion Information

Math: Student Certificates and Degrees

| Program | FY | Certificates | Degrees | Female | Male |
| :--- | :--- | :---: | :---: | :---: | :---: |
| Math | FY09 | - | - | - | - |
| Math | FY10 | - | - | - | - |
| Math | FY11 | - | - | - | - |
| Math | FY12 | - | - | - | - |
| Total Awards in 4 Years |  | - | - | - | - |

We do not currently offer any degrees nor certificates, but we are in process of submitting a SB1440 degree for future years.

3C7: Interpretation of the Program Demographic Information

| Subject | FY | Hispanic | White | Asian | Afr Am | Pac IsI | Filipino | Nat Am | Other | Female | Male | Other | Avg Age |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math | FY09 | 3,824 | 3,180 | 342 | 293 | 78 | 258 | 123 | 685 | 4,707 | 4,034 | 42 | 26 |
| 'Math | FY10 | 4,198 | 3,448 | 291 | 304 | 69 | 260 | 100 | 649 | 4,883 | 4,411 | 25 | 25 |
| Math | FY11 | 4,579 | 3,246 | 386 | 331 | 61 | 319 | 151 | 514 | 5,104 | 4,474 | 9 | 25 |
| Math | 3 Year Avg | 4,200 | 3,291 | 340 | 309 | 69 | 279 | 125 | 616 | 4,898 | 4,306 | 25 | 25 |
| Math | FY12 | 4,953 | 3,317 | 385 | 347 | 54 | 304 | 141 | 509 | 5,255 | 4,710 | 45 | 24 |
| College | 3 Year Avg | 12,714 | 11,174 | 990 | 1,074 | 223 | 880 | 414 | 2,110 | 16,221 | 13,261 | 97 | 27 |
| College | FY12 | 13,598 | 9,875 | 966 | 1,157 | 183 | 842 | 390 | 1,424 | 15,137 | 13,183 | 115 | 25 |


| Subject | FY | Hispanic | White | Asian | Afr Am | Pac IsI | Filipino | Nat Am | Other | Female | Male | Other | Avg Age |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Math | FY09 | 44\% | 36\% | 4\% | 3\% | 1\% | 3\% | 1\% | 8\% | 54\% | 46\% | 0\% | 26 |
| Math | FY10 | 45\% | 37\% | 3\% | 3\% | 1\% | 3\% | 1\% | 7\% | 52\% | 47\% | 0\% | 25 |
| Math | FY11 | 48\% | 34\% | 4\% | 3\% | 1\% | 3\% | 2\% | 5\% | 53\% | 47\% | 0\% | 25 |
| Math | 3 Year Avg | 46\% | 36\% | 4\% | 3\% | 1\% | 3\% | 1\% | 7\% | 53\% | 47\% | 0\% | 24 |
| Math | FY12 | 49\% | 33\% | 4\% | 3\% | 1\% | 3\% | 1\% | 5\% | 52\% | 47\% | 0\% | 24 |
| College | 3 Year Avg | 43\% | 38\% | 3\% | 4\% | 1\% | 3\% | 1\% | 7\% | 55\% | 45\% | 0\% | 27 |
| College | FY12 | 48\% | 35\% | 3\% | 4\% | 1\% | 3\% | 1\% | 5\% | 53\% | 46\% | 0\% | 24 |



The demographics of the department seem to represent the diversity of the population of our community, and in line with the demographics of the college as a whole. The demographics have been fairly steady, but we are proud to be continually serving Hispanic students at an even greater rate.

## 4. Performance Assessment

## 4A1:2012-2013Institutional Level Student Learning Outcomes

## Institutional Level Student Learning Outcome 1

## Performance Indicators

## Mathematics Program Review

## 2012-2013

| Communication |  |  |  |
| :--- | :--- | :---: | :---: |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |


| Institutional Level Student <br> Learning Outcome 2 | Performance Indicators |  |  |
| :--- | :---: | :---: | :---: |
| Reasoning - Scientific and <br> Quantitative |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |


| Institutional Level Student <br> Learning Outcome 3 | Performance Indicators |  |  |
| :--- | :---: | :---: | :---: |
| Critical Thinking and <br> problem solving |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |


| Institutional Level Student <br> Learning Outcome 4 | Performance Indicators |  |
| :---: | :---: | :---: |
| Information Literacy |  |  |
|  |  |  |
|  |  |  |

## Mathematics Program Review

## 2012-2013

| Analysis - Assessment |
| :---: |


| Institutional Level Student <br> Learning Outcome 5 | Performance Indicators |  |  |
| :--- | :---: | :---: | :---: |
| Personal/community <br> awareness and academic / <br> career responsibilities |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |

The assessment of these will begin in this next year.

4A2: 2012-2013 Program Level Student Learning Outcomes - For programs/departments offering degrees and/or certificates

| Program-Level Student <br> Learning Outcome 1 | Performance Indicators |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
|  |  |  |  |


| Program-Level Student <br> Learning Outcome 2 | Performance Indicators |
| :---: | :---: |
|  |  |
| Operating Information |  |

## Mathematics Program Review

## 2012-2013

|  |
| :--- |
| Analysis - Assessment |
|  |


| Program-Level Student <br> Learning Outcome 3 | Performance Indicators |  |
| :---: | :---: | :---: |
|  |  |  |
|  | Operating Information |  |
|  |  |  |
|  | Analysis - Assessment |  |
|  |  |  |


| Program-Level Student <br> Learning Outcome 4 | Performance Indicators |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |


| Program-Level Student <br> Learning Outcome 5 | Performance Indicators |  |  |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| Operating Information |  |  |  |
|  |  |  |  |
| Analysis - Assessment |  |  |  |
|  |  |  |  |

4A3: 2012-2013 Course Level Student Learning Outcomes - Refer to TracDat

## Mathematics Program Review

## 4B: 2012-2013Student Success Outcomes

## Student Success Outcome 1

## Performance Indicators

The program will increase its retention rate from the average of the program's prior three-year retention rate. The retention rate is the number of students who finish a term with any grade other than W or DR divided by the number of students at census.

## Operating Information

The mathematics department is confident that realization of the initiatives stated below will contribute to increased retention in math courses.

## Analysis - Assessment

We had no initiatives funded in last year's program review. Our retention rates were flat. This is despite the fact that we served many more students, and had less tutorial support for those students. We hope to have initiatives funded so that students will be better served. This will increase our retention rates.

| Student Success Outcome 2 | Performance Indicators |  |  |
| :--- | :---: | :---: | :---: |
| The program will increase its <br> retention rate from the <br> average of the college's prior <br> three-year retention rate. The <br> retention rate is the number <br> of students who finish a term <br> with any grade other than W <br> or DR divided by the number <br> of students at census. | The program will increase the retention rate by 2\% or more above the <br> average of the college retention rate for the prior three years. |  |  |
| Due to the inherent, difficult nature of mathematics achieving retention rates at or above the college <br> rate is an unrealistic goal. |  |  |  |
| The mathematics department will strive to show increased retention each year. |  |  |  |

## Mathematics Program Review

2012-2013

| Student Success Outcome 3 | Performance Indicators |  |
| :--- | :--- | :---: |
| The program will increase the student success <br> rates from the average of the program's prior <br> three-year success rates. The student success <br> rate is the percentage of students at census <br> who receive a grade of C or better. | The program will increase student success rate by 2\% or <br> more above the program's average student success rate <br> for the prior three years. |  |
| Operating Information |  |  |
| The mathematics department is confident that realization of the initiatives stated below will contribute to <br> increased success in math courses. |  |  |
| Analysis - Assessment |  |  |
| We had no initiatives funded in last year's program review. Our success rates were flat. This is despite the <br> fact that we served many more students, and had less tutorial support for those students. We hope to have <br> initiatives funded so that students will be better served. This will increase our success rates. |  |  |


| Student Success Outcome 4 | Performance Indicators |
| :--- | :--- |
| The program will increase the student success <br> rates from the average of the college's prior <br> three-year success rates. The student success <br> rate is the percentage of students at census <br> who receive a grade of C or better. | The program student success will increase by 5\% over the <br> average of the college's student success rate for the prior <br> three years. |
| Operating Information |  |
| Due to the inherent, difficult nature of mathematics achieving success rates at or above the college rate is an <br> unrealistic goal. |  |
| We had no initiatives funded in last year's program review. Our success rates were flat. This is despite the <br> fact that we served many more students, and had less tutorial support for those students. We hope to have <br> initiatives funded so that students will be better served. This will increase our success rates. |  |

## 4C. 2012-2013 Program Operating Outcomes

| Program Operating Outcome 1 | Performance Indicators |  |
| :--- | :--- | :---: |
| The program will maintain <br> WSCH/FTEF above the 550 goal <br> set by the district. | The program will exceed the efficiency goal of 550 set by the district <br> by 2\%. |  |
| Operating Information |  |  |
| The department met and exceeded this goal. The department operated at over $100 \%$ of the district goal <br> in each of the past Three years. FY 12 performance is about 10\% higher than the district goal and shows <br> an improvement over each of the past 3 years. |  |  |
| Analysis - Assessment |  |  |
| We have continually improved efficiency, and will continue to do so. Some of our inefficient courses <br> have been terminated, so we expect efficiency to o up again. |  |  |

## Mathematics Program Review

## 2012-2013

| Program Operating Outcome 2 | Performance Indicators |  |
| :--- | :--- | :---: |
| Inventory of instructional <br> equipment is functional, <br> current, and otherwise <br> adequate to maintain a quality- <br> learning environment. <br> Inventory of all equipment over <br> \$200 will be maintained and a <br> replacement schedule will be <br> developed. Service contracts <br> for equipment over \$5000 will <br> be budgeted if funds are <br> available. | A current inventory of all equipment in the program will be <br> maintained. Equipment having a value over \$5000 will have a service <br> contract. A schedule for service life and replacement of outdated <br> equipment will reflect the total cost of ownership. |  |
| The inventory list is a little better than last year, but more needs to be done.   <br> Analysis - Assessment   <br> We have a substantial inventory, and need to make sure that it stays in usable condition.   |  |  |

## 4D. Program Review Rubrics for Instructional Programs

Academic Programs

| Point Value | Element | Score |
| :--- | :--- | :---: |
| Up to 6 | Enrollment demand | 6 |
| Up to 6 | Sufficient resources to support the program (ability to find <br> qualified instructors; financial resources; equipment; space) | 6 |
| Up to 4 | Agreed-upon productivity rate | 6 |
| Up to 4 | Retention rate | 2 |
| Up to 3 | Success rate (passing with C or higher) | 2 |
| Up to 3 | Ongoing and active participation in SLO assessment process | 3 |
| Total Points | Interpretation |  |
| $22-26$ | Program is current and vibrant with no further action <br> recommendation |  |
| $18-21$ | Recommendation to attempt to strengthen the program |  |
| Below 18 | Recommendation to consider discontinuation of the program |  |
|  |  |  |

TOTAL 25

CTE Programs

| Point Value | Element | Score |
| :--- | :--- | :---: |
| Up to 6 | Enrollment demand |  |
| Up to 6 | Sufficient resources to support the program (ability to find |  |


|  | qualified instructors; financial resources; equipment; space) |  |
| :--- | :--- | :--- |
| Up to 6 | Program success (degree / certificate / proficiency award <br> completion over 4 year period) |  |
| Up to 4 | Agreed-upon productivity rate |  |
| Up to 4 | Retention rate |  |
| Up to 4 | Employment outlook for graduates / job market relevance |  |
| Up to 3 | Success rate (passing with C or higher) |  |
| Up to 3 | Ongoing and active participation in SLO assessment process |  |
| Total Points | Interpretation |  |
| 31-36 | Program is current and vibrant with no further action <br> recommendation |  |
| $25-30$ | Recommendation to attempt to strengthen the program |  |
| Below 25 | Recommendation to consider discontinuation of the program |  |

## 5. Findings

## 2012-2013 - FINDINGS

Finding 1: We have found that students that have used additional resources, such as tutoring and supplemental instruction (SI), have increased their likelihood of staying in a course and successfully passing. This has been demonstrated by statistics. The budgets for tutoring, SI, and other student support services have been cut. This has resulted in making it difficult for the department to increase success and retention.

Finding 2: The success and retention rates for our department are below the college average. We understand that this is at least partially due to the difficulty of the subject matter. We hope that having professional development geared specifically towards our department will improve our success and retention rates.

Finding 3: We have had safety issues on the weekend due to the VC Foundation Marketplace. We feel that enclosing the part of the building that is open will solve some of these issues.

# Mathematics Program Review 

2012-2013

## 6. Initiatives

## 6A: 2011-2012 - Initiatives

## Initiative \#1

Expand Math Center hours and the SI tutoring program for all levels of mathematics courses
Initiative ID MATH 1-11

## Links to Finding 1

The course level evaluations note that students benefit from out of class help to grasp difficult mathematical concepts. SI tutors and peer tutors provide these opportunities for students. In addition, the SI program provides opportunity for the tutors to be in the classroom to establish rapport with the students and to become familiar with the specific techniques the instructor uses. This experience creates a more effective out of class tutorial session.
Benefits: Increased retention and success rates in math courses.

## Request for Resources

Personnel - Funding for tutors (SI tutors for all levels of math classes and expanded Math Center hours). Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | Y |

## Mathematics Program Review

2012-2013

Initiative \#2
Provide faculty access to mathematical and technological workshops for professional development designed specifically for mathematics instruction

## Initiative ID

## Links to Finding 2

The faculty believe that instruction can be enhanced by having access to training and opportunities to collaborate with other math faculty concerning classroom management techniques that specifically relate to mathematics. Many teacher workshops concerning classroom management techniques are not appropriate for mathematics classrooms.

## Benefits

## Request for Resources

Training - Funding to bring in people to present workshops or to send faculty to other locations where workshops are presented that target mathematics instruction.

## Funding Sources

Please check one or more of the following funding sources.

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | N |

# Mathematics Program Review 

2012-2013

Initiative \#3
Add discussion lab sections for Math 20, 21A, 21B, 21C, 24, and 44

Initiative ID

## Links to Finding 3

Students regularly complain that they can't find tutors to help them with the calculus sequence and statistics. The discussion sections provide students a more relaxed atmosphere to work with each other and an instructor to practice newly learned techniques and theory.

## Benefits

Request for Resources
Discussion sections - The department would like funding to bring back discussion sections that once used to be offered here.

Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software)) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | N |

## Mathematics Program Review

2012-2013

## 2011-2012 FINAL Program Initiative Priority Ratings

|  |  | E <br> N․ <br> 은 | $\begin{aligned} & \text { Z } \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 31 | MATH | Personnel | 1 | H |  | M | MATH 11- <br> 1 | $\begin{aligned} & \text { MATH120 } \\ & 1 \end{aligned}$ | Expansion of SI <br> Prgram and <br> Math Center hours | hire tutors | 2 | 20,000 | 20,000 | 20,000 |  |
| 2 | 31 | MATH | Budget | 2 | L |  | L | $\begin{aligned} & \text { MATH 11- } \\ & 2 \end{aligned}$ | $\begin{aligned} & \text { MATH120 } \\ & 2 \end{aligned}$ | Access to professional development | staff <br> development <br> funding <br> specific to <br> mathematics <br> instruction | 8 | 10,000 | 10,000 | 30,000 |  |
| 3 | 31 | MATH | Other | 2 | L |  |  | $\begin{aligned} & \text { MATH 11- } \\ & 2 \end{aligned}$ | $\begin{aligned} & \text { MATH120 } \\ & 2 \end{aligned}$ | Access to professional development | staff <br> development <br> funding <br> specific to <br> mathematics <br> instruction | 8 | 10,000 |  | 30,000 |  |
| 4 | 31 | MATH | Faculty | 3 | L |  |  | MATH 11- <br> 3 | $\begin{aligned} & \text { MATH120 } \\ & 3 \end{aligned}$ | Calculus and Statistics discussion sessions | Add 1 hour lab courses to the current schedule | 1 | 23,000 | 23,000 | 53,000 | PT |
| 5 | 31 | MATH | Budget | 3 | L |  | L | MATH 11- $3$ | $\begin{aligned} & \text { MATH120 } \\ & 3 \end{aligned}$ | Calculus and Statistics discussion sessions | Add 1 hour lab courses to the current schedule | 7 | 23,000 | 23,000 | 76,000 |  |

6B:2012-2013InITIATIVES
Initiative ID should be consistent. For example:
2011-2012 identified initiatives - ART1201, ART1202, etc.
2012-2013 identified initiatives - ART1301, ART1302, etc.
Initiative 1 Expansion of SI program
Initiative ID Math 11-1
Links to Finding 1
We feel that the SI program has been very successful, and this has been corroborated by college statistics. We will have increased SI by use of title V grant money, with additional funding from BSI, but we would also like to expand the program even further.
Benefits -We hope that by expanding the SI program we will improve our success and retention rates.
Request for Resources
We would like to have $\mathbf{\$ 1 0 , 0 0 0}$ for increasing the SI program.
Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | Y |

Initiative 2: Access to professional development
Initiative ID Math 11-2

## Links to Finding 2

Our department has greatly benefitted from professional development that faculty have attended offcampus. Our faculty has also benefitted from on-campus professional development, but much of this has not been targeted specifically to our department.
Benefits -We hope that the added professional development we will improve our success and retention rates.
Request for Resources
We would like to have $\$ \mathbf{1 0 , 0 0 0}$ to bring math-centered facilitators to our campus for professional development.
Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | N |

## Mathematics Program Review

Initiative 3: Enclosure of north end of SCI building
Initiative ID Math 1301
Links to Finding 3
We feel that the current state of the building is a safety issue.
Benefits -We hope that our faculty will have increased safety in their offices.
Request for Resources
The VC foundation has offered to pay for this.
Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | N |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | Y |

Initiative 4: Hiring of Student Services Assistant I (40\%) for Math Center Initiative ID Math 1302

## Links to Finding 1

We feel that the new position will allow us to effectively utilize the math center, providing extra access to tutoring and test-proctoring for our students.
Benefits -The increase in tutoring and test-proctoring should improve our success and retention rates.
Request for Resources
We are requesting $\$ 16,084$ to pay for this new position
Funding Sources

| No new resources are required (use existing resources) | N |
| :--- | :--- |
| Requires additional general funds for personnel, supplies or services <br> (includes maintenance contracts) | Y |
| Requires computer equipment funds (hardware and software) | N |
| Requires college equipment funds (other than computer related) | N |
| Requires college facilities funds | N |
| Requires other resources (grants, etc.) | N |

## Mathematics Program Review

## 2012-2013

6C: 2012-2013 Program Initiative Priority Ratings


## Mathematics Program Review

2012-2013

## 6D: PRIORITIZATIONS OF INITIATIVES WILL TAKE PLACE AT THE PROGRAM, DIVISION, COMMITTEE, AND COLLEGE LEVELS:

## Program/Department Level Initiative Prioritization

All initiatives will first be prioritized by the program/department staff. Prioritize the initiatives using the RHML priority levels defined below.

## Division Level Initiative Prioritization

The program initiatives within a division will be consolidated into division spreadsheets. The dean may include additional division-wide initiatives. All initiatives will then be prioritized using the RHML priority levels defined below.

## Committee Level Initiative Prioritization

The division's spreadsheets will be prioritized by the appropriate college-wide committees (staffing, technology, equipment, facilities) using the RHML priority levels defined below.

## College Level Initiative Prioritization

Dean's will present the consolidated prioritized initiatives to the College Planning Council. The College Planning Council will then prioritize the initiatives using the RHML priority levels defined below.

R: Required - mandated or unavoidable needs (litigation, contracts, unsafe to operate conditions, etc.).

H: High - approximately $1 / 3$ of the total program/department/division's initiatives by resource category (personnel, equipment, etc.)

M: Medium - approximately $1 / 3$ of the total program/department/division's initiatives by resource category (personnel, equipment, etc.)

L: Low - approximately $1 / 3$ of the total program/department/division's initiatives by resource category (personnel, equipment, etc.)

# Mathematics Program Review 

2012-2013

## 7. Process Assessment and Appeal

## 7A. Purpose of Process Assessment

The purpose of program review assessment is to evaluate the process for continual improvement. The process is required for accreditation and your input is very important to us as we strive to improve.

## 7B. 2012-2013 ASSESSMENT QUESTIONS

1. Did you complete the program review process last year, and if so, did you identify program initiatives? YES

2a. Were the identified initiatives implemented? NO, none were funded.

2b.Did the initiatives make a difference? No, since none were able to be implemented.
3. If you appealed or presented a minority opinion for the program review process last year, what was the result? N/A
4. How have the changes in the program review process worked for your area? The changes have made the process function better.
5. How would you improve the program review process based on this experience? Streamline the process.

## 7C. Appeals

After the program review process is complete, your program has the right to appeal the ranking of initiatives.

If you choose to appeal, please complete the appropriate form that explains and supports your position. Forms are located at the Program Review VC website.

The appeal will be handled at the next higher level of the program review process.

