



Office of the President

December 9, 2022

Tom O'Connor
Paramedic/EMT

Dear Tom O'Connor,

Thank you for all the work you put into completing your comprehensive program review. It has been reviewed by the College Planning Committee and the Executive Team. The College Planning Committee feedback is attached. Below, you will find comments, commendations, and recommendations from the Executive Team. These are provided for incorporation into your annual program planning processes. Typically, recommendations require planning improvements that will be implemented over time. Thus, in your subsequent annual mini-reviews, you'll want to provide updates on progress made towards addressing these recommendations.

Comments:

- The PM/EMS programs provided students with the knowledge and skills necessary to operating in emergency prehospital situations.
- Program provides high quality first responders for EMS employment to serve our community.
- Paramedic program created a second cohort with a modified schedule to accommodate working students.
- 3-year projections for paramedic/EMS professions indicate a growth of 7%.
- New paramedic programs planned for Allan Hancock and Moorpark College may threaten VC program enrollments and availability of preceptors.

Commendations:

1. The PM/EMS programs provide skilled workers to meet community needs.
2. 70% of program graduated are employed within Ventura County.
3. Student consistency exceed the college standard of 66.7% course success.

Recommendations

1. Expand instructional faculty pool
2. Increase preceptor base numbers to support field capstone

Ventura College will be a beacon of learning — a source of inspiration and guidance — for our students and community.

3. Develop COA for EMT
4. Develop strategies to improve completion and retention rates and close equity gaps

CPC's overall recommendation is to strengthen the program to which I concur. Thank you again for your dedicated work in improving outcomes for our students.

Sincerely,



Kimberly Hoffmans, R.N., Ed.D.

President

Ventura College

cc: Debbie Newcomb, Dean
Jennifer Kalfsbeek-Goetz, VPAA

Default Report

CPC Program Review Feedback Form - EMT/Paramedic

October 31, 2022 3:04 PM PDT

Q2 - What is this program doing well?

What is this program doing well?

Providing quality first responders for our community. Although, it sounds like some are leaving the area after graduation.

Supporting local employer need for trained EMTs. Massive success providing employment opportunities for VC students in this program.

Preparing students for employment opportunities

Helping in the work force- community support- (but it was just said lots of students left the state???)

Providing high quality training for EMTs and Paramedics to help fill industry needs.

Q3 - What could this program improve upon?

What could this program improve upon?

Offer direct job placement locally with incentives to keep paramedics local.

Bolster faculty staffing, starting with ways to bolster the size of part-time applicant pools.

Incentivize applicants for faculty positions.

Increase class size- keep faculty that are hired (need increased pay!) have a better pool of candidates (need increased pay) better/bigger facilities

Need faculty to help teach the programs. Need industry support in providing preceptors for field internships.

Q6 - How well do the program's objectives align with the VC Educational Master Plan?

How well do the program's objectives align with the VC Educational Master P...

Items 2 and 3 from the list below: 1. Increase the success of our students while closing equity gaps. 2. Increase our community's access to transfer, workforce preparation, and basic skills education. 3. Strengthen local/regional partnerships and community engagement. 4. Enhance institutional effectiveness and accountability to improve innovation and student outcomes. 5. Effectively manage campus resources to meet student and community needs.

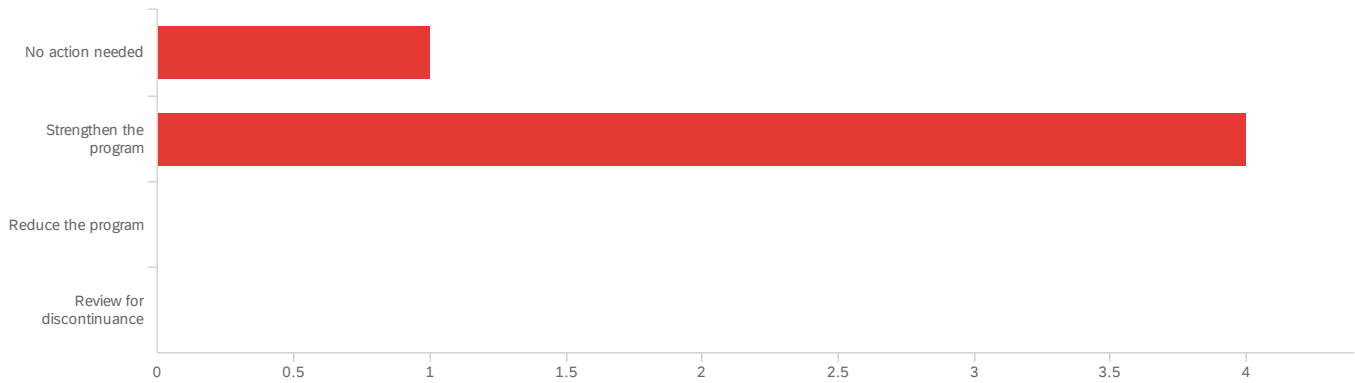
Very well, especially Goal 2: Increase our community's access to transfer, workforce preparation, and basic skills education

Very well.

Need a commitment to the program from college to improve occupational programs overall

Aligns with goal #2 in providing access to workforce training and goal #3 relating to strengthening local and regional partnerships.

Q8 - I recommend the following course of action for this program:



#	Field	Minimum	Maximum	Mean	Std Deviation	Variance	Count
1	I recommend the following course of action for this program:	1.00	2.00	1.80	0.40	0.16	5

#	Field	Choice Count
1	No action needed	20.00% 1
2	Strengthen the program	80.00% 4
3	Reduce the program	0.00% 0
4	Review for discontinuance	0.00% 0

5

Showing rows 1 - 5 of 5

End of Report