

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority			
								Prog	VP	Comm	ET
AA	Stdnt Srv	Library	LIB1705	<p>Hire a third F/T librarian. This is to replace Ayanna Gaines who is retired at the end of Sept 2017.</p> <p>Last year (Fall 2017) we simply asked for a replacement of our resigning F/T librarian. This year (Fall 2018) we are bringing back an innovate idea that we first presented a few years ago -- the need for a shared systems librarian between the three campuses. With the upcoming deployment (Dec 2019/Jan 2020) of Alma/Primo as the systemwide ILS, our District needs a systems librarian now more than ever to help make this transition smooth and seamless. This position can be a shared faculty member between the three campuses and the funding from this position can come from our cost savings of the CCCCO picking up the tab for Primo/Alma while the VCCCD no longer has to pay for our current ExLibris contract.</p>	\$100,000	Yes	2017-2018, 2016-2017	2			1

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority				
								Prog	VP	Comm	ET	
				Full-time instructor for the EMT/ paramedic programs. Adjunct faculty currently assigned to cover 85% of course hours. A full time faculty will improve student success by increasing the availability of instructors as part-time faculty are only on campus for the time they teach. There are additional barriers to access of adjunct faculty as their primary jobs often result in mandates to remain at the job site forcing the only full-time faculty to cover the hours. In Fall 2017, two EMS instructors were deployed for FEMA related incidents as part of their primary work obligations. CA State mandated hours of attendance for the students were pushed beyond the breaking point which would have resulted in cancellation of the class unless coverage was found. The full-time instructor could not take FMLA to care for their newborn child since the missing hours from the student attendance would result in hours of attendance below the state minimums. This was after major planning to cover those weeks months in advance. A second full-time faculty for the programs would allow for a fully committed instructor to put the students first with office hours and availability on campus to help prepare more successful students. This position would also allow for better coverage of classes and improve continuity of learning for the students by not having multiple adjunct faculty coming and going throughout the weeks. A second person to work with students will help with improving overall retention as well.								
AA	CE I	Paramedic/EMT	PAR1702		120,000	Yes	2017-2018, 2016-2017	1	2	1	2	
AA	Stdnt Srv	Veterans Resource Center	VRC1801	Trying to hire a full time counselor for VC/VRC.	\$120,000	No		1	1	11	3	

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority			
								Prog	VP	Comm	ET
AA	English & Math	English	ENGL1708	New full-time English faculty position.	120000	Yes	2017-2018, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	2	7	2	
AA	English & Math	Mathematics and Computer Science	Mat1804	Due the addition of units in the math department (by adding co-req support courses to our current transfer level courses), we are in need of a new full time faculty. In the fall 2018 schedule, 5 classes had to be cancelled because we did not have faculty to teach them. We did part-time hiring committees, but we were still unable to satisfy the needs and find quality instructors. With potential growth in our classes, we will need more faculty to fill these classes. Also, administration has asked us to offer some late start classes; we cannot do this with our current number of faculty.	\$240,000 (\$1	No		4	1	3	
SA	Sciences	Physics/Astronomy	PHYS1701	A new full-time astronomy faculty position is sought. The department currently assigns 4.15 FTE on average to two full-time faculty and five adjunct instructors. 86% of astronomy courses are currently taught by part-time faculty. An additional faculty member could allow for improved program stability, consistent/focused attention on astronomy student needs, and more scheduling options for enrollment growth.	100000	Yes	2017-2018, 2016-2017, 2015-2016	5	9	4	
AA	CE I	Business	BUS1801	Hire additional full time accounting faculty	120,000 annu	No		1	3	5	
AA	Stdnt Srv	Counseling	COU1703	Full time dedicated COUN instructor assigned to teach COUN courses and maintain CSLOs. Currently all COUN courses are taught as hourly assignments.	\$90,000	Yes	2017-2018, 2016-2017, 2015-2016	2	3	6	

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority			
								Prog	VP	Comm	ET
AA	CE I	Child Development	CD1801	Hire another full-time faculty member. Given that the department has increased the number of students completing degrees and certificates by almost three fold over the last five years, and that our objective now is to grow the number of students completing education classes as well as creating a pipeline for liberal arts students graduating with a focus on education, we are currently understaffed. We are being asked by the state and the region to create pathways and pipelines for students because the workforce has a current 30,000 teacher gap in California which is anticipated to increase to 100,000 with in the next few years. We are being responsive to our workforce as well as regional and state initiatives with increasing course and pipelines to teaching at all levels. We will be less able to fulfill this need without additional faculty.	\$120,000	Yes	2013-2014, 2012-2013, 2011-2012	1	10	7	
AA	English & Math	Mathematics and Computer Science	MAT1807	Due the addition of units in the math department (by adding co-req support courses to our current transfer level courses), we are in need of another new full time faculty. In the fall 2018 schedule, 5 classes had to be cancelled because we did not have faculty to teach them. We did part-time hiring committees, but we were still unable to satisfy the needs and find quality instructors. With potential growth in our classes, we will need more faculty to fill these classes. Also, administration has asked us to offer some late start classes; we cannot do this with our current number of faculty.		No		7			8
AA	VisArt,Lang,Soc/BhvSci	Modern Languages	MDL1702	Hire a full-time Sign Language instructor.	\$ 100,000	Yes	2017-2018, 2016-2017	4	6	9	

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority			
								Prog	VP	Comm	ET
SA	English & Math	English	ENGL1801	New full-time English faculty position. Ideally with specialization in teaching professional and technical writing to better support Career Education. This position will help us develop more effective workforce preparation in our courses as well as writing certificates for the workplace.	120,000	Yes	2017-2018, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	1	8	10	
AA	English & Math	ESL	ESL1703	Hire Credit and Non/credit Full-time ESL faculty	100,000	Yes	2017-2018, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	2		11	
AA	Stdnt Srv	First Year Experience	FYE1801	Increased Counseling Capacity for First Year Experience Program (requesting up the equivalent of up to two full-time counselors, or the hourly equivalent).	\$212,000	No		1		11	
SA	CE I	Medical Assistant	MED1704	Faculty to teach both sections of BUS V97 each semester at both SP and VC campuses	The full cost of	Yes	2017-2018, 2016-2017	2		11	
SA	CE I	Health Sciences	NS1701	FT faculty to work in skills lab to provide oversight of the lab, provide remediation and testing, supervise the high fidelity simulator scenarios, and provide comprehensive management of the simulation lab. In our recent Board of Registered Nursing Approval and our national ACEN accreditation visit, both gave the nursing program a recommendation that the issue of no skills lab instructor must be addressed. How the dept. is going to address this recommendation was sent to the BRN within two months as required, however, the department has been unable to meet the plan.	\$80,000	Yes	2017-2018, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	1		11	

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority			
								Prog	VP	Comm	ET
AA	Stdnt Srv	University Transfer Center	TRA1702	Full-time Transfer Center Counselor	\$100,000	Yes	2017-2018, 2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	1	4	11	
SA	CE II	Water Science	WAT1802	Hire additional full-time faculty to facilitate this objective, and to increase enrollment.	As per HR guid	Yes	2016-2017	1		11	
AA	Stdnt Srv	University Transfer Center	TRA1703	Part-time hourly counseling	\$75,000	Yes	2017-2018	2			
AA	Division	Career Education	CAR1802	Construction Technology Full-Time Faculty Replacement	120,000 (sala	Yes	2017-2018	1	4		
SA	English & Math	Communication Studies	COM1801	Hire more part time faculty		No		1			
AA	Stdnt Srv	Counseling	COU1701	Hourly Counseling for evening students.	1536 hours (3	Yes	2017-2018, 2016-2017	1	2		
SA	CE I	Criminal Justice	CRI1801	Hire Full time Criminal Justice Faculty for a position that retired at the end of 2017. f not filled, there will only be two full-time faculty members to handle the workload of the CJ Dept., Sheriff's (Police) Academy, and PC 832 courses. There was a 1.5 percent decline in student success rates since the retirement. The position has been held vacant. In addition, enrollment rates for CJ students has increased. In order to stop further decline in success rates and expanding demand for CJ courses, a full time hiring is needed.	\$120,000	No		1	5		
SA	Stdnt Srv	EAC	EAC1701	Hourly LD Specialist for summer assessment	\$5,000	Yes	2017-2018	2			
SA	Stdnt Srv	EAC	EAC1702	Hourly counseling	\$6,000	Yes	2017-2018	1			
AA	Stdnt Srv	EAC	EAC1801	Hourly instructional funding to teach non-credit classes for ICAN certificate.	\$10,000 annu	No		3	5		

2018-2019 Program Review **Faculty** Requests

Area	Division	Program	Title	Description	Estimated Cost	Req in Prev Yrs?	Prev Year(s)	Priority				
								Prog	VP	Comm	ET	
AA	CE I	Health Sciences	HS1701	Because of new legislation that is effective in 2018, the ratio of CNA:patient care hours will increase. The demand for CNAs will be higher than ever before. There is currently a shortage of CNAs. Offering one more section of CNA/semester will help to alleviate this crisis. The HS section will be covered by CCCC0 enrollment growth grant funding.	\$14,000	Yes	2017-2018	6				