Student Equity and Achievement Committee

ZOOM	https://vcccd-edu.zoom.us/j/98554578717?pwd=SHpEdzF0WklqV05RTUNEaVg4bDEvZz09 Passcode: 617719
DATE	08/25/2021
TIME	2:00 PM - 3:30 PM
COMMITTEE MEMBERSHIP	Veronica Allen (co-Chair), Paula Munoz (co-Chair), Damien Pena (non-voting co-Chair), Jen Kalfsbeek-Goetz (non-voting co-Chair), Heather Aguilar, Hafez Alawdi, Melissa Bowen, Jamie Birkett, Dan Clark, Ralph Fernandez, Bea Herrera, Eric Martinsen, Jimmy Walker, Victoria Nielsen, Alma Rodriguez, Jordana Ybarra-Telias, David Young

COMMITTEE CHARGE:

The Student Success Committee (SSC) is the operational committee responsible for student success, equity/racial equity, and related initiatives. The SSC integrates and aligns student success efforts into a cohesive strategy through on-going evaluation of data. SSC makes recommendations to the Executive Team via the College Planning Committee to identify and close equity gaps while continuously improving student success outcomes in accordance with State guidelines, the Student Equity Plan, and the Ventura College Master Plan.

AGENDA ITEMS

I. Discuss Goals for 2021-2022	A. *Vote unanimously for recommending additional goal for 2021-2022:* 1. *(5) Complete the 2022-2025 Student Equity Plan (SEP), including approval through the shared governance process. The SEP will include an executive summary, an equity missions and vision, and method for visually communicating our SEP.*

II. Discuss how current SEA projects get evaluated for continuance.	A. *Some programs not funded but not in SEP – others not in SEP should be funded.*
	
	 B. *What is recommendation for funding process – Are we assuming all plan projects are funded*
	
	 C. *What will get funded for AY 2022 based on the work we completed on the rubrics/matrices*
	
	 D. *Prioritization of DI groups (Creating a way to rank DI group activities. Do we want to rank based on size of groups, total size of gaps, mix of both?)*
	
	     1. *Retrieving data from previous Equity Plans*
	
	     2. *"D" and "F" reports*
	
	     3. *Drop out data*

III.	Process for reviewing currently funded initiatives and outcomes. We need to discuss the details regarding existing programs that are SEA funded and assess how they are meeting goals.	A.	Re-cap on what was funded for continuance from AY2021- including over the summer
IV.	Consider changing the committee's name from SSC to SEA committee.	A.	*Recommendation to update name to Student Equity and Achievement Committee for better alignment with the State committee and other community colleges. Recommendation will be made to CPC*
V.	Develop and Complete the SEP for 2022-2025	A.	Develop a 3-year plan with an equity vision and mission statement – create an infographic similar to SMCC *Planning to develop Student Equity Plan.*
		B.	*Discuss CUE report on VC SEP*
		C.	*Discussion on developing workgroup*
VI.	Support training and PD efforts needed for the SEA committee	A.	*Recommendation for sustainable, ongoing, in-depth training*
VII.	Frequency of meetings given the nature of work.	A.	*Recommendation to CPC of updating meeting for this FY to take place on the 2nd and 4th Wednesday of the month. Agreement made by the group to meet as needed.*
			1. *Need to ask Andrea to put on the Master Calendar.*
			2. *D. Clark will notify the CPC on proposed change.*
		B.	*Discussion of group members on future meetings being offered in person or continued to be available through zoom. Group agreed to offer Hy-Flex meeting for now and revisit.*
			1. *VOTE for Preferred Meetings in Person, Zoom, Hy-Flex:*
			Zoom: (1 vote)
			In-Peron: (7 votes)
			Hy-Flex: (6 votes)
		C.	*Recommendation of utilizing LRC-129 that offers Hy-flex meeting space.*

NEXT MEETING

September 8th 2:00PM - 3:30PM

Effectively inform the campus about the Student Equity Plan (SEP) efforts and successes, in plan language that is accessible and understandable to all, by developing an executive summary and explanatory narrative of the EP that outline how the college defines and address equity by:

1. Integrating and aligning student success efforts in a cohesive strategy by defining an equity-minded and student-centered rubrics to assess programs and initiatives to avoid duplication, simplify services, and increase efficiency.

2. Evaluating disaggregated data related to student success on an on-going basis with a focus on closing equity gaps for disproportionally impacted student groups in the five areas as outlines in the approved Ventura College SEP;

3. Working to create a culture of equity-mindedness, we will engage the campus in our SEP work by bringing together campus efforts and integrating and aligning the SEP with <u>all</u> other campus plans and initiatives; and

4. Making recommendations to close equity gaps and continuously improving student success achievement.

5. *Complete the 2022-2025 Student Equity Plan (SEP), including approval through the shared governance process. The SEP will include an executive summary, an equity missions and vision, and method for visually communicating our SEP.*

College Mission: At Ventura College, we transform students' lives, develop human potential, create an informed citizenry, and serve as the educational and cultural heart of our community. Placing students at the center of their learning experience, we serve a highly diverse student body by providing innovative instruction and student support, focusing on associate degree and certificate completion, transfer, workforce preparation, and basic skills. We are committed to the sustainable continuous improvement of our college and its services.

College Vision: Ventura College will be a beacon of learning-a source of inspiration & guidance-for our students and community.

VC Guiding Principles: At Ventura College we believe that students come first and all else follows. We strive to create a campus environment that fosters collaboration, communication, and mutual respect. We are committed to these Guiding Principles in all that we do: Embrace the strength of diversity; Listen with intensity and compassion; Communicate with integrity and patience; Design student-centered solutions; Spark self-confidence and a sense of discovery; and Pursue our vision and goals with passion.