**Staffing Priorities**

**Order:**

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| 1. ANAT/BIOL |
| 1. CHEM |
| 1. ARTH |
| 1. Transfer Center Counselor/Coordinator |
| 1. BUS |
| 1. ESRM |
| 1. WS |
| 1. LIBR |
| 1. VCSP Counselor |
| 1. ASL |
| 1. MATH |
| 1. COMM |
| 1. ICA/KIN |
| 1. SOC |
| 1. ENGL |

1. **Anatomy-Biology**
   * All sections are filled/high productivity
   * Low percentage of classes taught by FT faculty
   * Waitlists for sections are high
   * Many programs depend on this class (allied health)
   * Specialized focus for faculty
2. **Chemistry**
   * All sections are filled/high productivity
   * Low percentage of classes taught by FT faculty
   * Lab limitation of 24 due to safety but still productive course
   * Throws off sequence if student can’t get in
   * Waitlists are high/sections close quickly
3. **Art History**
   * 69% PT faculty
   * No growth position for 30 years
   * Number of students is high/popular GE course
   * Minimum qualifications have changed from Fine Art to Art History
4. **Transfer Center Coordinator/Counselor**
   * Transfer degrees (ADT) need to be evaluated/certified
   * Counselor needed on site to assist transfer students
   * Transfer students need to receive on demand services (workshops, etc.)
   * Need someone to help grow the transfer center with programs/connecting students with undecided majors/faculty
5. **Business**
   * Cannot offer more classes because they don’t have faculty
   * Hard to find faculty
   * Are asked to do dual enrollment but need faculty to teach classes
   * New social media marketing needs faculty/Curriculum for applied science/agro-business
6. **ESRM**
   * Currently no FT faculty for this position
   * Area is closely related to other growing areas (AG, Water Science, GeoSciences)
   * Needed program as it is popular at local 4 year universities (UCSB, CSUN, CSUCI)
7. **Water Science**
   * Largest Water program in state
   * High employment rate (often after few classes at VC)
   * Growing area with potential for more growth
   * Only one full time faculty in this discipline
8. **Library**
   * In VCSP and for distance Ed, zero services is provided (despite accreditation)
   * Only 2 FT faculty, last growth position was in 1978
   * Fulfills commitment to Santa Paula Center as mandated by measure S
   * Ratio of librarian to student is 1 to 4,000 (at MC, it is 1 to 2,800; at peer colleges, 1 to 2,664)
   * Average for peer institutions is 4.59 librarians. We have 2.6
9. **VCSP Bilingual Counselor**
   * 100% is provided by adjunct (21 hours a week which is not enough)
   * Growing area, unmet student need
   * These students need to be treated the same as VC main campus students
   * Student focus groups from Santa Paula (Equity Committee) have asked for this
   * Fulfills commitment to Santa Paula Center as mandated by measure S
10. **ASL**
    * No FT faculty for discipline
    * Potential for growth
    * Fill rates are high
    * This discipline provides an alternative to other foreign languages
11. **Math**
    * Serves almost all students at the college
    * High dependence on PT faculty
    * PT faculty are difficult to find, especially good ones
    * Unstaffed classes every semester that can lead to class cancellations
12. **Communications**
    * Meets multiple general education transfer requirements
    * High dependence on PT faculty
    * Serve large number of students (800)
13. **ICA/KIN (Athletics/Kinesiology)**
    * Last growth position was 15 years ago
    * Less than half sections taught by FT faculty
    * Lots of PT head coaches
14. **Sociology**
    * 96% fill rates/710 WSCH, served 2855 students
    * 3rd in degrees at VC
    * 3 FT faculty (plus one on leave);
    * Last growth was 2011 (but was in Human Services)
15. **English**
    * Have not had a growth position in 7 years
    * 14 FT faculty, 30-40 PT faculty
    * Provide writing across the curriculum
    * Recently developed ADT