

2017-2018 Program Review Requests - Faculty													
Area	Division	Program	Resource Request Title	Brief Desc of Resource Request	Type	Estimated Cost	Yrs Requested	Req in Prev Yrs	Priority				Notes
									Prog	VP	Comm	ET	
AA	Sciences	Life Science	BIO1701	New full time faculty member request to aid in Course Success and the overall functioning of the Biological Sciences Program and Ventura College, including our SLO assessments (CSLOs, PSLOs, and ISLOs). {We have been requesting additional (growth) faculty since at least 2010. We were able to hire replacements for faculty who left in 2013-4 and 2015-6, and received 1 growth position in 2016-7. We have added even more sections to the Biological Sciences Program (mostly to ANAT V01, BIOL V01 and BIOL V01L, but also some others: BIOL V03, V04, V29, V29L, MICR) and had some newer full-time members take on BIOT courses (replacing part-time faculty) since our last hire.	Faculty	\$150,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	1	1	1	1	ET: Given the current budget constraints, we cannot support growth positions from the general fund. We recommend to reallocate from a vacant position to hire this position.

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AA	CE I	Paramedic/EMT	PAR1702	Full-time instructor for the EMT/ paramedic programs. Adjunct faculty currently assigned to cover 85% of course hours. A full time faculty will improve student success by increasing the availability of instructors as part-time faculty are only on campus for the time they teach. There are additional barriers to access of adjunct faculty as their primary jobs often result in mandates to remain at the job site forcing the only full-time faculty to cover the hours. In Fall 2017, two EMS instructors were deployed for FEMA related incidents as part of their primary work obligations. CA State mandated hours of attendance for the students were pushed beyond the breaking point which would have resulted in cancellation of the class unless coverage was found. The full-time instructor could not take FMLA to care for their newborn child since the missing hours from the student attendance would result in hours of attendance below the state minimums. This was after major planning to cover those weeks months in advance. A second full-time faculty for the programs would allow for a fully committed instructor to put the students first with office hours and availability on campus to help prepare more successful students. This position would also allow for better coverage of classes and improve continuity of learning for the students by not having multiple adjunct faculty coming and going throughout the weeks. A second person to work with students will help with improving overall retention as well.	Faculty	120,000	2016-2017	Yes	1		2	<b>2</b>	ET: Given the current budget constraints, we cannot support growth positions from the general fund.
AA	CE I	Health Sciences	NS1701	FT faculty to work in skills lab to provide oversight of the lab, provide remediation and testing, and provide comprehensive management of the simulation lab. In our recent board of Registered Nursing Approval visit last week the BRN gave the nursing program a recommendation that the issue of no skills lab instructor must be addressed. How the dept. is going to address this recommendation must be sent in to the BRN in the next two months.	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	1		3	<b>3</b>	ET: Given the current budget constraints, we cannot support growth positions from the general fund.

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AA	Division	English, Math, and Learning Resources	EML1710	Tenure-track Mathematics Instructor for Growth (primary focus: CCAP classes in the local high schools). We have great difficulty getting enough math instructors to cover our math class offerings each. Expanding into the high schools through the CCAP agreements will put an additional strain on us. It is also essential that we provide high-quality instruction with instructors who are prepared to teach these younger/less mature students at our local high schools.	Faculty	\$100,000 (plus additional FTEF to accommodate growth/increase in the number of courses offered each term within the College/Division as well as Off-site)		No	4	5	4		
AA	Sciences	Physics/Astronomy	PHYS1701	b) New full-time astronomy faculty position is sought. The additional faculty would allow for more scheduling options and more sections to meet student needs while, establishing program stability. Astronomy courses and labs are popular and currently taught primarily by part-time faculty whose availability are severely limited.	Faculty	\$100,000	2016-2017, 2015-2016	Yes	6	3	5		
AA	Division	English, Math, and Learning Resources	EML1711	Tenure-track English Instructor for Growth. This growth position is needed to help us staff the many additional English course sections we will need to offer to accommodate our new CCAP agreements with our local high school districts. Stable and consistent service to the high schools is necessary and is not something we can achieve under our current staffing situation.	Faculty	\$100,000 (plus additional FTEF to accommodate growth/increase in the number of courses offered each term within the College/Division as well as Off-site)		No	5		6		

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SA	Stdnt Srv	Transfer Center	TRA1701	Hiring permanent Transfer Center	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	1	1	7		
AA	VisArt,Lang,Soc/Bhv Sci	Social Sciences	SOSC1703 (HIST)	New Full-Time Tenure-Track Hire in History	Faculty	\$60,000-\$70,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013	Yes	3	4	8		
AA	CE I	Health Sciences	NS1703	FT faculty to work in skills lab to provide oversight of the lab, provide remediation and testing, and provide comprehensive management of the simulation lab. In our recent board of Registered Nursing Approval visit last week the BRN gave the nursing program a recommendation that the issue of no skills lab instructor must be addressed. How the dept. is going to address this recommendation must be sent in to the BRN in the next two months.	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	3		9		Duplicate with NS1701
SA	Stdnt Srv	Counseling	COU1703	Full time dedicated COUN instructor assigned to teach COUN courses and maintain CSLOs. Currently all COUN courses are taught as hourly assignments.	Faculty	\$90,000	2016-2017, 2015-2016	Yes	3	5	10		
AA	CE II	Water Science	WAT1802	Hire additional full-time faculty to facilitate this objective	Faculty	As per HR guidelines	2016-2017	Yes	1		11		

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AA	CE I	Health Sciences	NS1706	FT faculty to work in skills lab to provide oversight of the lab, provide remediation and testing, and provide comprehensive management of the simulation lab. In our recent board of Registered Nursing Approval visit last week the BRN gave the nursing program a recommendation that the issue of no skills lab instructor must be addressed. How the dept. is going to address this recommendation must be sent in to the BRN in the next two months.	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	6		12		Duplicate with NS1701
AA	English & Math	ESL	ESL1703	Hire Credit and Non/credit Full-time ESL faculty	Faculty	75,000	2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	3		13		
SA	Stdnt Srv	Transfer Center	TRA1702	Full-time Transfer Center Counselor	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	2	7	14		
AA	HED/Kin/ Athl/Perf mArts	Performing Arts	PER1720	Full-time Piano accompanist and vocal coach Piano accompanist provides support to Choral ensemble courses, Applied lesson program, Opera, and chamber music courses.	Faculty	65000		No	4		15		
AA	CE I	Business	BUS1708	Replace FT Business/Medical Assisting faculty position created by faculty promotion to Dean. This position is critical to our ability to offer the Medical Assisting program to our students. Without the FT position funded, it is very unlikely we can find qualified PT faculty to offer the M.A. program courses.	Faculty	\$100,000		No	1	2			

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SA	Stdnt Srv	Veterans Center		Full-Time Counselor	Faculty	\$100,000		No		2			
SA	Stdnt Srv	Career Center	CAR1701	Career Counselor/Coordinator to meet the needs of Career Education students and students overall that require Career Services, (i.e. career exploration, job placement, career assessment)	Faculty	\$90,000		No	1	3			
SA	Stdnt Srv	EAC	EAC1701	Hourly LD Specialist for summer assessment	Faculty	\$5,000		No	1	4			
SA	Stdnt Srv	Counseling	COU1701	Hourly Counseling for evening students.	Faculty	1152 hours (24 per week (6 hours per day) x 48 weeks) times approximately \$65 = \$75000.	2016-2017	Yes	2	6			
SA	Stdnt Srv	EAC	EAC1702	Hourly counseling	Faculty	\$6,000		No	2	8			
SA	Stdnt Srv	Career Center	CAR1702	Hourly Career Counseling for Career Education Students, specifically for review of Career Assessment results and evening Career Education students.	Faculty	\$50,000		No	2	9			
SA	Stdnt Srv	First Year Experience	FYE1701	adjunct counselor staffing and space for adjunct	Faculty	29076 for .60 FTE counselor	2016-2017, 2015-2016	Yes	1	10			
SA	Stdnt Srv	First Year Experience	FYE1707	faculty payment for boot camp. SI tutors	Faculty	4543	2016-2017	Yes	4	11			
AA	CE II	Architecture, Drafting, and Construction Technology	ARC1701	Replace retired Construction Technology instructor	Faculty	\$100,000		No	1				
AA	CE II	Automotive/Diesel	AUD1701 (DM)	PT Faculty Hire for Diesel to start in January 2018. A PT hire is absolutely required to continue a 2nd cohort of students in the Diesel Program. If a hire is not found, all cohorts are impacted and student completion / success rates will not progress forward to sustainable program numbers.	Faculty	70,000	2016-2017	Yes	1				

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AA	Division	Library	LIB1705	Hire a third F/T librarian. This is to replace Ayanna Gaines who is retiring at the end of Sept 2017. As of the time of this writing (9/20/17), it remains to be seen if her position will be replaced.	Faculty	\$100,000	2016-2017	Yes	1				
AA	English & Math	English	ENGL1712	Develop and staff new noncredit courses that function as co-requisite support in reading, grammar and other writing skills for students who need just-in-time remediation.	Faculty	10000		No	2				
AA	CE II	Automotive/Diesel	AUD1703 (AUTO)	Professional Expert funding to support Automotive and Diesel Faculty in the development of new and existing program changes to curriculum, program, structure, splitting cohorts, stack-able certificates, T-TEN honor program, and a Transportation Technology course serving both Diesel and Auto Programs. All curriculum related objectives are aligned with Strong Workforce and More & Better CTE initiatives.	Faculty	15,500	2016-2017	Yes	3				
AA	English & Math	English	ENGL1708	New full-time English faculty position. Ideally with specialization in ESL and/or Writing Center.	Faculty	120000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	3				
AA	CE II	Automotive/Diesel	AUD1704 (AUTO & DM)	Funding and personnel support to develop and implement a student tracking system. A plan is in place to work with Phillip Briggs of the Institutional Equity and Effectiveness department to develop a survey that links with 900 numbers and is auto-mailed to auto / diesel students 2x per semester, and after exiting the program on a recurring basis. Additionally, collaborating with the new CTE Job Placement specialists and related personnel will be fundamental to the future tracking and reporting success of the Programs.	Faculty	3000 in support costs to fund related activities above and beyond the scope of contract work.		No	4				

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AA	CE I	Medical Assistant	MED1704	Faculty to teach both sections of BUS V97 each semester at both SP and VC campuses	Faculty	The full cost of 1 additional faculty to teach 8 credit units.	2016-2017	Yes	4				
AA	CE I	Health Sciences	NS1705	FT faculty to work in skills lab to provide oversight of the lab, provide remediation and testing, and provide comprehensive management of the simulation lab. In our recent board of Registered Nursing Approval visit last week the BRN gave the nursing program a recommendation that the issue of no skills lab instructor must be addressed. How the dept. is going to address this recommendation must be sent in to the BRN in the next two months.	Faculty	\$100,000	2016-2017, 2015-2016, 2014-2015, 2013-2014, 2012-2013, 2011-2012	Yes	5				Duplicate with NS1701
AA	English & Math	English	ENGL1703	Funding and/or release time for English instructors to train writing tutors and participate more fully in the operations of the Writing Center.	Faculty	10,000		No	7				
AA	CE I	Health Sciences	HS1701	Because of new legislation that is effective in 2018, the ratio of CNA:patient care hours will increase. The demand for CNAs will be higher than ever before. There is currently a shortage of CNAs. Offering one more section of CNA/semester will help to alleviate this crisis. The NS section will be covered by enrollment growth grant funding.	Faculty	\$14,000		No	7				
AA	VisArt, Lang, Soc/Bhv Sci	Social Sciences	SOSC1705 (HIST)	Designated classrooms for History instruction	Faculty	0	2016-2017	Yes	9				
AA	VisArt, Lang, Soc/Bhv Sci	Social Sciences	SOSC1704 (CHST/ECON/HIST/POLS)	Establish a two-year rotational plan for courses	Faculty	0	2016-2017	Yes	10				
SA	Stdnt Srv	Transfer Center	TRA1703	Part-time hourly counseling	Faculty	\$75,000		No					