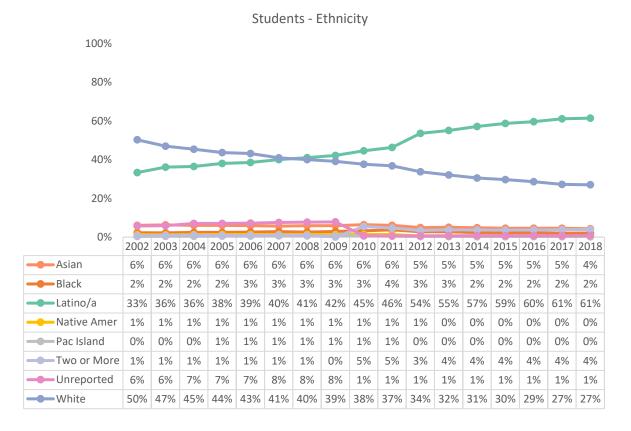
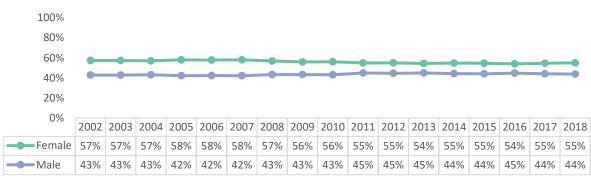
VC Student and Employee Demographics

At the request of President Hoffmans, IE compiled demographic data for VC students and employees between 2001 and 2018. Employee data was obtained from the CCCCO Datamart, and represents a snapshot taken on September 30 of each year. This data excludes provisional employees, employees on leave/sabbatical, and any employee with an assignment that began after September 30.

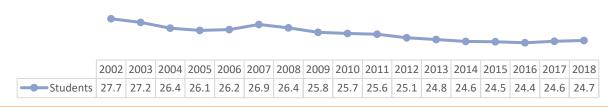


VC Student Demographics

Students - Gender

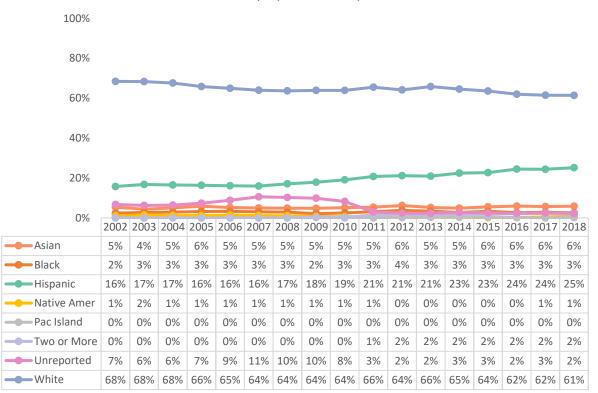


Students - Average Age



VC Employee Demographics

All Employees- Ethnicity



All Employees- Gender



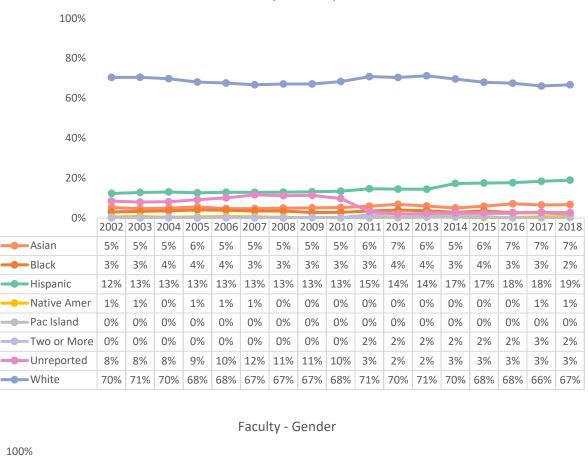
All Employees- Average Age

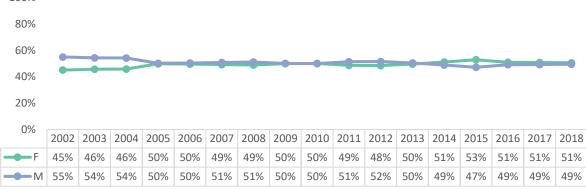


	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
All Employees	49.8	50.5	51.1	51.1	51.3	51.5	52.0	52.4	53.0	52.9	52.6	53.1	52.4	51.4	50.9	50.5	50.6

Faculty Demographics

Faculty- Ethnicity





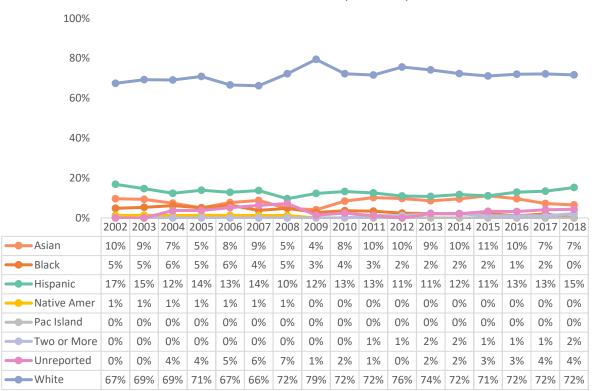
Faculty- Average Age



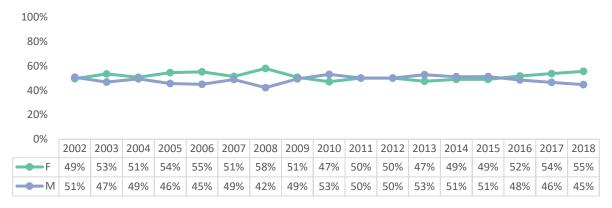
	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Faculty	50.4	51.2	51.8	51.7	51.8	52.2	53.1	53.5	54.6	54.3	53.6	54.2	53.1	52.0	51.9	51.6	51.8

Full-Time Instructional Faculty Demographics

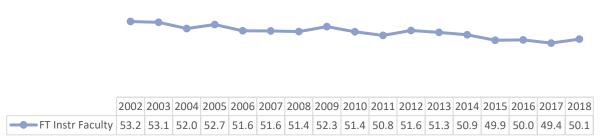
Full-Time Instructional Faculty- Ethnicity



Full-Time Instructional Faculty- Gender

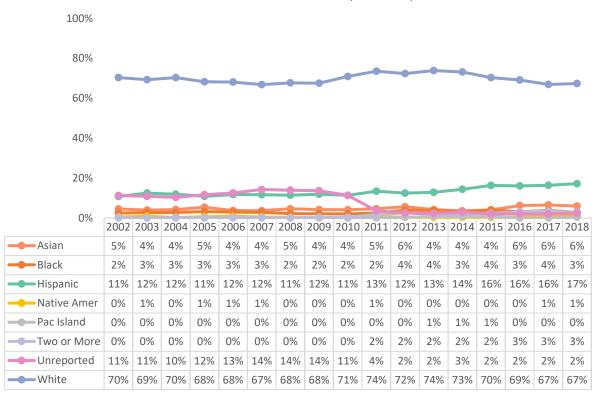


Full-Time Instructional Faculty- Average Age

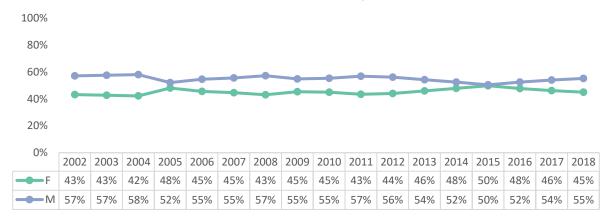


Part-Time Instructional Faculty Demographics

Part-Time Instructional Faculty- Ethnicity



Part-Time Instructional Faculty- Gender



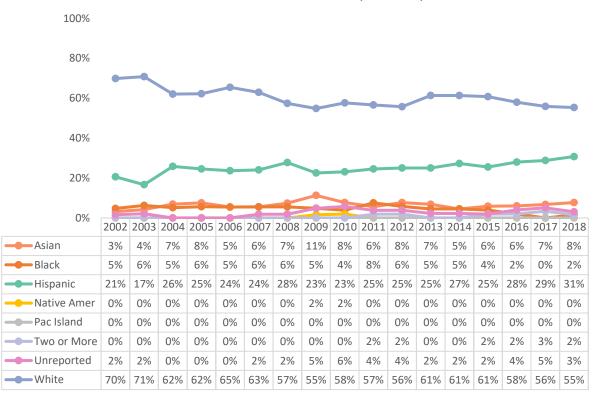
Part-Time Instructional Faculty- Average Age



	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
PT Instr Faculty	49.2	50.7	51.5	51.7	51.8	51.9	53.4	54.3	56.3	55.9	54.7	55.7	54.3	52.9	52.7	53.1	53.4

Full-Time Non-Instructional Faculty Demographics

Full-Time Non-Instructional Faculty- Ethnicity



Full-Time Non-Instructional Faculty- Gender



Full-Time Non-Instructional Faculty- Average Age

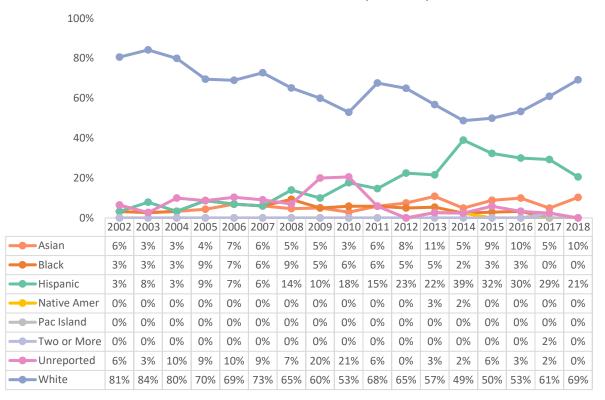


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 2017
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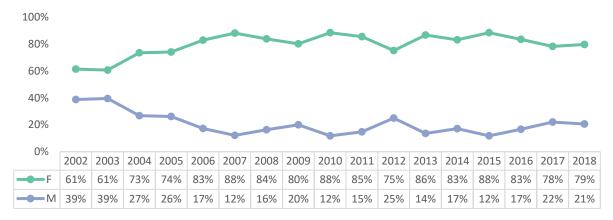
 FT Non-Instr Faculty
 53.7
 51.2
 50.9
 49.9
 52.9
 53.6
 53.8
 51.3
 52.4
 52.7
 52.6
 51.9
 50.7
 50.3
 48.0
 47.4

Part-Time Non-Instructional Faculty Demographics

Part-Time Non-Instructional Faculty- Ethnicity



Part-Time Non-Instructional Faculty- Gender



Part-Time Non-Instructional Faculty- Average Age

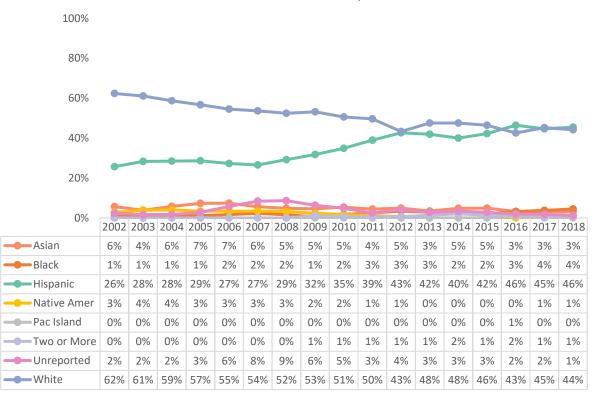


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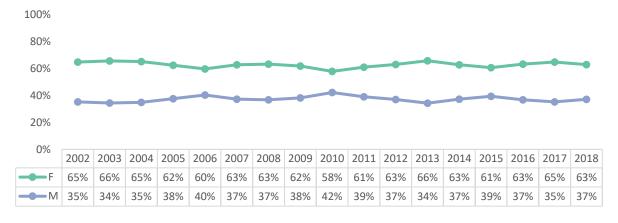
 PT Non-Instr Faculty
 52.5
 53.4
 56.3
 53.0
 50.5
 52.5
 51.4
 53.2
 51.3
 52.5
 51.4
 51.6
 51.6

Classified Staff

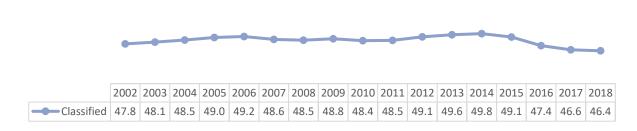
Classified Staff- Ethnicity



Classified Staff- Gender

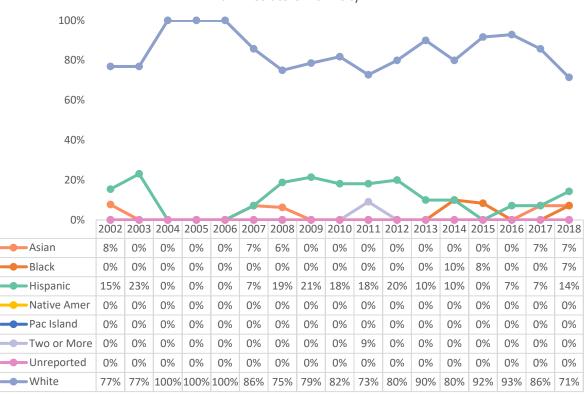


Classified Staff- Average Age

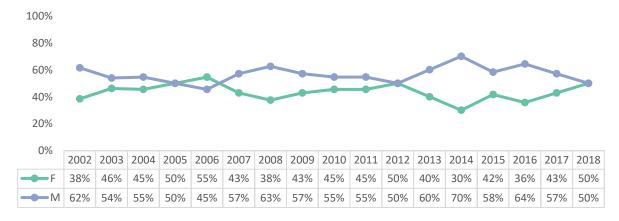


VENTURACOLLEGE Administrators

Administrators- Ethnicity



Administrators- Gender



Administrators- Average Age



	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018
Administrator	54.0	53.2	56.4	57.1	58.6	55.9	54.9	55.1	56.8	57.8	57.6	57.7	57.1	54.8	56.0	55.0	54.2