Section A - Enrollment and Demographics

Examine the enrollment and demographic data in Section A of the datasheet.

- Is your program's enrollment increasing, decreasing, or remaining constant?
 Decreasing
- 2. Describe the reason(s) for the trend in your program's enrollment (600 characters max).

Due to recent restructuring in curriculum and the limit of repeatability our enrollment has
decreased. We also believe our not being able to yet create a transfer degree in dance has limited
our enrollment. We believe this will begin to increase once we have a degree in place. As well we are
performing numerous outreach efforts to bring enrollment up.

- 3. Are the demographics of students in your program similar to those of the College, as a whole? Yes
- 4. If no, please describe why they differ (600 characters max).

While similar we continue to have a trend of a steady White population compared to a higher
enrollment in Hispanic students.

5. Are you able to increase your program's enrollment and/or enroll more students from underrepresented groups?

Yes

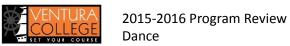
6.	If no, please describe why your program is unable to do this. (600 characters max).
Section	n B - Course Success Rate
Examir	ne your program's course success rate data in Section B of the datasheet. To satisfy an
	itation requirement, the College has set a standard of 66.7% for the course success rate that all
progra	ms are expected to meet.
1.	Was your program's course success rate in 2014 higher than the college standard of 66.7%?
	Yes
2.	Was your program's course success rate in 2014 higher than the overall college success rate?
	No
3.	Is your program's course success rate increasing, decreasing, or remaining constant?
	Decreasing
4.	Are there gaps between demographic groups (ethnicity, gender) in your program's course
	success rate?
	Yes
5.	Briefly describe the reason(s) for the trend in your program's course success rate, and for any
	gaps between demographic groups (600 characters max).
	We are 71.3% success rate in 2014 which is only slightly lower than the 72.3% in 2013. We are only
	slightly lower than the college rate of 72.9%. Our Ethnicity is comparable to the college wide,
	nowever we have a much larger femal population than male. It is not uncommon in dance programs
	for there to be more female than male students. We believe the decrease in our success rate is due
	to a conflict in our curriculum. We are developing a degree for our program that we believe will
	ncrease our success rate as it will provide a reason for higher retention and dedication to the
	orogram.
6.	Are you able to increase your program's course success rate and/or close gaps between

demographic groups?

Yes

7	7. If no, why not? (600 characters max)
ļ	
Sacti	on C - Productivity
	nine your program's productivity data in Section C of the datasheet. The college has set an overall
	uctivity standard of 525.
1	Was your program's productivity in 2014 higher, lower, or equal to the overall college standard
	of 525?
	Lower
2	!. Is your program's productivity increasing, decreasing, or remaining constant? Increasing
3	B. Is your program's course fill rate increasing, decreasing, or remaining constant?
	Increasing
4	Briefly describe the reasons for the trends in your program's productivity and course fill rate
ſ	(600 characters max).
	Productivity is up from 2013, however we are down from our high of 542 productivity. We believe this is due to our experimentation in course scheduling when we brought on the first full time faculty
	member to this program. We have been working to meet the past Presidents initiative to create a
	day time program. Prior to 2011 dance was primarily taught at night. We believe our fill rate
	decrease fro 81.8% in 2010 to 72.0% in 2014 are due to the same reasons of offering day time
	classes. However, we did see an increase in our fill rate in 2014 from 69.7% to 72.0%.

5. Are you able to increase your productivity and/or course fill rate? Yes



tior	D - Degrees and Certificates Awarded
1.	Does your program offer a degree or certificate of achievement? No
	If yes, please examine the degree and certificate data on Section D of the datasheet and answer the questions below. If no, skip to Section E.
	To satisfy an accreditation requirement, the college has set a standard to award a minimum of 1,178 degrees and certificates each year.
2.	Briefly describe the trend in the number of degrees and certificates that your program has awarded over the last five years (600 characters max).

Programs that have awarded fewer than 15 degrees and certificates over the past five years may be placed on possible discontinuance.

3. Has your program awarded fewer than 15 total degrees and certificates over the past five years? Yes



2015-2016 Program Review Dance

4. If yes, please describe the reason(s) why your program has awarded fewer than 15 total degrees and certificates (600 characters max). Also please create an initiative in Section H that describes how your program will increase the number of degrees/certificates awarded, and what resources, if any, are necessary to achieve it.

	ve a degree in place for dance. We expect to contribute to the college goals to
	d at this campus once we have this in place.
merease degrees offere	a at this campus once we have this in place.
5. Are there gaps betwe	en demographic groups (ethnicity, gender) in your program's awarding of
degrees and certificat	esr
- Select -	
If yes, please describe	the reasons for any gaps between demographic groups (600 characters
max).	

- 7. Are you able to increase the number of degrees/certificates that your program awards each year and/or close any gaps between demographic groups?
 - Select -

8. If no, why not? (600 characters max)
Saction E. Student Learning Outcomes
Section E - Student Learning Outcomes
1. Are there any courses your program offers that have never been assessed?
Yes
2. If yes, why haven't they been assessed? (600 characters max)
We have some courses that have not made enrollment therefore were not offered and could not be
assessed.
3. What percentage of your program's courses have assessed at least half of their SLO's?
75%
4. Have you made any changes to courses based on the results of SLO assessment?
Yes
5. If yes, briefly describe the changes were made and the impact they had on student learning.
(600 characters max).
We added a new dance floor, a sound system, curtains, dance bars, a computer system, video
recording capability for play back, pianos, performance support. We have new goals for an
accompanist for our courses.



2015-2016 Program Review Dance

- 6. How many courses have assessed SLO's, implemented a change, and then re-assessed the SLO's (i.e. "closed the loop")?
 - 3 Courses

7

- 7. How closely have you adhered to your SLO rotational plan? Mostly
- 8. Did anything impede your ability to adhere to your SLO rotational plan? (600 characters max)

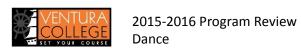
Low enrollment in some classes and therefore not being able to offer them. This prevented us from assessing and/or reassessing to close the loop on all courses.

9. How does your program facilitate the achievement of the college's institutional learning outcomes? (600 characters max)

We support creativity, critical thinking, and the offerings that help to make us a comprehensive college.

- 10. How many department/program meetings have you held in the previous year in which SLO's have been discussed?
- 11. Are you able to improve the student learning outcomes for your program (i.e. number of SLO's assessed, adherence to rotational plan, student SLO attainment, etc.)?

 Yes



	o, why not? (600 characters max)
1 F - I	Budget
Hav Yes	re there been any significant changes in your program's budget over the past 3 years?
HOV	v have these changes impacted student learning? (600 characters max)
Ve h	ave had an increase in the co curricular funds which allows us to support a higher quality
Ve h	
Ve h	ave had an increase in the co curricular funds which allows us to support a higher quality
Ve h	ave had an increase in the co curricular funds which allows us to support a higher quality
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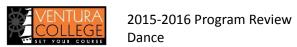
Section G - Previous Year Initiatives

Program	Funding Category	Initiative ID	Initiative Title	Initiative Description	Cost	Grants/ Categorical	College Funds	Program Priority	Division Priority	Committee Priority	College Priority	Funded	Status	Outcome
Dance	Faculty	Dance130 1	Full Time Dance Instructor	A tenure track Dance instructor to meet the demands of the department.	120,000		120,00 0	L	L	L	L	No	Discontinued	
Dance	General Fund	DN 1303	Funding to support accompanist for dance classes	Live accompanist will strengthen student learning in dance and improve safety and health concerns. Requests for accompanist for two to four classes per semester. At 54 hours per course x 4 courses x 25 per hour = 5,400 or if only for two courses =	5,400		5,400	M	M	Σ	Σ	No	Ongoing	



2015-2016 Program Review Dance

				2,700								
Dance	General	DN1604	Ceiling fans	BIG fan, with	\$8,999	college	r	r		- Select -	- Select -	
	Fund		for studios	a blade span								
			AEC 102 &	of 84 inches								
			AEC 103	Odyn Ceiling								
				fan by								
				Fanination								
				Fans @								
				799.95 (4								
				fans for AEC								
				102 & 6 fans								
				for AEC 103								
Dance	General	DN1606	Air	Two Air	M&O	college	r	r		- Select -	- Select -	
	Fund		conditioning	reconditionin								
				g units for								
				AEC 102 &103								



Educational Master Plan Goals

- **Goal 1:** Continuously improve educational programs and services to meet student, community, and workforce development needs.
- **Goal 2:** Provide students with information and access to diverse and comprehensive support services that lead to their success.
- **Goal 3:** Partner with local and regional organizations to achieve mutual goals and strengthen the College, the community and the area's economic vitality.
- **Goal 4:** Continuously enhance institutional operations and effectiveness.
- **Goal 5:** Implement the Ventura College East Campus Educational Plan.

<u>Section I – Process Assessment</u>

How have the changes in the program review process this year worked for your area?

Ho	w would	you	improve	the	program	review	process	based	on	this	experi	ience?	
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Appeals

After the program review process is complete, your program has the right to appeal the ranking of initiatives (i.e. initiatives that should have been ranked high but were not, initiatives that were ranked high but should not have been), the division's decision to support/not support program discontinuance, or the process (either within the department/program or the division) itself.

If you choose to appeal, please complete the Appeals form (Appendix E) that explains and supports your position. Forms are located at the Program Review VC website.

The appeal will be handled at the next higher level of the program review process.

Section I – Submission Verification
Preparer:
Dates met (include email discussions):
List of Faculty who participated in the program Review Process:
Preparer Verification:
$\hfill \square$ I verify that this program document was completed in accordance with the program review process.
Dean Verification:
I verify that I have reviewed this program review document and find it complete. The dean may also provide comments (optional):

APPEAL FORM

The program review appeals process is available to any faculty, staff, or administrator who feels strongly that the prioritization of initiatives (i.e. initiatives that were not ranked high but should have been, initiatives that were ranked high but should not have been), the decision to support or not support program discontinuance, or the process followed by the division should be reviewed by the College Planning Council.

Appeal submitted by: (nar	ne and program)
Date:	
Category for appeal:	Faculty
_	Personnel – Other
_	Equipment- Computer
_	Equipment – Other
	Facilities
	Operating Budget
	Program Discontinuance
	Other (Please specify)
Briefly explain the process	that was used to prioritize the initiative(s) being appealed:
Briefly explain the rationa changed:	le for asking that the prioritization of an initiative/resource request be
Appeals will be beard by	the College Planning Council Vou will be notified of your time to present



Additional 2015-2016 Initiatives

Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected Improvement	Program Priority	Division Priority	Committee Priority	College Priority
Dance	DN1608	Add Dance Courses to summer program	Adding dance production courses to the summer program assist students in their success. When they can concentrate on a production during the summer unhampered by multiple other course work they become more successful more quickly. Regular addition to schedule.	Course expansion; costs vary	College Funds	General Fund	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low
Dance	DN1609	Add Dance Courses to high school and East Campus programs	Adding dance courses to the high school programan East Campus offerings will assist a new audience of students in their oportunities to explore the arts.	Course expansion; costs vary	College Funds	General Funds	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Low	Req High Med Low	Req High Med Low	Req High Med Low



Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected Improvement	Program Priority	Division Priority	Committee Priority	College Priority
	DN1603	Dance Costume Organizer	The costume storage for the Dance department is in need of an organizer to do a rehaul on the space before valuable pieces are lost or permanently damaged.	\$6,000	College Funds	General funds	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	☐ Enrollment☐ # Under- represented students☐ Course Success Rate☐ Productivity/ Fill Rate☐ Degrees/ Certificates☐ Close equity gaps	Req High Low	Req High Med Low	Req High Med Low	Req High Low
	DN1601	Macbook Pro for Dance Studios	Two New Mac book pro 17" for AEC 102 and 103 \$2,000 each	\$4,000	College Funds	General Fun	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low

Additional 2015-2016 Initiatives

	Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected	Program Priority	Division Priority	Committee Priority	College Priority
Perf	forming Arts	PA1602	Performing Arts Open House/Festi val	Funds to coproduce and technically support a Performing Arts Open House/Festival Event for oureach to students in our service area and local performing arts high school teachers	\$10,000	College Funds	General Fun	⊠Goal 1 ⊠Goal 2 ⊠Goal 3 ∭Goal 4 ☐Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	□Req □High □Med □Low	Req High Low
Perf	forming Arts	PA 1603	Portable Light Board	Small Light board for acting forums, recitals, small presentations by Theatre, Dance and Music, and film and make- up course outcomes in PAC 119 & 139	\$2500	College Funds	Equipment	⊠Goal 1 ☐Goal 2 ☑Goal 3 ☑Goal 4 ☐Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Low



Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected Improvement	Program Priority	Division Priority	Committee Priority	College Priority
Performing Arts	PA 1610	Outreach - Workshop/ Masterclass	Funding for supplies to pay part-time instructors to develop workshops for outreach to service area highschools. Pay part-time Instructors \$100 for creation and \$75 for each hour.	\$7500	College Funds	General Fun	⊠Goal 1 ⊠Goal 2 ⊠Goal 3 □Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Low	Req High Low
Performing Arts	PA 1612	Internationa I Tours	study tours offer students the opportunity to learn and explore career opportunities making the learning become a reality. Currently they are only exposed to what they read about in booksand on the internet	Cost is to student	None	- Select -	⊠Goal 1 ⊠Goal 2 ⊠Goal 3 ⊠Goal 4 □Goal 5	 ☑Enrollment ☑# Under-represented students ☑Course Success Rate ☑Productivity/ Fill Rate ☑Degrees/ Certificates ☑Close equity gaps 	□Req □High □Med ☑Low	Req High Low	□Req □High □Med □Low	Req High Med Low



Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected Improvement	Program Priority	Division Priority	Committee Priority	College Priority
Performing Arts	PA 1613	Makeup chairs	Replace five make-up chairs in make-up lab which is used for courses and performances in Theatre, Music and Dance. This modernizes the learning space and keeps the furniture up to date and safe. Ties to initiative THA 1401/1402 MUS 45, DANC 30	\$2500	College Funds	Facilities	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low
Performing Arts	PA 1303	House Manager and Box Office Assistant	A 9 month 40% position that would help manage our ticket booth and all front house needs.	\$38,000	College Funds	Classified	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	☐ Enrollment ☐ # Under- represented students ☐ Course Success Rate ☐ Productivity/ Fill Rate ☐ Degrees/ Certificates ☐ Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low



Additional 2015-2016 Initiatives

Program	Initiative ID	Initiative Title	Initiative Description	Cost	Funding Source	Initiative Category	Educational Master Plan Goal	Expected	Program Priority	Division Priority	Committee Priority	College Priority
PERFORMING ARTS	PA 1605	Production Photograph er	A photographer will be needed to archive and generate photos for departmental productions. This is currently completed by a full-time faculty member who is retiring.	\$5,000	College Funds	General Fun	⊠Goal 1 ☐Goal 2 ⊠Goal 3 ⊠Goal 4 ☐Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low
PERFORMING ARTS	PA 1505	Review WSCH - request WSCH to be lowered and corrected in productivity reports	Request the college/district lower the FTE requirements which will aid the department in increasing retention and meeting our program and course objectives and SLO's. In addition, data recorded by the		None	Other	⊠Goal 1 ⊠Goal 2 □Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Low



			institution is not accurately reflected for numerous crosslisted courses within the discipline.								
PERFORMING ARTS	PA 1606	Musical Theatre Certificate/D egree	Develop Strategic Plan and Curriculum for Musical Theatre certificate/Degre e Program in collaboration with Music and Dance	- Select -	- Select -	Goal 1 ☐Goal 2 ☐Goal 3 ☐Goal 4 ☐Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	Req High Med Low	Req High Med Low	Req High Med Low	Req High Low
PERFORMING ARTS	PA 1607	Film/Theatr e Curriculum	Develop courses to support proposed certificate and degree in film productions. Course will include Film Acting, Voice Over, Commercial, Auditioning for	- Select -	- Select -	Goal 1 Goal 2 Goal 3 Goal 4 Goal 5	Enrollment	Req High Med Low	Req High Med Low	Req High Med Low	Req High Med Low



			the Mediums, and Screen and Commercial Writing									
DANCE	DANC E1601	Macbook pro for Dance Stuidios	two New Mac book pro 17" for AEC 102 and 103	\$4,000	College Funds	Equipment	⊠Goal 1 ⊠Goal 2 ⊠Goal 3 ⊠Goal 4 □Goal 5	Enrollment # Under- represented students Course Success Rate Productivity/ Fill Rate Degrees/ Certificates Close equity gaps	□Req □High ☑Med □Low	□Req □High □Med □Low	Req High Med Low	Req High Med Low