



Ventura College

AGENDA: Student Equity and Achievement Committee

3-22-2023

ZOOM room: <https://vcccd->

[edu.zoom.us/j/98554578717?pwd=SHpEdzFOWklqV05RTUNEaVg4bDEvZz09](https://vcccd-edu.zoom.us/j/98554578717?pwd=SHpEdzFOWklqV05RTUNEaVg4bDEvZz09)

| **passcode** 617719 | 2:00 – 3:30 PM

Committee Membership:

Veronica Allen (co-Chair), Paula Muñoz (co-Chair), Damien Peña (non-voting co-Chair), Jen Kalfsbeek-Goetz (non-voting co-Chair), Heather Aguilar, Jamie Birkett, Dan Clark, Ralph Fernandez, Bea Herrera, Eric Martinsen, Jimmy Walker, Alma Rodriguez, Carmela Gonzales, Adrienne Arguijo-Morgan. *Others to be added as membership is updated by senates.*

Committee Charge:

The Student Success Committee (SSC) is the operational committee responsible for student success, equity/racial equity, and related initiatives. The SSC integrates and aligns student success efforts into a cohesive strategy through on-going evaluation of data. SSC makes recommendations to the Executive Team via the College Planning Committee to identify and close equity gaps while continuously improving student success outcomes in accordance with State guidelines, the Student Equity Plan, and the Ventura College Master Plan.

AGENDA:

- Public Comments
- Approval of past meeting minutes from FEB 2023 – no meeting.
- UPDATE – Regina Stanbeck-Straud will be speaking with several committees at VC on her assessment of our equity work and progress – moving the equity agenda forward is her focus. Date and time TBD
- Student Equity Plan (SEP) - roll-out planning
 - Work groups update.
 - Communication workgroup – Damien, +?
 - Implementation workgroup – Dan, Eric, Jen, Phil, Vanessa
- Discuss collaboration with Guided Pathways committee and processes, especially on SEP roll-out and process.
 - Dan will work with GP committee to meet and start discussions about how GP can work with SEA on rolling out SEP.

Goals for 2022-2023:

Effectively inform the campus about the Student Equity Plan (SEP) efforts and successes, in plain language that is accessible and understandable to all, by developing an executive summary and explanatory narrative of the SEP that outlines how the college defines and addresses equity by:

1. Finalize 2022-2025 SEP
2. Consider a goal related to integration of all college plans, ensuring the plans relate to SEP
3. Integrating and aligning student success efforts into a cohesive strategy by defining an equity-minded and student-centered rubric to assess programs and initiatives to avoid duplication, simplify services, and increase efficiency.
4. Evaluating disaggregated data related to student success on an on-going basis with a focus on closing equity gaps for disproportionately impacted student groups in the five areas as outlined in the approved Ventura College SEP.
5. Working to create a culture of equity-mindedness, we will engage the campus in our SEP work by bringing together campus efforts and integrating and aligning the SEP with all other campus plans and initiatives; and
6. Making recommendations to close equity gaps and continuously improve student success and achievement.
7. Complete the 2022-2025 Student Equity Plan (SEP), including approval through the shared governance process. The SEP will include an executive summary, an equity mission and vision, and method for visually communicating our SEP.

College Mission: *Ventura College places students at the center of their learning experience, supporting them in achieving their personal, academic, and career goals in an anti-racist, liberating, and inclusive environment. The College is an open access*

educational institution that supports our diverse community helping them transform their own lives by offering degrees, certificates, transfer, and workforce preparation opportunities.

College Vision: *Ventura College will be a beacon of learning-a source of inspiration & guidance-for our students and community.*

VC Guiding Principles: *At Ventura College we believe that students come first and all else follows. We strive to create a campus environment that fosters collaboration, communication, and mutual respect. We are committed to these Guiding Principles in all that we do: Embrace the strength of diversity; Listen with intensity and compassion; Communicate with integrity and patience; Design student-centered solutions; Spark self-confidence and a sense of discovery; and pursue our vision and goals with passion.*